

FPC FUNDAMENTAL PAYROLL CERTIFICATION STUDY GUIDE 2024-2025

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Fundamental Payroll Certification Study Guide

Elliot Spencer



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Mitchell-George,2017-01-03 The 2017 Revised Edition of American Payroll Association APA Basic Guide to Payroll is an invaluable resource that helps you stay up to date answer employees questions and train your staff Payroll professionals need to be 100 percent compliant with a host of legislative and regulatory requirements The 2017 American Payroll Association Basic Guide to Payroll delivers plain English explanations of payroll laws and regulations you need to deal with these uncertainties as well as what we know Payroll will face in 2017 Accelerated due date to submit Forms W 2 to SSA Higher salary requirements for employees to be exempt from overtime Increased penalties for FLSA violations 2017 indexed amounts for benefits and pensions New regulations eliminating automatic extension to file Form W 2 Update on certified professional employee organizations A new de minimis safe harbor for Forms W 2 New per diem rates for 2017 Here are just some of the challenges payroll professionals face in 2017 Increased concern by the IRS about tax related identity theft and refund fraud is affecting employers New regulations for white collar employees may affect how and what you pay employees The Department of Labor DOL has concluded that most workers are employees impacting how you may have classified independent contractors in the past Plus you never know what else the IRS Congress and the courts have in store for Payroll

FPC Exam Self-Practice Review Questions for Fundamental Payroll Certification ExamREVIEW,2014-11 We create these self practice test questions referencing the concepts and principles currently valid in the exam Each question comes with an answer and a short explanation which aids you in seeking further study information For purpose of exam readiness drilling this product includes questions that have varying numbers of choices Some have 2 while some have 5 or 6 We want to make sure these questions are tough enough to really test your readiness and draw your focus to the weak areas Think of these as challenges presented to you so to assess your comprehension of the subject matters The goal is to reinforce learning to validate successful transference of knowledge and to identify areas of weakness that require remediation The questions are NOT designed to simulate actual exam questions realistic or actual questions that are for cheating purpose are not available in any of our products *APA Basic Guide to Payroll, 2016 Revised Edition* Mitchell-George,2016-04-28 Payroll

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American Payroll Association (APA) Basic Guide to Payroll, 2013 Edition Joanne Mitchell-George, Delores Risteau, 2012-12-19 It's more important than ever to be in compliance with payroll laws and regulations How do you stay in compliance and avoid penalties The APA Basic Guide to Payroll is written to make understanding the laws and regulations as easy as possible And this single volume guide is filled with tools to help you apply the law and make proper calculations with ease Among the many handy features you'll find How to complete the W-2 Multistate surveys that give you at a glance answers to questions regarding key payroll requirements Our Fingertip Guide that enables you to find payroll taxability and wage hour ramifications of benefits immediately Clear checklists that help you make precise determinations quickly and confidently And much more The APA Basic Guide to Payroll 2013 Edition has been updated to include Guidance on how to withhold the additional Medicare tax Enhanced information about reporting the cost of employer sponsored healthcare coverage The FUTA credit reduction states and their additional percentages for 2012 Line by line example of how to complete the Form W-2 for 2012 An alert if you pay your FUTA taxes with Form 940 Why flexibility with new technology should be a factor when choosing a payroll system The new rules for the tax exclusion for employer provided local lodging Which expense reimbursement arrangements the IRS considers to be wage recharacterizations What to do when a Form I-9 expires An option for a small employer to avoid the 100% penalty A line by line guide of how to complete the 2012 Form 940 The 2013 Social Security taxable wage base and benefit amounts An example of how to complete a 4th quarter Form 941 Which benefits are set to expire if they are not extended A calendar of 2013 federal due dates for Payroll What's new about the 2012 Form 944 What the U.S. Supreme Court had to say about a white collar exemption for pharmaceutical reps Minimum wage rates for each state for 2013 More cases and rulings to enhance the explanation of wage and hour laws Pension contribution limits for 2013 Why tipped employers should worry about

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Guide to Educational Credit by Examination Jo Ann Robinson,Troy Polite,Nancy Musick,2004 **Payroll Practice Fundamentals** American Payroll Association,2016-03-15 Payroll Practice Fundamentals is ideal for those new to the payroll profession Each chapter focuses on a specific aspect of payroll administration and includes review questions and quizzes Each chapter reflects the latest payroll compliance changes The text covers the content outline for the Fundamental Payroll Certification exam and includes a practice exam **PHR / SPHR Professional in Human Resources Certification Study Guide** Sandra M. Reed,Anne M. Bogardus,2012-04-18 NOTE The exam this book covered PHR SPHR Professional in Human Resources Certification Fourth Edition was retired SYBEX in 2018 and is no longer offered For coverage of the current exam PHR and SPHR Professional in Human Resources Certification 2018 Exams Fifth Edition please look for the latest edition of this guide PHR and SPHR Professional in Human Resources Certification Complete Study Guide 2018 Exams Fifth Edition 9781119426523 The demand for qualified human resources professionals is on the rise The new Professional in Human Resources PHR and Senior Professional in Human Resources SPHR exams from the Human Resources Certification Institute HRCI reflect the evolving industry standards for determining competence in the field of HR This new edition of the leading PHR SPHR Study Guide reflects those changes Serving as an ideal resource for HR professionals who are seeking to validate their skills and knowledge this updated edition helps those professionals prepare for these challenging exams Features study tools that are designed to reinforce understanding of key functional areas Provides access to bonus materials including a

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