

DRUG TEST RESULTS

(For compliance with U.S. Department of Transportation (DOT) Regulations)

INSTRUCTIONS: This form is to be completed according to 49 CFR §40.163 by the medical review officer. The medical review officer keeps the gold copy. The original (white) and the canopy copy are forwarded to the employer. If the employer wishes to have drug test results reported by a consortium third party administrator (C/TPA), the MRO should keep the gold copy and forward the other copies to the C/TPA. The C/TPA should forward the original (white) and canopy copies to the employer and keep the pink copy.

According to §402.413, the applicant/owner is notified:
Pre-employment tests:

The applicant/owner must request the results within 60 days of being notified of the disposition of the employment application.
If the test results are verified positive.

Random, reasonable suspicion and post-accident tests:

C/TPAs transmitting drug test result reports

Employers may elect to receive drug test result reports through a C/TPA. If a C/TPA acts as an intermediary for the reporting of drug test results, the C/TPA must follow the regulations in Sec. 40.343 and Appendix F to Part 40. (See back of this form.)

49 CFR §40.163 How does the MRO report drug test results?

- (a) As the MRO, it is your responsibility to report all drug test results to the employer.
- (b) You may use a signed or stamped and dated legible photocopy of Copy 2 of the CCF to report test results.
- (c) If you do not report test results using Copy 2 of the CCF for this purpose, you must provide a written report (e.g., a letter) for each test result. This report must, as a minimum, include the following information:
 - (1) Full name, as indicated on the CCF, of the employee tested.
 - (2) Specimen ID number from the CCF and the donor SSN or employee ID number.
 - (3) Reason for the test, if indicated on the CCF (e.g., random, post-accident).
 - (4) Date of collection.
 - (5) Date you received Copy 2 of the CCF.
 - (6) Result of the test (i.e., positive, negative, dilute, refusal to test, test cancelled) and the date the result was verified by the MRO.
 - (7) For verified positive tests, the drug(s)/metabolite(s) for which the test was positive.
 - (8) For cancelled tests, the reason for cancellation; and
 - (9) For refusals to test, the reason for the refusal determination (e.g., in the case of an adulterated test result, the name of the adulterant).
- (d) As an exception to the reporting requirements of paragraph (b) and (c) of this section, the MRO may report negative results using an electronic data file.
 - (1) If you report negatives using an electronic data file, the report must contain, as a minimum, the information specified in paragraph (c) of this section, as applicable for negative test results.
 - (2) In addition, the report must contain your name, address, and phone number, the name of any person other than you reporting the results, and the date the electronic results report is released.
- (e) You must retain a signed or stamped and dated copy of Copy 2 of the CCF in your records. If you do not use Copy 2 for reporting results, you must maintain a copy of the signed or stamped and dated letter in addition to the signed or stamped and dated Copy 2. If you use the electronic data file to report negatives, you must maintain a retrievable copy of that report in a format suitable for inspection and auditing by a DOT representative.
- (f) You must not use Copy 1 of the CCF to report drug test results.
- (g) You must not provide quantitative values to the DER or C/TPA for drug or validity test results. However, you must provide the test information in your possession to a SAP who consults with you (see §40.290(g)).
- (h) You must maintain reports and records related to negative and cancelled results for one year; you must maintain reports and records related to positives and refusals for five years, unless otherwise specified by applicable DOT agency regulations.

For additional regulations concerning drug test result reporting, see the back of this form.

SECTOR CARRIER	LOCATION	CITY	STATE	ZIP CODE	DATE
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- (1) Full name of employee tested _____
- (2) Specimen ID number _____
Donor SSN or employee ID number _____
- (3) Reason for the test:
☐ pre-employment ☐ random ☐ reasonable suspicion ☐ post-accident ☐ return-to-duty ☐ follow-up
- (4) Date of collection _____
- (5) Date CCF Copy 2 was received _____
- (6) Test result: ☐ positive ☐ negative ☐ dilute ☐ refusal to test ☐ test cancelled
Date test was verified by MRO _____
- (7) For positive tests:
Drug(s)/metabolite(s) for which the test was positive _____
- (8) For cancelled tests:
Reason for cancellation _____
- (9) For refusals to test:
Reason for the refusal determination _____

Medical review officer signature _____

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**EMPLOYER/AGENCY OR
EMPLOYEE'S CONFIDENTIAL FILE**

4794 (Rev. 9/10)

Fake Drug Test Paperwork

Matthew Edward Clifton



Fake Drug Test Paperwork:

I. Witness Matthew Edward Clifton, 2022-06-03 I pray this book finds you in time There may not be much left Whoever gave it to you must really love you If you found this book discarded pray you don't make the same mistake as the last poor soul who threw it away If I were you I would open it up and give it a chance I genuinely believe this may be the second most important book you ever read You never know it might just change your life **Road Kill** Rob Mihalko, 2010-06-17 When the world's first perpetual motion energy generator is stolen who will be sent to try and get it back An international spy A world renowned detective A meddling mystery writer How bout a recently retired management consultant a part time genius college professor a gun toting Southern secretary a couple of fun lovin redneck adventurers and a golden retriever named Quintoc Hey it's North Carolina it's the best we could do Road Kill is a home spun Southern mystery with equal parts laughter and suspense It's got thrills it's got chills and it's even got romance Not bad for a book where the main character is almost in his sixties **Dangerous Love** Jennifer Leigh Syvertsen, 2022-11-01 A free open access ebook is available upon publication Learn more at www.luminosoa.org The relationships between female sex workers and their noncommercial male partners are often assumed to be coercive and anchored in risk dismissed as pimp prostitute arrangements by researchers and the general public alike Yet these stereotypes unjustly erase the complexity of lives we imagine to be consumed by social suffering Dangerous Love centers a framework of love to rethink sex workers intimate relationships as commitments to collective solidarity and survival in contexts of oppression Combining epidemiological research and ethnographic fieldwork in Tijuana Mexico Jennifer Leigh Syvertsen examines how individuals try to find love and meaning in lives marked by structural violence social marginalization drug addiction and HIV AIDS Linking the political economy of inequalities along the border with emotional lived experience this book explores how intimate relationships become dangerous safe havens that fundamentally shape both partners well being Through these stories we are urged to reimagine the socially transformative power of love to carve new pathways to health equity **In Deep** Angalia Bianca, Linda Beckstrom, Kevin Gates, 2018-10-02 Before Angalia Bianca became one of Chicago's foremost authorities on violence interruption and prevention receiving international recognition and a Resolution for Bravery from the City of Chicago she was a criminal a master manipulator and a brilliant con artist Bianca spent twelve years in prison for forgery embezzlement drug dealing and theft But now she has gone far beyond the expectations for recovery to a life of service fueled by an unrelenting determination to make a difference Bianca was once a gang member now she puts her life on the line to interrupt gang violence For thirty six years she was a heroin addict now she mentors people in recovery She was homeless now she appears as an invited guest to speak at events across the country and around the world Bianca crawled out of the deepest hole imaginable now through her work with the renowned violence prevention group Cure Violence she climbs back down to change lives In Deep is a blunt honest look at Bianca's life Her mind blowing stories take readers deep into a world of grit and gang violence that seems inescapable Her

story is at once fascinating terrifying and ultimately full of hope Readers will be inspired by Bianca s escape from the depths of depravity and by her commitment to those facing the worst that the city of Chicago has to offer *Pharmaceutical Anti-Counterfeiting* Mark Davison,2011-07-26 This book overviews and integrates the business and technical issues that pharmaceutical companies need to know in order to combat the major global problem of counterfeit medicines In addition to discussion of the problems the author Davison addresses analytical techniques scientists use to detect counterfeits and presents some possible solutions to the threat of counterfeit medical products Coverage moves from basic overview of the problem costs risks to consumers toxic products mistrust of drug companies and business revenue loss public trust government oversight and regulation authentication strategies packaging analytical techniques product tracking and supply chain and case studies from around the globe **Sex, Drugs & Jesus** De'Vannon Hubert,2022-03-28 Transparency is one of the most effective tools we have that can help us heal It can also help us understand ourselves better as well as other people What would you do if you believed you only had months to live How would you feel if your community was stolen from you Could you survive living on the streets for any length of time Can you imagine what it s like to try to find a job when you have felonies on your record Are there any words to describe the heart of a mother as she watches her youngest child die It s taken my whole life to realize that the main person I ve been battling against has been me As such my memoir delves into raw detail about my war with my myself I open up about my crystal meth addiction and how I became a drug dealer in Houston Tx The pain of growing up in poverty under the hand of an abusive dad is put on display as well The time I spent serving in the Air Force during Don t Ask Don t Tell and the promiscuity that went along with it is also divulged I talk about how I received my HIV diagnosis on a voicemail and my Hep B diagnosis in the postal mail My story gets more intense as I share about how I got 3 felonies the time I spent in jail and how I ended up homeless after S W A T kicked my door in I talk about the biggest heartbreak in my life which happened when I was kicked out of a megachurch that I had served with my whole soul for years just because I am a member of the 2SLGBTQIA community and refused to accept the conversion therapy package they offered So often people judge those who have been in similar situations My hope is that my honesty can offer a glimpse into these issues from the inside rather than from the outside looking in I struggled with dividing my memoir into two separate books but I felt it would be more impactful to tell everything all at once My memoir is my testament and it s the greatest form of outreach I have ever offered to the world I hope that I can earn your trust and attention with the words I have written within these pages **Prescription Drug Diversion and Counterfeiting** United States. Congress. House. Committee on Energy and Commerce. Subcommittee on Oversight and Investigations,1986 **Investigative Reporting from Premise to Publication** Marcy Burstiner,2017-02-09 This book gives readers the confidence they need to handle any investigative reporting assignment and to produce demonstrated results Its step by step progression covering the entire investigative process will help them stay on track to complete stories of any size The book answers relevant questions such as

