



**Department of Business Administration
Final Term Examination, Summer 2021**

Course Title: HUMAN RESOURCE MANAGEMENT	Marks: 80
Course Code: HRM 101	Duration of Exam Paper: 120 mins
Degree Program:	Semester:

Student's Name:	Roll No.
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General Instructions

- Write your name and roll number first.
- Respond to the question on the answer book provided to you
- Discussion is not allowed
- If anyone is caught cheating, his/her exam will be cancelled

SECTION A: MULTIPLE CHOICE QUESTIONS

Attempt all MCQs. Each question is worth 1 mark.-----60

1. A scientific approach to study and then solving organizational issues experienced by an organization is called
 - a. action research
 - b. applied research
 - c. pure research
 - d. None of the above
2. Which of the following methods is adopted when there is a high uncertainty in the external environment?
 - a. Contingency approach
 - b. System design approach
 - c. Data-driven approach
 - d. None of the above
3. Performance management is viewed as a process carried out as a(n)
 - a. once-a-year task
 - b. twice-a-year activity
 - c. ongoing process or cycle
 - d. None of the above
4. Performance evaluation can be defined as a process of evaluating
 - a. past performance
 - b. present performance
 - c. future performance
 - d. past and present performance
5. The term performance rating system stands for
 - a. a grade or score concerning the overall performance
 - b. the information about the extent to which the work objectives were met
 - c. the past objectives of the organization
 - d. the achievements for a period of one year

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Clifford Lane



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The Top Books of the Year Hrm Past Exam Papers With Answers The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous compelling novels enthralling the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the fascinating narratives that have enthralled audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This poignant tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Hrm Past Exam Papers With Answers : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Pape, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and suspenseful novel that will keep you speculating until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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