



For this test, you need to understand what a **pivot** is. A **pivot** is a pin or axle around which a lever or wheel can turn. A **fixed pivot** is a pin or axle around which a lever or wheel can turn, but the fixed pivot itself **does not move**. A fixed pivot is indicated by a black dot, as demonstrated below in this example.



A **non-fixed pivot** is also a pin or axle around which a lever or wheel can turn, but the non-fixed pivot itself **can move**. A non-fixed pivot is indicated by a clear dot, as demonstrated in this example.



SAMPLE 1

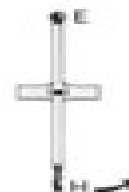
When wheel Y turns clockwise, as shown by the arrow, wheel Z will



- A turn clockwise.
- B turn anticlockwise.
- C turn to and fro.
- D stay still.

SAMPLE 2

When handle H is pulled to the right, as shown by the arrow, end E will



- A move to the left.
- B move to the right.
- C move to and fro.
- D stay still.

Mechanical Reasoning Test Australian

Marian Power



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ACER Mechanical Reasoning Test, 1979 Test designed to assess a person's aptitude for solving problems requiring the understanding of mechanical ideas. Test focuses on the reasoning aspect of mechanical aptitude or ability to visualize the relationship between moving parts in space. *A Quick Guide to Human Resource Testing* Marian Power, 2004. *A Quick Guide to Human Resource Testing* is a quick reference guide for human resource HR practitioners who use or plan to use assessment instruments in any context. It includes explanations, tips, case studies, and suggestions to help practitioners get the most out of their HR testing. Those in charge of recruiting and selecting new staff face a decision-making process that needs to be responsible in its implementation and to produce a positive and wide-ranging outcome. The cost of a wrong selection decision has been estimated to be anywhere between one and a half times and five times the salary of the job in question. Studies have shown that appropriate assessment tools enhance the chances of making good selection and recruitment decisions. Testing is also important to the HR practitioner in a variety of other contexts including team building, change management, and ongoing organisational needs. Good practice and appropriate use of tests are as vital to these areas as they are in the selection and recruitment of staff. Manual for ACER Mechanical Reasoning Test Australian Council for Educational Research, 1962. **Mechanical Reasoning Test Manual** Australian Council for Educational Research, 1954.

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