Where can I find a story What do I do when a source won't talk How can I find the right documents to support my story How can I present this story online and How can a spreadsheet keep it all from falling apart Investigative Reporting contains full stories and timely examples from both professional and student reporters Each chapter concludes with sequential Big Story assignments to help readers research write and publish their own investigative stories Web links to online resources including public records information computer assisted reporting techniques and interactive investigative story examples will help readers move smoothly and successfully through an investigative story or team reporting project whether for print broadcast or the Web

Nigeria Lizzie Williams, 2008 Despite its negative image for travelers with an open mind and friendly demeanor Nigeria is an incredibly absorbing country in which to travel Experience the mind boggling chaos of Lagos the traditional durbars Benin bronzes and walled cities and enjoy its single greatest quality the warm generosity of 140 million people Details of getting around by bush taxi rail car or on foot together with accommodations options wildlife watching and activities are balanced by a wealth of background information from history of a country dating back thousands of years and geography to culture and the environment

Practical Skills in Forensic Science Alan Langford, John R. Dean, Robert H. Reed, Jonathan D. B. Weyers, David Holmes, Allan M. Jones, 2018 If you are studying forensic science or a related course such as forensic chemistry or biology then this book will be an indispensable companion throughout your entire degree programme This one stop text will guide you through the wide range of practical analytical and data handling skills that you will need during your studies It will also give you a solid grounding in the wider transferable skills such as teamwork and study skills

Labor Arbitration Reports, 1998 *Vessel Operations Under Flags of Convenience and Their Implications on National Security* United States. Congress. House. Committee on Armed Services. Special Oversight Panel on the Merchant Marine, 2003

Federal Register, 1989-11 *Labor Arbitration Awards* Commerce Clearing House, 1999

The Labor of Luck Jeff Sallaz, 2009-10-02 A rich and compelling comparative study of a rapidly growing and little studied global industry Sallaz offers an extremely clever and provocative account that is sure to stimulate a lot of debate among scholars Ruth Milkman University of California Los Angeles and author of *L A Story Immigrant Workers and the Future of the U S Labor Movement* A tremendous tour de force It is astonishing in its scope ranging effortlessly from the minutiae of shop floor life to the heights of comparative national political and economic history from breezily personal and often amusing to a brilliant reconstruction of social theory Steven Henry Lopez Ohio State University and author of *Reorganizing the Rust Belt An Inside Study of the American Labor Movement*

Management of the National Nuclear Security Administration United States. Congress. House. Committee on Armed Services. Special Oversight Panel on Department of Energy Reorganization, 2003

Labor Arbitration Awards, 1999 *Chicago Tribune Index*, 2007

Asterisk David Ezra, 2008 A study of the use of steroids in sports examines the issue from the perspective of the accomplishments of some of the greatest athletes focusing in particular on Barry Bonds and his home run record arguing that

the use of steroids is often based on unfounded assumptions biased testimony and innuendo while exploring the larger issue of cheating

Emerging Trends in Smart Logistics Technologies Hlali, Arbia, 2025-07-17 Trends in smart logistics technology revolutionize supply chain management by enhancing efficiency and improving real time decision making With the use of artificial intelligence AI Internet of Things IoT and blockchain businesses increase data driven solutions to streamline operations and meet growing consumer demands Autonomous delivery systems and predictive analytics help smart warehouses reshape the logistics landscapes As companies strive for greater agility and sustainability adopting smart logistics technologies is essential for staying competitive in an ever evolving global market Emerging Trends in Smart Logistics Technologies explores the integration of smart technologies in supply chains for creative efficiency in the workplace It uses comprehensive frameworks and real world examples to fill knowledge gaps in smart logistics This book covers topics such as AI digital logistics and data analytics and is a useful resource for business owners academicians policymakers scientists and researchers

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