

Appendix A. Maslach Burnout Inventory (MBI)

The Maslach Burnout Inventory (MBI) is the most commonly used tool to assess the risk of burnout which was developed by Christina Maslach (1981). The validity and reliability study of this inventory made by Ergin (1993) in Turkey.

Maslach C, Jackson SE. The measurement of experienced burnout. *J Organ Behav.*, 1981;2:99–113.

Ergin C. Adaptation and Validity of MBI for Measuring Burnout Among Turkish Physicians and Nurses. 7th National Psychology Congress, Bayraktar R (ed.), Turkish Psychologists Association, Ankara D. I., 1993, 143–154. (in Turkish).

Maslach Burnout Inventory (MBI)

The inventory consists of 22 questions which have five graded Likert-type answers. To determine the risk of burnout, the MBI explores three sub-scales: emotional exhaustion, depersonalization and personal accomplishment.

A high score in the first and third sections and a low score in the second section may indicate burnout.

Questions	Never	Rarely	Sometimes	Frequently	Always
I. Emotional Exhaustion					
I feel emotionally drained from my work.	0	1	2	3	4
I feel used up at the end of the workday.	0	1	2	3	4
I feel fatigued when I get up in the morning and have to face another day on the job.	0	1	2	3	4
Working with people all day is really a strain for me.	0	1	2	3	4
I feel burned out from my work.	0	1	2	3	4
I feel frustrated by my job.	0	1	2	3	4
I feel I'm working too hard on my job.	0	1	2	3	4
Working with people directly puts too much stress on me.	0	1	2	3	4
I feel like I'm at the end of my rope.	0	1	2	3	4
II. Personal Accomplishment					
I can easily understand how my recipients feel about things.	0	1	2	3	4
I deal very effectively with the problems of my recipients.	0	1	2	3	4
I feel I'm positively influencing other people's lives through my work.	0	1	2	3	4
I feel very energetic.	0	1	2	3	4
I can easily create a relaxed atmosphere with my recipients.	0	1	2	3	4
I feel exhilarated after working closely with my recipients.	0	1	2	3	4
I have accomplished many worthwhile things in this job.	0	1	2	3	4
In my work, I deal with emotional problems very calmly.	0	1	2	3	4
III. Depersonalization					
I feel I treat some recipients as if they were impersonal "objects".	0	1	2	3	4
I've become more callous toward people since I took this job.	0	1	2	3	4
I worry that this job is hardening me emotionally.	0	1	2	3	4
I don't really care what happens to some recipients.	0	1	2	3	4
I feel recipients blame me for some of their problems.	0	1	2	3	4

Maslach Burnout Inventory Scale

**Matteo Angelo Fabris, Karine
Verschueren, Debora Roorda, Claudio
Longobardi**



Maslach Burnout Inventory Scale:

Maslach Burnout Inventory Christina Maslach, Susan E. Jackson, Michael P. Leiter, 2013 Research in the Social Scientific Study of Religion Joanne Marie Greer, David O. Moberg, 2001-04 Various articles are presented covering psychological sociological and cross cultural topics or relevance to religious spiritual researchers and academics *The Burnout Epidemic* Jennifer Moss, 2021-09-28 Named one of 10 Best New Management Books for 2022 by Thinkers50 Named to the shortlist for the 2021 Outstanding Works of Literature OWL Award in the Management Culture Category In this important and timely book workplace well being expert Jennifer Moss helps leaders and individuals prevent burnout and create healthier happier and more productive workplaces We tend to think of burnout as a problem we can solve with self care more yoga better breathing techniques and more resilience But evidence is mounting that applying personal Band Aid solutions to an epic and rapidly evolving workplace phenomenon isn't enough in fact it's not even close If we're going to solve this problem organizations must take the lead in developing an antiburnout strategy that moves beyond apps wellness programs and perks In this eye opening paradigm shifting and practical guide Jennifer Moss lays bare the real causes of burnout and how organizations can stop the chronic stress cycle that an alarming number of workers suffer through *The Burnout Epidemic* explains What causes burnout and what organizations can do to prevent it Why traditional wellness initiatives fall short How companies can build an antiburnout strategy based on prevention not perks How leaders can measure burnout in their own organizations What leaders can do to develop a healthier culture that prioritizes resilience and curiosity As the pandemic has shown self care is important but it's not a cure all for burnout Employers need to do more With fascinating research new findings from the pandemic and interviews with business leaders around the globe *The Burnout Epidemic* offers readers insightful and actionable advice that will empower them to help themselves and their employees feel healthier and happier at work

