

Organizational Behavior, 18e (Robbins)
Chapter 5 Personality and Values

- 1) Which of the following is true about how we speak of peoples' personalities?
- A) We tend to use the same small set of adjectives to describe how people act.
 - B) A recent survey revealed a succinct set of 112 adjectives to describe people they know.
 - C) We tend to use many adjectives to describe how people act and seem to think.
 - D) A recent survey revealed just 211 adjectives to describe people they know.
 - E) We tend to describe personality traits using approximately 55 adjectives.

Answer: C

Explanation: When we speak of someone's personality, we use many adjectives to describe how they act and seem to think, in fact, participants in a recent study used 624 distinct adjectives to describe people they knew.

LO: 5.1: Describe personality, the way it is measured, and the factors that shape it.

Difficulty: Easy

Quest. Category: Concept

- 2) Which of the following is true about personality assessments used in organizations?
- A) Personality assessments are used by approximately 10 percent of all large U.S. companies.
 - B) Personality assessments have been decreasingly used in diverse organizational settings.
 - C) Personality assessments have been increasingly used in diverse organizational settings.
 - D) Personality assessments have become increasingly expensive and thus, have slightly lost favor.
 - E) Personality assessments are used by approximately 25 percent of all large U.S. companies.

Answer: C

Explanation: Personality assessments have been increasingly used in diverse organizational settings. In fact, eight of the top 10 U.S. private companies and 57 percent of all large U.S. companies use them.

LO: 5.1: Describe personality, the way it is measured, and the factors that shape it.

Difficulty: Easy

Quest. Category: Concept

- 3) _____ is the sum of ways in which an individual reacts to and interacts with others.

- A) Talent
- B) Skill
- C) Knowledge
- D) Heredity
- E) Personality

Answer: E

Explanation: Personality is the sum of ways in which an individual reacts to and interacts with others.

LO: 5.1: Describe personality, the way it is measured, and the factors that shape it.

Difficulty: Easy

Quest. Category: Concept

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Timothy J. Louwers, David Sinason

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the authors' names.

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Handbook for Teaching Introductory Psychology Michelle Rae Hebl,Charles L. Brewer,Ludy T. Benjamin, Jr.,2001-08-01 Like its predecessors Volume III of the Handbook for Teaching Introductory Psychology provides introductory psychology instructors with teaching ideas and activities that can immediately be put into practice in the classroom It contains an organized collection of articles from Teaching of Psychology TOP the official journal of the Society for the Teaching of Psychology Division 2 of the American Psychological Association Volume III contains 89 articles from TOP that have not been included in other volumes Another distinction between this volume and its predecessors is its emphasis on testing and assessment The book is divided into two sections Section One Issues and Approaches in Teaching Introductory Psychology contains 52 articles on critical issues such as how to approach the course understanding students interests perceptions and motives students existing knowledge of psychology including their misconceptions a comparison of introductory textbooks and tips on how to evaluate them test questions and student factors affecting exam performance an overview of different forms of feedback giving extra credit and how to deal with academic dishonesty Section Two consists of 37 articles that present demonstrations class and laboratory projects and other techniques to enhance teaching and learning in both the introductory as well as advanced courses in the discipline This section is organized so as to parallel the order of topics found in most introductory psychology textbooks Intended for academicians who teach the introductory psychology course and or oversee grad assistants who teach the course all royalties of the book go directly to the Society for the Teaching of Psychology to promote its activities to further improve the teaching of psychology **Your Guide to College Success** John W. Santrock,Jane S. Halonen,2006 Authored by John Santrock a prominent developmental psychologist and Jane Halonen an

educational leader in critical thinking this proven text and CD ROM package appeal to instructors who want to emphasize student self awareness in pursuit of college success goals as well as active learning strategies Within the 13 chapter text the authors develop six themes that impact students success They have developed and refined an innovative visual map the Six Point Model of Success Tare introduced The themes include Develop Meaningful Values Set Goals Plan and Monitor Get Motivated and Take Responsibility Think and Learn Build Self Esteem and Self Confidence and Explore Careers Once these themes are introduced Chapter 1 they are integrated throughout the book providing students with a guide to success refers to the A Learning Portfolio concludes every chapter and consists of three self assessments a variety of journal activities and the new summary activity Applying the Six Strategies for Success The Learning Portfolio is designed to help students record their reflections apply the strategies and track their success through the course An accompanying CD ROM is packaged free with every few textbook and is a valuable addition to the learning resources this book offers The CD ROM contains electronic versions of the self assessments additional self assessments My Journal and case studies for in class or journal discussion Publisher **Psychology Catalog 2005** Neil Thomson,2004-09 *Psychology in Everyday Life* David G. Myers,2011-02-18

Forest Politics David Humphreys,2014-04-08 An important and timely book from the Foreword by Stanley Johnson A complete and absorbing history of a decade of intense international politics offers many insights for future negotiators of sustainable solutions Stephen Bass International Institute for Environment and Development Skillfully navigates the jungle of forest politics leaving us in no doubt that the verbal commitment to save the world s forests has yet to be translated into action on the ground The way forward must clearly lie in political commitments and international cooperation if forests are to continue to preserve life on Earth Francis Sullivan World Wide Fund for Nature Global deforestation and its attendant processes including soil degradation climate change and the loss of biological diversity emerged as international political issues during the 1980s prompting politicians to seek consensus on programmes and policies for the conservation and sustainable management of forests Yet global initiatives have been bedevilled by tensions between the North and South and between governments industry local communities and indigenous peoples Meanwhile rates of deforestation in the tropics are increasing and international political efforts are demonstrably failing Forest Politics carefully traces the evolution of international cooperation on forests from the inception of the controversial International Tropical Timber Organization and the failed Tropical Forestry Action Programme in the mid 1980s to the creation of the Intergovernmental Panel on Forests in the mid 1990s The book also provides a detailed analysis of the negotiating stances of the parties involved in the divisive negotiations that took place prior to the 1992 Earth Summit in Rio de Janeiro and the equally factious negotiations for the International Tropical Timber Agreement of 1994 It provides a fascinating insight into the nature of such processes illustrating the difficulties that arise when concepts such as global commons come into conflict with national sovereignty Complete with annexes of important political documents and making extensive use of primary source material and interviews

