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DLL & LW EXAMINATION, 2018

LAW RELATING TO LABOUR-MANAGEMENT RELATIONS

Paper I

Time : Three Hours

Maximum Marks : 100

N.B. :— (i) Answer any five questions.

(ii) All questions carry equal marks.

1. Define 'strike' and 'Lock-out'. Explain the provisions relating to illegal strike and lock-out in Public utility services under the Industrial Disputes Act, 1947.
2. Define 'Industry' under the Industrial Disputes Act, 1947 with the help of The Triple Test as laid down by the Supreme Court in the case of Bangalore Water Supply and Sewerage Board Vs. I.A. Rajappa and others.
3. Explain the provisions relating to rights and liabilities of registered trade unions under the Trade Unions Act, 1926.
4. How an employer can effect change in any industrial matter specified in Schedule II of the Bombay Industrial Relations Act, 1946 ?

P.T.O.

Labour Relations Question Paper 2014

Amparo Serrano-Pascual, Maria Jepsen

Labour Relations Question Paper 2014:

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2016-05

PGT Commerce Question Paper with Answer Key Subject-Wise Bifurcated - Volume II Covering Business Studies, International Business, Financial Management, Business Management, Human Resource Management and Marketing Management Dheeraj K. Singh, **Vietnamese Labour Militancy** Joe Buckley, 2021-12-30 This book explores how capital labour relations and antagonisms structure forms of militancy in Vietnam and shows that Vietnamese labour militancy is in line with global trends of worker activism Vietnamese labour politics is undergoing significant changes with a new Labour code that became law in 2021 allowing workers to join worker representative organisations not subordinate to the state led union or the ruling Communist Party This book reflects on the nature of Vietnamese labour politics on the cusp of reform It focuses on nominally formal labour within the garment and footwear industry in the southern part of the country the author argues that while employment in the formal economy is expanding in terms of the absolute numbers of people working in formally registered firms capital employs various ways to make conditions inside these companies increasingly insecure In response workers organise in forms of decentralised resistance The book analyses two of these in detail wildcat strikes and microstrikes short collective work stoppages that occur inside workplaces Arguing that labour resistance is structured in relation to capital s behaviour and not only because of weak labour relations institutions and mechanisms this book makes a valuable contribution to the field of labour and social movement studies development studies sociology and political economy and Southeast Asian Studies Labor Relations and Human Resource Management in China Connie Zheng, 2019-05-20 This book takes a strategic approach and provides a comprehensive review of books and papers about human resource management HRM and labor relations management in China especially since China s accession to the World Trade Organization WTO in 2001 In particular the book evaluates the development of HRM under China s changing institutional environment particularly since President Xi Jinping has taken dominant control of the Chinese Community Party CCP from 2010 onwards The book provides a historical snapshot of how HRM has been rooted in China and its rhetorical impact on China s national economic development continuing enterprise reform and sustaining individual creativity and innovation It discusses and analyzes HRM and spirituality in the context of a rising aspiration of achieving the Chinese Dream as conceptualized by President Xi Jinping The Deconstruction of Employment as a Political Question Amparo Serrano-Pascual, Maria Jepsen, 2018-07-20 The wide ranging European perspectives brought together in this volume aim to analyse by means of an interdisciplinary approach the numerous implications of a massive shift in the conception of work and the category of worker Changes in the production models economic downturn and increasing digitalisation have triggered a breakdown in the terms and assumptions that previously defined and shaped the notion of employment This has made it more difficult to discuss and problematise issues like vulnerability in employment in such terms as unfairness inequality and

inadequate protection Taking the deconstruction of employment as a central idea for theorising the phenomenon of work today this volume explores the emergence of new semantic fields and territories for understanding and regulating employment These new linguistic categories have implications beyond language alone they reformulate the very concept of waged employment including those aspects previously considered intrinsic to the meaning of work and of being a worker along with other closely associated categories such as unemployment self employment and inactivity *Smith and Wood's Employment Law* Ian Smith,Aaron Baker,Owen Warnock,2021 Authoritative and accessible Smith Wood s *Employment Law* provides detailed and well explained coverage on the core areas and key case law Critique and contextual treatment engages students and helps them to develop a well rounded and deep understanding of the subject **Arun Deep's 10 Years**