Occupational Stress Sally Hardy, Jerome Carson, Ben L. Thomas, 1998 This book presents a unique theoretical and practical overview of the issues relating to stress and burnout among healthcare professionals Occupational stress offers guidance and advice on many subjects including the maintenance of a healthy workforce

New Model of Burn Out Syndrome Drozdov Stoyanov, 2022-09-01 This book is based on our most recent investigations revealing the complexity of the determinants of burn out in different populations at risk health care professions teachers social workers etc Based on our empirical study we have developed a model of vulnerability to burn out which explains it as a specific complementary interaction between certain personality profile and the psychological climate at work place In the course of evaluation there have been employed different inventories which are now validated as an assessment battery in about 300 subjects Temperament and Character Inventory revised has been exclusively standardized for Bulgarian population as well Although burn out syndrome BOS is thoroughly discussed in modern literature the present proposal is unique in the following aspects It emphasizes the role of personality profiling understood as complementary construct to the

dimensional measures of psychological climate In this way the authors challenge traditional views of BOS as systematic phenomenon This book aims at establishment of the vulnerability to BOS proneness as well as to revealing of the protective factors and therefore to underpin early diagnosis and prevention programs Our book brings together several perspectives the clinical psychological and psychopathological with the management perspective In this way it is most suitable for both general and specialized audience including health care managers and mental health professionals such as trainees in psychiatry This book consist of entirely original investigation of BOS in specific populations at risk with novel battery of assessment tools

Health Workers and Aids Lydia Bennett, 1995-05-01

Burnout for Experts Sabine

Bährer-Köhler, 2012-11-11 Wherever people are working there is some type of stress and where there is stress there is the risk of burnout It is widespread the subject of numerous studies in the U S and abroad It is also costly both to individuals in the form of sick days lost wages and emotional exhaustion and to the workplace in terms of the bottom line But as we are now beginning to understand burnout is also preventable Burnout for Experts brings multifaceted analysis to a multilayered problem offering comprehensive discussion of contributing factors classic and less widely perceived markers of burnout coping strategies and treatment methods International perspectives consider phase models of burnout and differentiate between burnout and related physical and mental health conditions By focusing on specific job and life variables including workplace culture and gender aspects contributors give professionals ample means for recognizing burnout as well as its warning signs Chapters on prevention and intervention detail effective programs that can be implemented at the individual and organizational levels Included in the coverage History of burnout a phenomenon Personal and external factors contributing to burnout Depression and burnout Assessment tools and methods The role of communication in burnout prevention Active coping and other intervention strategies Skillfully balancing scholarship and accessibility Burnout for Experts is a go to resource for health psychologists social workers psychiatrists and organizational industrial and clinical psychologists

Psychological Distress among University Students

Man Cheung Chung, Antonella Granieri, 2021-05-18

The Guest Editors would like to express their profound gratitude to Dr Isabella Giulia Franzoi for her valuable work in initiating this Research Topic and actively contributing to it

How to Improve Neuroscience Education for the Public and for a Multi-Professional Audience in Different Parts of the Globe Analía Arévalo, Guilherme Lepski, Valeria Abusamra, 2022-08-18

Uncertainty Induced Emotional Disorders During the COVID-19 Fushun Wang, Fang Pan, Yi-Yuan Tang, Jason H.

Huang, 2022-08-02

Caring for Caregivers to Be Jonathan Ripp, Larissa R. Thomas, 2023 Medicine as a profession has been considered a challenging career choice throughout the ages And across time it has often been considered more than just a profession For many it is a calling a way of life and for those that do feel called to the work they may derive greater meaning from it This level of commitment to career is in effect a contract with society in the interest of caring for the patient Perhaps describing medicine as a calling is an appropriate characterization since the rewards of being a physician may be

greater than the investment. Traditionally the return on this commitment has included prestige and position in society, financial remuneration and significant meaning derived from one's career. Some have argued that while the societal position of the physician has declined and relative compensation has been stagnant amongst steady and significant rises in the cost of education, the potential to experience meaning from the work has remained high. Nonetheless, there is significant current concern that the changing landscape of medicine has tipped the balance for the physician away from being able to experience the more meaningful aspects of work such as patient interaction towards an increasing burden of more meaningless demands e.g. clerical work, documentation, billing etc. Furthermore, there has developed an understanding that the well-being of the health professional workforce is a necessary component of an optimally functioning health care system.

