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Learning for a Better Future Suzanne Hattingh, 2021-12-31 Various international scholars and associates of the PASCAL Place Social Capital and Learning Regions International Observatory Africa hub under the auspices of the Centre for Local Economic Development CENLED based at the University of Johannesburg UJ have contributed chapters in this scholarly book The book aims to demonstrate how a combination of globalisation pandemics and the impact of innovation and technologies are driving towards a world in which traditional ideas are being challenged The book carries forward a dual context and relevance to South African social educational economic and cultural development and the broader international context and action directed at how lifelong learning for all can be fostered in communities as a foundation for a just human centred sustainable world The distinctive contribution of this book to the production of a local body of knowledge lies in the symbiotic relationships between these objectives so that South Africa could serve as a test case in working towards approaches that have a wider international significance

Managing Human Resources Ingrid L. Potgieter, Nadia Ferreira, 2022-09-01 This book volume crafts an exciting original account on the changes and requirements on managing human resources within the context of the new normal Chapters in this book report on current research on the key constructs and processes underlying the management of human resources both on an organisational strategic level as well as an individual employee level Chapters compare current research trends in terms of future potential directions for the management of human resources within the context of the new normal The book also critically evaluates the relevance applicability and utility of the research findings and theoretical premises in various classical current and potential emerging issues for research and practice in the smart digital technological world of work for human resource management This volume approaches the concept of managing human resources with the new normal working context from a number of different angles The authors have categorized them as conceptualizing human resource management in the context of the new normal Part I the critical issues in understanding the dynamics of strategic human resources management Part II critical issues in understanding the impact of the new normal on the psychology of employees Part III and the impact of the new normal on individuals with special needs Part IV The book ends in Part V of the volume with an integrated reflection and conclusion on emerging issues for research and practice The primary audience for this book volume is advanced undergraduate and postgraduate students in human resource management as well as scholars in both academic and new normal working contexts Human resource management practitioners will also have an interest in this book volume

Local economies and pandemics: Marius Venter, Chané de Bruyn, 2023-12-14 The outbreak of the global COVID 19 pandemic has presented unprecedented challenges to both developed and less developed local economies The aim of the book is to uncover the best practises in responding to a pandemic from global perspectives as well as from a trans disciplinary point of view Scholars from various spheres in arts culture education health environment business and the public sector present their perspectives on the impacts responses and

consequences for local economies and communities As a fundamental part of LED the arts culture education health environment business and the public sector domains were some of the hardest hit by the pandemic The pandemic has certainly exposed the weaknesses of current development policies and calls for new innovative measures in developing resilient local regions This book will form an essential part of the development series of CENLED as it offers insight into how a global pandemic COVID 19 impacted LED in the global North and Global South and the different responses from different spheres

Dodo Anna TC Feistner,Jeremy JC Mallinson,Eluned C Price, Scientific journal from Durrell Wildlife Conservation Trust *Reinventing HR* Cecile Schultz,2015-03-30 Revolutions are typically huge and dominating events in the world s history accompanied by radical visible change The current revolution is in this regard silent yet change is everywhere The changes in organisational life are affecting management and the way in which businesses are being run In this volatile context the Human Resource HR function need to be strategically correctly positioned It needs to be reinvented and positioned in terms of all aspects of people and relations in an organisational context with clearly identified main activities professional streams In order to understand the current state of affairs of the HR function and to give definition to a future ideal positioning for the function the authors conducted a survey It was sent out to members of management as well as to HR practitioners Based upon the findings of the survey as well as an analysis of international trends and developments the authors propose six transitional pillars for the HR function 1 Leadership and meaning2 Relationships3 Workplace socialisation4 Productivity5 Organisational transformation6 Personal wellnessThese pillars as strategic focus areas are built upon foundational HR competence and business acumen The intention behind the project is to enable the HR function to reinvent itself into a discipline which is acknowledged and respected for its relevance competence and professionalism Reinventing HR will provide you with the context in which the HR function needs to find its strategic and operational relevance Content includes Research report and findings Transitional pillars Foundational understanding HR competence and business acumen Leadership and meaning Relationships Workplace socialisation Productivity Organisational transformation Personal wellness The future

Academic Citizenship in African Higher Education Chux Gervase Iwu,2024-08-24 This book addresses national development and academic citizenship in higher education in Africa For some the concept of academic citizenship refers to the legitimate practice of academics working within Higher Education To others it suggests roles that are beyond the boundaries of academic institutions There is a dearth of research on academic citizenship in relation to Africa This edited volume contributes to a better understanding of the role of higher education in national development by presenting case studies and perspectives from a wide range of stakeholders educators and researchers in the African context

