



The Johns Hopkins Home Care Group Human Resources Policy Manual

Subject: Performance Appraisals

Policy Number

HR-101

Effective Date

01/06/05

Revised

Replaces

Page 1 of 4

POLICY

All Johns Hopkins Home Care Group employees will be evaluated at periodic intervals based on his/her job description and not less than annually.

Purpose

To define the policy and procedure and guidelines of Johns Hopkins Home Care Group with respect to a common and consistent program of completing performance appraisals for all employees. To provide a consistent process, in compliance with JCAHO and HCFA standards.

Content

A performance appraisal is intended to document and maintain satisfactory performance as a part of an individual employee by:

- A. Providing a means of measuring an employee's effectiveness on the job.
- B. Identifying areas where an employee is in need of training or improving.
- C. Maintaining a high level of motivation through feedback and the setting of specific goals on the basis of this feedback.

Employees are responsible for working with their supervisors on an ongoing basis to develop and maintain a clear performance plan defining various performance expectations and their relative priority.

I. DEFINITIONS

- A. A performance appraisal is any judgement or decision that affects an employee's status in an organization regarding retention, termination, promotion, transfer, salary adjustment or admission into training programs.
- B. A performance appraisal is an assessment of the quantity, quality and value of an individual's contribution to Johns Hopkins Home Care Group based on performance of essential functions and/or responsibilities.
- C. Performance appraisals are based upon the employee's performance as it relates to his/her specific written job description.

Homecare Policies And Procedures Manual

KJ Lindholm-Leary



Homecare Policies And Procedures Manual:

The book delves into Homecare Policies And Procedures Manual. Homecare Policies And Procedures Manual is an essential topic that needs to be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Homecare Policies And Procedures Manual, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to Homecare Policies And Procedures Manual
 - Chapter 2: Essential Elements of Homecare Policies And Procedures Manual
 - Chapter 3: Homecare Policies And Procedures Manual in Everyday Life
 - Chapter 4: Homecare Policies And Procedures Manual in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Homecare Policies And Procedures Manual. This chapter will explore what Homecare Policies And Procedures Manual is, why Homecare Policies And Procedures Manual is vital, and how to effectively learn about Homecare Policies And Procedures Manual.
 3. In chapter 2, the author will delve into the foundational concepts of Homecare Policies And Procedures Manual. The second chapter will elucidate the essential principles that need to be understood to grasp Homecare Policies And Procedures Manual in its entirety.
 4. In chapter 3, this book will examine the practical applications of Homecare Policies And Procedures Manual in daily life. This chapter will showcase real-world examples of how Homecare Policies And Procedures Manual can be effectively utilized in everyday scenarios.
 5. In chapter 4, this book will scrutinize the relevance of Homecare Policies And Procedures Manual in specific contexts. This chapter will explore how Homecare Policies And Procedures Manual is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, this book will draw a conclusion about Homecare Policies And Procedures Manual. This chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Homecare Policies And Procedures Manual.

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Homecare Policies And Procedures Manual Introduction

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