Health Psychology in Integrative Health Care Sundeeep Katevarapu, Anand Pratap Singh, Priyanka Tiwari, Akriti Varshney, Priya Lanka, Aankur Pradhan, Neeraj Panwar, Kumud Sapru Wangnue, 2025-03-07. The 8th International Conference of Indian Academy of Health Psychology (ICIAHP) 2023 gathered leading experts, researchers and professionals to exchange insights and explore innovations in mental and physical well-being. Featuring workshops on trauma release, hypnotherapy, basics, mindfulness-based CBT and suicide prevention, ICIAHP offered a diverse learning experience. Distinguished speakers from national and international universities attended the conference. The conference catered to health psychology professionals, researchers, educators and scholars. ICIAHP 2023 stood out for its comprehensive program, renowned speakers and ample networking, providing a platform for holistic learning and collaboration.

Well-being and work motivation brought by technological changes, coping and adaptations during and post COVID-19 pandemic: Barriers and opportunities Stanislava Yordanova Stoyanova, Marius Ioan Drugas, Irina Roncaglia, Sebastiaan Rothmann, 2023-03-23

GeNeDis 2022 Panagiotis Vlamos, 2023-08-15. The 5th World Congress on Genetics, Geriatrics and Neurodegenerative Diseases Research (GeNeDis 2022) focuses on the latest major challenges in scientific research: new drug targets, the development of novel biomarkers, new imaging techniques, novel protocols for early diagnosis of neurodegenerative diseases and several other scientific advances with the aim of better, safer and healthier aging. This volume focuses on the sessions from the conference on Neuroscientific Advances.

Clinical Supervision in Practice Veronica Bishop, 2017-09-16. This practice-focused new edition of Clinical Supervision has been brought into the Essentials of Nursing Management series. It helps the reader to understand the importance of clinical supervision to the individual, to the patient/client and to the organization of health care and then to implement this knowledge in practice.

Mental Health Literacy: How to Obtain and Maintain Positive Mental Health Carlos Sequeira, Francisco Sampaio, Lara Guedes De Pinho, Odete Araújo, Maria Teresa Lluch, Lia Raquel De Sousa, 2022-11-15

Student-Teacher Relationship Quality Research: Past, Present and Future Matteo Angelo Fabris, Karine Verschuere, Debora Roorda, Claudio Longobardi, 2022-11-24

Improving Patient Safety Raghav Govindarajan, 2019-01-15. Based on the IOM's estimate of 44,000 deaths annually, medical errors rank as the

eighth leading cause of death in the U S Clearly medical errors are an epidemic that needs to be contained Despite these numbers patient safety and medical errors remain an issue for physicians and other clinicians This book bridges the issues related to patient safety by providing clinically relevant vignette based description of the areas where most problems occur Each vignette highlights a particular issue such as communication human factors E H R etc and provides tools and strategies for improving quality in these areas and creating a safer environment for patients Advances in Human Factors and Ergonomics in Healthcare and Medical Devices Nancy J. Lightner, Jay Kalra, 2019-06-10 This book explores how human factors and ergonomic principles are currently transforming healthcare It reports on the design of systems and devices to improve the quality safety efficiency and effectiveness of patient care and discusses findings on improving organizational outcomes in the healthcare setting as well as approaches to analyzing and modeling those work aspects that are unique to healthcare Based on papers presented at the AHFE 2019 International Conference on Human Factors and Ergonomics in Healthcare and Medical Devices held on July 24-28 2019 in Washington DC USA the book highlights the physical cognitive and organizational aspects of human factors and ergonomic applications and shares various perspectives including those of clinicians patients health organizations and insurance providers Given its scope the book offers a timely reference guide for researchers involved in the design of medical systems and healthcare professionals managing healthcare settings as well as healthcare counselors and international health organizations **Schema Therapy** Jeffrey E. Young, Janet S. Klosko, Marjorie E. Weishaar, 2006-11-01 Designed to meet the formidable challenges of treating personality disorders and other complex difficulties schema therapy combines proven cognitive behavioral techniques with elements of other widely practiced therapies This book written by the model's developer and two of its leading practitioners is the first major text for clinicians wishing to learn and use this popular approach Described are innovative ways to rapidly conceptualize challenging cases explore the client's childhood history identify and modify self-defeating patterns use imagery and other experiential techniques in treatment and maximize the power of the therapeutic relationship Including detailed protocols for treating borderline personality disorder and narcissistic personality disorder the book is illustrated with numerous clinical examples

Maslach Burnout Inventory Scale Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the ability of words has be more evident than ever. They have the capability to inspire, provoke, and ignite change. Such may be the essence of the book **Maslach Burnout Inventory Scale**, a literary masterpiece that delves deep in to the significance of words and their impact on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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