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Managing Change, Creativity and Innovation Patrick Dawson, Constantine Andriopoulos, Steven Pattinson, 2024-11-06 Now in its fifth edition, this bestselling text brings a fresh and unique approach to managing organizational change, taking the view that change, creativity and innovation are interconnected. It couples a strong theoretical understanding of change, creativity and innovation with practical guidance and ideas for organizational change and development. With over 40 international case studies discussing renowned companies like Amazon, Canva, the NFL and General Motors, as well as new topics such as social innovation in the creative sector, this edition offers real world insights that resonate across industries. This book is a must read for Change Management and Organizational Change modules as well as those focussing on creativity and innovation. Patrick Dawson is Emeritus Professor of Management at the University of Aberdeen. Constantine Andriopoulos is Professor of Innovation and Entrepreneurship and Associate Dean for Entrepreneurship at Cass Business School, City University of London. Steven Pattinson is Associate Professor of Entrepreneurship at Newcastle Business School, Newcastle University.

The Routledge Companion to Organizational Change David Boje, Bernard Burnes, John Hassard, 2012-10-02 Organizations change. They grow, they adapt, they evolve. The effects of organizational change are important, varied and complex, and analyzing and understanding them is vital for students, academics and researchers in all business schools. *The Routledge Companion to Organizational Change* offers a comprehensive and authoritative overview of the field. The volume brings together the very best contributors, not only from the field of organizational change but also from adjacent fields such as strategy and leadership. These contributors offer fresh and challenging insights to the mainstream themes of this discipline, surveying the state of the discipline and introducing new cutting edge themes. This book is a valuable reference source for students and academics in this area.

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Back on track! Successful management techniques to get a company out of debt pile Olga Bieck, 2014-02-01 The present work is analysing the successful turnaround of the Japanese car manufacturer Nissan in 1999 to 2001 Very often transformational change fails due to different factors in most cases though due to the insufficient employee s motivation or due to cultural problems when two international partners try to gain the competitive advantage through merger or alliance To analyse the successful turnaround of Nissan after its alliance with Renault a new model for conducting organizational change was introduced The provided framework unites both actions and attitudes necessary for motivating employees and establishing new structural and cultural patterns The example of Nissan proved that clear analysis of the present situation cross border communication during the whole transformational process the sense of urgency established from the very beginning and total commitment of top management and employees are the vital factors that define the success of transformational intention

Banking Law and Financial Regulations John Abolarin, 2025-01-03 Evaluating the financial accounts of the Royal Bank of Scotland Group Barclays HSBC and Standard Chartered Bank from 2004 2018 reveals a taste of the sweetness of success It also demonstrates what could go wrong in a mega bank the crippling price of failure and the long hard road to recovery This book is a historical account of the causes of instability in the banking sector in the past 40 years and an evaluation of the effectiveness or otherwise of a range of laws and regulatory measures adopted to remedy financial crises in the UK over the years In addition the book provides a broad review of the evolutionary development of banking and financial laws starting with seminal case laws on the subject the

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Change Management in Information Organizations Zhixian Yi, 2024-09-10 Against the background of the acceleration of change caused by the COVID 19 pandemic Change Management in Information Organizations presents topics in change management for information organizations that are of practical help for rapidly adapting to and managing changing circumstances As organizations re examine practices services and resources and innovate for competitive advantage the book offers theoretical and evidence based material including empirical research and insights from academic library directors It introduces fundamental concepts of change management enabling professionals to conceptualize plan set up carry out and evaluate change Across twelve chapters this book provides a solution for those managing change in information organizations bringing them up to speed on models approaches and methods of change management The book enables information professionals academic librarians archivists museum specialists library managers and administrators university administrators and graduate students in library and information science to successfully negotiate the new realities Presents key topics in change management for information organizations Gives empirical insights into the process of change management for information organizations Offers a good understanding of approaches and methods for conceptualizing planning carrying out and evaluating change Provides methods and approaches to assess the effectiveness of change management Concentrates on the unique situation and needs of change in information organizations

Leading and Managing Change in the Age of Disruption and Artificial Intelligence Mathew Donald, 2019-05-24 This book explores disruption and artificial intelligence in an organisational context to inform and prepare those that are in management positions now and into the future

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