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Ossome,2021-02-24 This book provides a focus on some of the main markers and challenges that are at the core of the study of structural transformations in contemporary capitalism and their implications for labour in the Global South It examines the diverse perspectives and regional and social variations that characterise labour relations as a result of the uneven development which is an important facet of the intensification of capitalist accumulation The book provides important insights into the impact of the crises of capitalism on the wellbeing of labour at different historical junctures Some of the issues covered by it include the conditions of work and the changing composition of laboring classes and or working people The chapters also throw light on the multiple trajectories in the development of labour relations and employment in the Global South especially after the ascendancy and domination of neoliberal finance capitalism Some of the major aspects considered by the essays include the decentering of production and development of global value systems crisis of social

reproduction and the rising informalisation of work Japanese Political Economy Revisited David Chiavacci, Sébastien Lechevalier, 2020-11-25 During the last 30 years the Japanese political economy system has experienced significant changes that are usually not well understood or analysed because of their complexity and contradictions This book provides new analyses and insights on the process of evolving Japanese political economy including Japan's current economic policy known as Abenomics The first three chapters look at evolutions at the corporate level characterised in recent years by increasing firm heterogeneity The authors apply theoretically driven analyses to the complex subject of corporate governance human resource management and corporate reporting by discussing new developments in context of their economic opportunities as well as of their institutional contradictions with continuities in Japanese business practices The second group of chapters deals with institutional changes and evolving economic reforms on the macro level of political economy The two chapters focus on the financial system regulation and economic growth policies as two central elements of Japan's political economy and key drivers in the evolution of its economy Their analysis allows us to better understand the interplay between reforms and change in consumption credit and to reinterpret Abenomics as a manifestation of ongoing contradictions within the Japanese political economy The chapters were originally published in a special issue in Japan Forum **Employment Law in Context** David Cabrelli, 2016 A contextual rigorous treatment of employment law featuring a running case example to show exactly how the law works and including extracts from key cases and source materials *Publications* University of Michigan. Institute for Social Research, 1988 **International Labour Organization and Global Social Governance** Tarja Halonen, Ulla Liukkunen, 2020-10-16 This open access book explores the role of the ILO International Labour Organization in building global social governance from multiple and mutually complementary perspectives It explores the impact of this UN's oldest agency founded in 1919 on the transforming world of work in a global setting providing insights into the unique history and functions of the ILO as an organization and the evolution of workers rights through international labour standards stemming from its regulatory mechanism The book examines the persistent dilemma of balancing the benefits of globalization with the protection of workers It critically assesses the challenges that emerge when international labour standards are implemented and enforced in highly diverse regulatory frameworks in international regional national and local contexts The book also identifies feasible ways to achieve more inclusive labour protection putting into perspective the tension between the economic and the social in the ILO's second century of operation It includes reflections on the work of the ILO World Commission on the Social Dimension of Globalisation by Tarja Halonen who as President of Finland co chaired the Commission with Benjamin William Mkapa President of Tanzania Written by distinguished experts and scholars in the fields of international labour law and international law the book provides an insightful and in depth analysis of the role of the ILO as an international organization devoted to decent work and social justice It also sheds light on tripartism and its particular role in the work of the ILO examining the challenges that a profoundly changing working life presents in terms of

labour protection and social justice and examining the transnational dimension of labour law. Lastly the book includes a postscript by Nobel economics laureate Professor Joseph E Stiglitz.

Trade Unions and European Integration Johannes Kiess, Martin Seeliger, 2019-05-23 Trade Unions and European Integration brings together pessimists and optimists on trade unionism under the contemporary pressures of European integration. The Great Recession has brought new attention to structural problems of the European integration process specifically monetary integration holding the potential of disabling any trans national co ordination. Other authors argue that the current crisis also poses the chance for mobilization and new impulses for European trade unionism. This is discussed in the volume alongside a variety of topics including bargaining coordination co determination European governance regimes and European wide mobilization. While the importance of the question of how trade unionism and wage policy can will and should develop under the conditions of European integration seems widely shared the polarization of the debate itself deserves our attention to learn about the opposing arguments and points of view and to enhance academic discussion as well as consultancy to policy makers. This volume addresses this debate by bringing together the most distinguished voices and searching for common ground as well as new perspectives on European trade unionism and collective bargaining. The chapters of the volume organised topically are each accompanied by a comment from a distinguished scholar highlighting the divisions of the debate. With this innovative approach this book advances the dialogue between what have become openly opposed camps of optimists and pessimists on the future of European integration trade unionism and its future chances. Trade Unions and European Integration will appeal to students and researchers interested in fields such as European Studies Industrial Relations Political Economics Social Movements and Sociology of Work.

Making Cars in the New India Tom Barnes, 2018-05-03 Auto manufacturing holds the promise of employing many young Indians in relatively well paid high skill employment but this promise is threatened by the industry's role as a site of immense conflict in recent years. This book asks how do we explain this conflict? What are the implications of conflict for the ambitious economic development agendas of Indian governments? Based upon extensive field research in India's National Capital Region this book is the first to focus on labour relations in the Indian auto industry. It proposes the theory that conflict in the auto industry has been driven by twin forces first the intersection of global networks of auto manufacturing with regional social structures which have always relied on informal and precariously employed workers and second the systematic displacement of securely employed regular workers by waves of precariously employed de facto informal workers.

