

The 1916 Act is still the focal point around which the Federal workers' compensation program operates today; the program has gone through many changes on its way to becoming a modern means of compensating workers for job-related injury, disease, and death

Willis J. Nordlund

Various milestones stand out in recent U.S. history and serve, as it were, to mark the passage of time in the Nation: October 24, 1929, commonly cited as the beginning of the Great Depression; December 7, 1941, the attack on Pearl Harbor, plunging the United States into World War II, and November 22, 1963, the assassination of President John F. Kennedy. Everyone remembers with great clarity what they were doing at those particular times, and many individuals speak readily, if pensively, about what they were doing, how they felt when they heard the news, and what transpired in their lives over the ensuing days, weeks, and months. Even pivotal events like these, however, gradually merge into the stream of history and become only markers or flags that permit us to measure and better understand the passage of time.

Often, these milestones produce a series of related social decisions. For example, the Nation's

Occasionally, landmark legislation arises from something less than a social cataclysm. One of the most significant social policy statutes predating the Great Depression is the Federal Employees' Compensation Act of 1916 (FECA). The culmination of more than three decades of ferment aimed at recognizing the trauma of injuries in the Federal workplace, the Act established a general-purpose program to protect essentially all civilian Federal employees and their dependents from the consequences of workplace injury and death.

Early workers' compensation programs

All U.S. workers' compensation programs are the products of the Industrial Revolution. An intriguing legislative catharsis took place between roughly 1860 and 1920, with society recognizing that among the prices to be paid for the fruits of the Industrial Revolution was the injury

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