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GENDER DEMOGRAPHICS IN LIBRARIANSHIP

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Abstract

This article is an examination of the history of gender demographics in the field of librarianship. The historic development and subsequent "feminization" of librarianship continues to influence the gender wage gap and the disproportionate leadership bias in the field today. This article examines the stereotyping of librarians and the cyclical effect of genderizing the profession. Consideration of current trends and data in librarian demographics demonstrates a consistent decrease in gender diversity, accompanied by a troubling lack of women leaders and executives. Additionally, this article explores options for combating the gender perceptions that negatively impact women in library and information science fields, including management and negotiation training in graduate programs, increased emphasis on technological skills, and professional organization advocacy.

'Keywords' in
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Keywords: gender, demographics, stereotyping, librarians

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