ECIE 2023 18th European Conference on Innovation and Entrepreneurship Vol 1 Fernando Moreira,Shital Jayantilal,2023-09-21 *Promoting sustainable local economic development initiatives* Marius Venter,2022 This book endeavours to outline case studies that promote sustainable Local Economic Development LED

initiatives It is generally believed that local governments are the foot soldiers of LED However this seems to be a myth as local governments in South Africa and elsewhere have not yet fulfilled this mandate and have been struggling for several years to implement LED initiatives The distinctive merit of this book lies in the way it combines the South African context with the wider international development context in ways that there is a flow of information and ideas both ways The book is an essential part of this sequence of ideas development and action at a critical time for strategic action directed at a sustainable future It showcases case studies and responses to the impacts of globalisation as a bridge between urban rural and institutional action and reveals avenues for local government leadership in communities research student engagement and wider interactions

Innovation, Regional Integration, and Development in Africa Samuel Ojo

Oloruntoba,Mammo Muchie,2018-07-26 This edited volume discusses the role of innovation and regional integration in economic development in Africa Over the past five decades post colonial African countries have struggled to break loose from the trap of poverty and underdevelopment through the adoption of various development strategies at regional national and continental levels However the results of both national and regional efforts at advancing development on the continent have been mixed Although the importance of agglomeration and fusion of institutions have long been recognized as possible path to achieving economic development in Africa the approach to regionalism has been unduly focused on market integration while neglecting other dimensions such as social policy mobility of labor educational policy biotechnology regional legislation manufacturing innovation and science and technology This volume investigates the link between innovation regional integration and development in Africa arguing that the immediate and long term development of Africa lies not just in the structural transformation of its economies but in the advancement of scientific and innovation capacities The book is divided into four parts Part I addresses the theoretical and conceptual underpinnings of innovation and regional integration in Africa Part II presents case studies which examine how regional economic institutions are fostering innovation in Africa Part III of the book deals with sectoral issues on innovation and integrated development in Africa Part IV sets the future research on innovation regional integration and development in Africa Combining theoretical analysis and a comparative interdisciplinary approach this volume is appropriate for researchers and students interested in economic development political economy African studies international relations agricultural science and geography as well as policymakers in regional economic communities and the African Union

Microplastic Pollution Navish Kataria,Vinod Kumar Garg,Changseok Han,Eldon R.

Rene,2025-01-31 This reference book reviews various aspects of microplastics from their sources and manifestation in terrestrial aquatic and air environments to their fate in wastewater treatment systems It also covers sampling analysis and detection methods for microplastics along with advanced instrumentation for quantification Further the book presents health risk analysis and the toxicity of microplastic contamination including their ecotoxicological impact on the environment and health risks associated with their accumulation in the tropical food chain and food web The chapters also present studies

exploring the health risks associated with microplastic additives and their interactions with other pollutants The final chapters focus on plastic and microplastics management exploring advanced technologies for bioplastics production the biodegradation of plastics and bioplastics and the role of nanotechnology in plastic management This book serves as an important source for researchers policymakers and environmentalists concerned about the impact of microplastics on ecosystems and human health

Innovation and Development of Agricultural Systems Phokele Maponya,Ndivhuho Tshikovhi,Fulufhelo Netswera,2024 Zusammenfassung This book focuses on innovations in agriculture that is aimed at eliminating global hunger and poverty and promoting sustainable development of global agriculture Collectively chapters in the book address innovations of BRICS Agricultural Food System future actions of BRICS Agricultural cooperation the impact of epidemics on agricultural investment and trade transactions in BRICS and how BRICS countries can provide solutions for global grain and agriculture governance under the impact of the epidemic In doing so it highlights technological advancement tools and solutions in agribusiness value chain in emerging economies towards the Sustainable Development Goals of the United Nations with a particular focus on SDG2 Zero Hunger Phokele Maponya holds a PhD Environmental Agricultural from the University of South Africa and has more than 15 years Teaching Research and Project Management experience He has acted as a reviewer for various journals including Climate Services Agroforestry Systems African Journal of Business and Economic Research and Journal of Asian and Africa Studies International South Africa Department of Higher Education and Training accredited and served in various journal s editorial boards including Journal of Agricultural Science and Asian Journal of Agricultural Extension Economics and Sociology Ndivhuho Tshikovhi is a Postdoctoral fellow at the Durban University of Technology DUT under the Faculty of Management Sciences He holds a doctorate in social and political sciences from the Universit Libre de Bruxelles Belgium Fulufhelo Netswera is the Executive Dean of the Faculty of Management Sciences at the Durban University of Technology He is the former Director of the North West University Business School Deputy Dean of the Faculty of Management Sciences at the Cape Peninsula University of Technology and Director of the South African BRICS Think Tank SABTT He holds a doctoral degree in sociology of development and research in the broad areas of economic development and entrepreneurship