Collective Bargaining Developments in Times of Crisis Sylvaine Laulom, 2016-04-24 In many EU Member States the various economic crises of recent years provided grounds for a rarely equalled level of state intervention in the regulation of labour relations with an explicit aim the decentralisation of collective bargaining. An extensive body of research summed up and analysed expertly in the chapters of this very important book reveals that the process of decentralisation has more often than not led to a situation where salaries and labour conditions are ever more frequently

determined by direct negotiations between employer and employees with the State becoming the sole guarantor of employee protection even as it encourages decreasing labour costs to ensure that companies remain competitive The comparative approach offered in this book adds to this synthesis by providing examples of specific recent developments in fourteen Member States and Turkey Among the numerous topics and issues that arise are the following opt out clauses that derogate unfavourably from sectoral agreement standards extension of the employer's unilateral decision making power memoranda of understanding imposed by the troika EU ECB and IMF and stand by arrangements imposed by the IMF However notwithstanding the strong emphasis on changing the structure of collective agreements by shifting the centre of gravity closer to the company research finds promise in the reconstituted support for sector level agreements increasingly found among very small businesses networked businesses and work via digital platforms This is the first book to take stock of the current state of collective bargaining in Europe It is an essential study for labour and employment law practitioners and an exemplary analysis of immeasurable value to policymakers and academics in the field

De Gruyter Handbook of Contemporary Welfare States Bent Greve, 2022-09-06 Globalisation regionalisation new technology demography voters expectations and restructuring of societies are expected to influence welfare state development for years to come This handbook analyses how different welfare state models and regimes will be able to cope with contemporary and future challenges providing a variety of evidence based tools that make it essential reading for students researchers and policy makers alike

Explorations in History and Globalization Cátia Antunes, Karwan Fatah-Black, 2016-04-14 Considering the ways in which the global turn is changing the theory and practice of historical disciplines Explorations in History and Globalization engages with the concept and methodology of globalization challenging traditional divisions of space and time to offer a range of perspectives on how globalization has affected social economic political and cultural history Each chapter covers a specific theme discussing how globalization has shaped these themes and how they have contributed to globalization throughout history Including topics such as ecological exchanges trade exchanges of knowledge migration empire and urbanization this volume both explains historical trajectories through a global analytical framework and provides tools that students can employ when posing their own research questions about historical globalization Containing suggestions for further reading and guidance on the ways in which primary source material can be used as a basis for global historical studies this is the ideal volume for all students interested in the global exchanges between people throughout history

Africa's Wellbeing in an Uncertain World Vusi Gumede, 2020-11-09 The world remains uncertain Africa is fragile Many issues remain unresolved and the African and global situation is worsening South Africa has been at the crossroads for long enough There can be no more delays the time has come to address the many critical issues In Africa's Wellbeing in an Uncertain World Vusi Gumede discusses these critical issues about Africa with specific focus on South Africa He has revisited opinion articles and blogs he has been writing since the mid 2000s and taken his ideas and arguments together with his

deliberations on the recent changes globally and in Africa and presented them in this thought provoking book While taking into account what others have said about similar issues this is an attempt to get us to talk about these challenges the important issues and fundamental problems with a view to finding solutions The future of the African continent could be bright if all the efforts that are being pursued for the improved wellbeing of Africans succeed But as Vusi Gumede reflects in this book if South Africa is to achieve the society envisaged in the Constitution then all South Africans whatever the colour of their skin have an important role to play

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the basic substructuring idea is to consider a substructure a part of the model separately and eliminate all but the degrees of freedom needed to connect this part to the rest of the model so that the substructure appears in the model as a substructure a collection of finite elements whose response is defined by the stiffness and mass o

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set this parameter equal to yes default if the substructure eigenproblem needs to be solved during substructure generation in

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the purpose of this example is to provide basic demonstration and verification of the substructuring capabilities in abaqus problem description the example is a frame consisting of two columns connected by a beam figure 1 16 1 1 the columns and the beam are each modeled with 10 elements of type b21 once a substructure has been

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to reduce the need for rate increases prestige telephone co realized that a centralized service that could plan control and account for its own operations could benefit themselves and other businesses in the region utilize the current telephone circuits and sell extra computer time not needed by the telephone company

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statements will show the true contribution that the prestige data service is providing for prestige telephone company there are certain costs within prestige data that benefit the main company but they are only being seen as

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the results of operations of prestige data services are quite unattractive the enterprise reported losses upward of 100 000 in 3 months hbs it does not appear as if the subsidiary is itself the problem with prestige telephone company many of the challenges it faced early on were coincidental