with participants Forest Politics presents case studies of all the major forest negotiations over the last 13 years It is an essential reference point for policy makers environmental campaigners and students and required reading for all those who care about the future of the world s forests David Humphreys is Research Fellow in Global Environmental Change at the Open University Originally published in 1996 **Auditing & Assurance Services** Timothy J. Louwers,David Sinason,2006-03-20 As a result of recent audit scandals such as Enron and Worldcom several new auditing standards have been enacted making currency one of the most important issues in this market Upon publication this text will be the most up to date auditing text on the market It s been written so that it is current with all issues inherent in accounting and auditing practice particularly in public accounting firms including coverage of the creation of the Public Companies Accounting Oversight Board the passage of the Sarbanes Oxley Act and all of the major pronouncements issued by the AICPA through Summer 2005 The Louwers text is also a leader in fraud coverage and is accompanied by the Apollo Shoes Casebook the only standalone FRAUD audit case on the market available at the book s Online Learning Center The text is also designed to provide flexibility for instructors the twelve chapters focus on the auditing process while the eight modules provide additional topics that can be taught at the instructor s discretion without interrupting the flow of the text

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Psychology David G. Myers, 2003-06-06 This new edition continues the story of psychology with added research and enhanced content from the most dynamic areas of the field cognition gender and diversity studies neuroscience and more while at the same time using the most effective teaching approaches and learning tools

Learning by Design A. B. (Rami) Shani, Peter Docherty, 2009-02-09 This book advances a design based approach for the investigation and creation of sustainable organizations The learning by design framework is utilized to examine learning in six successful companies in different industries and national settings and provides a roadmap for improving systematic learning in organizations Investigates learning by design in successful companies Focuses on the choices organizations make about the design of learning mechanisms Built around six detailed case studies taken from different industries and national settings Provides a framework for improving the conditions for systematic and sustainable learning in organizations Offers a clear process model for action and change

The Educator's Handbook for Understanding and Closing Achievement Gaps Joseph Murphy, 2009-11-13 Beginning with a remarkably comprehensive and accessible analysis of the gap's causes the book offers a refreshingly balanced evidence based state of the art outline of productive solutions that should inform the work of all educational stakeholders Ken Leithwood Professor OISE University of Toronto No one is better positioned than Joseph Murphy to provide lessons for education leaders on this important topic Andrew Porter George and Diane Weiss Professor of Education University of Pennsylvania For too long the achievement gap has been proclaimed discussed and then dismissed as a subject of despair Seldom has it been systematically defined placed in historical perspective or positively addressed Through thorough scholarship comprehensive knowledge and creativity this book fills that void James W Guthrie Patricia and Rodes Hart Professor of Educational Leadership and Public Policy Vanderbilt University While offering no simple pathway to progress this book reminds us how much more we can do to close achievement gaps Michael S Knapp Director Center for the Study of Teaching Policy University of Washington Discover what research says about the achievement gap and what educators can do to close it Distinguished researcher Joseph Murphy has gathered and analyzed the most up to date research and data to help school leaders understand what the achievement gap is why it persists and what educators can do about it This comprehensive handbook Examines external factors that contribute to achievement gaps such as socioeconomic status family environment racism and individual differences Covers internal

factors such as instruction school culture and school support Provides strategies for addressing both internal and external factors to make an impact *Lessons on Profiting from Diversity* G. Moss,2012-01-25 Shows the strong business case for diversity and the deleterious effects of not allowing diversity to take root in organizations by providing a fascinating insight into the case for gender diversity in the professional services marketing and digital arenas and the way in which a diversity mindset can be fostered in organizations **Social Psychology** John D. DeLamater,Daniel J. Myers,2007 This social psychology text written by well known sociologists covers such topics as socialization self attitudes communication social influence interpersonal attraction and relationships behavior in small groups life course and personality and social structure As students move through the text they will explore answers to a wide variety of questions such as What decides who someone will fall in love with Where do aggressive violent and criminal behaviors come from Why are some people more charitable than others Why do some people obey authority and conform while others always have to buck the trend Why are some people lazier when they work in groups What is the source of people s stereotypes and prejudices What causes conflict between groups And finally what makes us who we are **Nuclear wastes in the Arctic : an analysis of Arctic and other regional impacts from Soviet nuclear contamination.** ,1995 This report examines the environmental and human health impacts from wastes dumped into the Arctic and North Pacific regions from nuclear contaminants discharged into these environments and from radioactive releases from both past and future nuclear activities in the region The report presents what is known and unknown about this waste and contamination and how it may affect public health Because so many factors are involved and science cannot provide absolute answers to many questions this study emphasizes the need for care caution awareness and prudence It also stresses the need for a stable and enduring institutional framework and international cooperation for long term observation and monitoring Postcolonial Tourism Anthony Carrigan,2011-02 Carrigan here examines the aesthetic portrayal of tourism in postcolonial literatures Looking at the cultural and ecological effects of mass tourism development in states that are still grappling with the legacies of western colonialism he argues that postcolonial writers provide blueprints toward sustainable tourism futures

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