Advances in Digital Marketing and eCommerce Francisco J. Martínez-López,David López López,2021-05-26 This book highlights the latest research articles presented at the second Digital Marketing eCommerce Conference in June 2021 Papers include a diverse set of digital marketing and eCommerce related topics such as user psychology and behavior in social commerce influencer marketing in social commerce social media monetization strategies social commerce characteristics and their impact on user behavior branding on social media social media based business models user privacy and security protection on social media social video marketing and commerce among other topics

The Multilateralism of the New Development Bank on the Sustainable Economic Growth in BRICS Nations and Beyond Ndivhuho Tshikovhi,Fulufhelo Netswera,Jiejing Zhu,Bruno De Conti,Rajeev

Sijariya, Maria Apanovich, 2025-03-05 Suitable for bankers development analysts policymakers NGOs and students this book offers crucial insights into the evolving landscape of global development finance **ECIE 2017 12th European**

Conference on Innovation and Entrepreneurship Christophe Loué, Sonia Ben Slimane, 2017-09-21 Tourism Safety, Security and Resilience Rami K. Isaac, Shem Wambugu Maingi, Vanessa GB Gowresunkaar, 2024-11-18 This significant volume critically explores the implications of tourism safety and security and how communities in tourism destinations try to be resilient in the face of these impacts Written by leading scholars this book offers new insight into the conceptual and practical knowledge of community resilience due to tourism security and safety issues Chapters examine these topics through an integrated community perspective to provide comprehensive consideration of the interconnected facets of a community encompassing social economic environmental and cultural dimensions when evaluating and addressing matters pertaining to tourism management safety security and resilience This book is structured around different conceptual theoretical and practical strategies employed by destinations to foster and sustain community resilience particularly during periods of crises as well as communities in the context of tourism recovery It examines this across geographical borders and in many different contexts not just locations of tourism or types of tourism such as religious tourism and different types of crises including natural disasters pandemics and terrorism This book is an essential reading for all tourism students researchers and academics as well as for those interested in conflict and crises recovery **Drum**, 2008 **Human**

Resources and Crew Resource Management Adam Weintrit, Tomasz Neumann, 2016-08-12 The TransNav 2011 Symposium held at the Gdynia Maritime University Poland in June 2011 has brought together a wide range of participants from all over the world The program has offered a variety of contributions allowing to look at many aspects of the navigational safety from various different points of view Topics presented and discussed at the Symposium were navigation safety at sea sea transportation education of navigators and simulator based training sea traffic engineering ship s manoeuvrability integrated systems electronic charts systems satellite radio navigation and anti collision systems and many others This book is part of a series of six volumes and provides an overview of Human Resources and Crew Resource management and is addressed to scientists and professionals involved in research and development of navigation safety of navigation and sea transportation *Dodo* Anna TC Feistner, Jeremy JC Mallinson, Eluned C Price, 1999 Scientific journal from Durrell Wildlife Conservation Trust **Case Studies in Innovation for Researchers, Teachers and Students**

Heather Fulford, 2012 Many would say that innovation is a major driving force in our economy but they would be wrong Innovation has driven life on earth for about 4 billion years Thus there is no reason to wonder why it is so very important in all aspects of our lives As academics we are interested in studying innovation from many different perspectives But the subject is not only of interest to academics Both industry and government can obtain distinct advantage from innovation There is also the public services sector and the NGOs as well It is essential to remember that innovation is not a solitary

activity it is intensely based on relationships which are a key to its success Heather Fulford is a leading authority on innovation and she has selected 10 important pieces of research which she believes will be of use to all interested readers The ten cases and research studies presented in this volume serve to illustrate the reach and scope of innovation Readers researchers teachers and students will find this book very rewarding

Analyzing the Impact of BRICS+ Nations' Trade Policies on Global Economies Mbandlwa, Zamokuhle, Netswera, Fulufhelo Godfrey, Smirnov, Sergei A., 2025-03-05
Analyzing the impact of BRICS nations trade policies on global economies offers valuable insights into the shifting dynamics of international trade and economic power As the original BRICS group Brazil Russia India China and South Africa expands to include additional emerging economies their influence on global markets continues to grow These nations have implemented trade policies that challenge traditional economic structures and offer new opportunities for growth Understanding the strategies and initiatives of BRICS nations such as trade liberalization regional integration and investments in infrastructure is crucial for assessing how their policies affect global trade flows supply chains and geopolitical relationships Further analysis may provide a clearer picture of how these policies shape the global economic landscape and offer both risks and rewards for developed and developing countries alike Analyzing the Impact of BRICS Nations Trade Policies on Global Economies delves into the complex dynamics of currency policies among the BRICS nations and their impact on trade and economic integration It examines how differences in monetary policies exchange rate regimes and economic priorities among these nations can create challenges and opportunities for both intra BRICS trade and global economic integration This book covers topics such as income inequality geopolitics and global business and is a useful resource for economists business owners policy makers government officials academicians and researchers

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