

Guidelines for Functional Capacity Evaluation of People With Medical Conditions¹

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Professional community standards mark the development of a profession and facilitate its practice. Functional capacity evaluation has been practiced for many years by physical therapists, occupational therapists, vocational evaluators, and psychologists. Each of these professions has well-developed standards of practice. However, none of the professions has standards for the practice of functional capacity evaluation. We believe that these standards are necessary and that they should be developed on an interdisciplinary basis.

In the absence of formal standards, guidelines that we can recommend to the practicing professional have been developed. These guidelines are based on professional experience as well as a review of scientific and technical materials that have been published in the professional literature. These guidelines are offered as a starting point for the interdisciplinary development of professional standards in functional capacity evaluation.

OVERVIEW

Functional capacity evaluation (FCE) is a comprehensive, objective test of a person's ability to perform work-related tasks (4). The evaluation of functional capacity always carries some degree of risk. Control of this risk so that the "risk-to-

Functional capacity evaluation is an important and widely available service provided by rehabilitation professionals, including many physical therapists. In the absence of agreed-upon professional standards, guidelines for practice have been developed. These guidelines provide a basis for the development of standards of practice which the authors believe should be undertaken on an interdisciplinary basis. These guidelines provide a baseline level of care that should be maintained by physical therapists and others who provide functional capacity evaluation services.

Key Words: industrial rehabilitation, functional capacity evaluation, guidelines

¹ Adapted from Hart DL, Peters M, Schlimmer D, Trinkle KL: *Guidelines for the Use of Functional Measurements: Reference Manual for Functional Capacity Evaluations*, Virginia: The Task Force on Objective Functional Measurements, 1990, with permission.

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reward ratio" can be maximized has been a focus of study of the Ergonomic Rehabilitation Research Society, Inc., founded by the authors in 1987.

Five issues must be addressed in the selection and use of any functional test in the field of rehabilitation (5,8,9,11). These issues, presented in hierarchical order, are:

- 1) **Safety**—Given the known characteristics of the evaluatee, the procedure should not be expected to lead to injury;
- 2) **Reliability**—The test score should be dependable across evaluators, evaluatees, and the date or time of test administration;
- 3) **Validity**—The interpretation of the test score should be able to predict or reflect the

evaluatee's performance in the target work setting;

- 4) **Practicality**—The cost of the test procedure should be reasonable and customary. Cost is measured in terms of the direct expense of the test procedure plus the amount of time required of the evaluatee plus the delay in providing the information derived from the procedure to the referral source; and
- 5) **Utility**—The usefulness of the procedure is the degree to which it meets the needs of the evaluatee, referrer, and payor.

These five factors relate to each other in a dynamic manner such that a decision to emphasize or minimize one of the factors usually will affect

Functional Capacity Evaluation Guidelines

Sharon L. Johnson



Functional Capacity Evaluation Guidelines:

Guidelines for Functional Capacity Evaluations (FCE) ,2006 *Guide to the Evaluation of Functional Ability*

Elizabeth Genovese,Jill S. Galper,2009 Assists in understanding the components used in functional assessment and their use in postoffer testing work injury management and evaluation of patients with chronic pain Provided by publisher

Handbook of Medical Aspects of Disability and Rehabilitation for Life Care Planning Virgil May III,Richard

Bowman,Steven Barna,2024-05-21 This textbook is an essential resource for life care planners in understanding and assessing a range of medical disabilities life care planning as a health care service delivery practice certification under the International Commission on Health Care Certification and the path to rehabilitation for mild to catastrophic injuries Written by a team composed of expert physicians and doctoral level practitioners the book covers the key areas of traumatic injury and resultant disability that life care planners so often face From acquired brain injury and spinal disorders to amputation chronic pain posttraumatic debilitating headaches and plastic reconstructive surgery the book provides a road map not only to the treatment options available but also the strategies that can lead to rehabilitation and a possible return to work Each chapter also discusses possible complications allowing a holistic perspective on each issue Also including chapters on medical cost projection analysis and functional capacity evaluation this is the complete text for both professionals in the fields of rehabilitation services and life care planning as well as students training to qualify **Guide to the Evaluation of**

Functional Ability Elizabeth Genovese,Jill S. Galper,2014-05-14 Assists in understanding the components used in functional assessment and their use in postoffer testing work injury management and evaluation of patients with chronic pain Provided by publisher *The Clinician's Guide to Geriatric Forensic Evaluations* Karen Reimers,2019-06-15 The Clinician s Guide to

Geriatric Forensic Evaluations provides practical guidance to clinicians performing forensic evaluations on older adults The book begins with how geriatric forensic evaluations differ from those done on non geriatric adults DSM 5 criteria for neurocognitive disorders are discussed and differentiated from the previous criteria in DSM IV Coverage includes assessing decision making capacity competence and evaluating undue influence elder abuse and financial exploitation Each chapter opens with a case study and then highlights specific assessment techniques best practices and common pitfalls to avoid The book additionally covers forensic report writing court testimony and when to refer to an outside independent expert Samples of geriatric forensic reports are provided Provides practical information on performing geriatric forensic evaluations Identifies DSM 5 criteria for neurocognitive disorders Includes assessing decision making capacity competence undue influence elder abuse and financial exploitation Features assessment strategies case studies best practices and pitfalls to avoid Advises on report writing and court testimony Fundamentals and Assessment Tools for Occupational Ergonomics

William S. Marras,Waldemar Karwowski,2006-02-02 Completely revised and updated taking the scientific rigor to a whole new level the second edition of the Occupational Ergonomics Handbook is now available in two volumes This new

organization demonstrates the enormous amount of advances that have occurred in the field since the publication of the first edition The second edition not only provides

Therapist's Guide to Clinical Intervention Sharon L. Johnson, 2017-06-09

Therapist's Guide to Clinical Intervention Third Edition is an essential reference for providing clinical services and associated case formulations requiring formalized goals and objectives It is ideal for use in assessment treatment consultation completing insurance forms and or participating in managed care This practical hand on book outlines treatment goals and objectives for each type of psychopathology as defined by the diagnostic and statistical manual by the American Psychiatric Association It additionally provides skill building resources and samples of all major professional forms likely to be used in clinical treatment The third edition conveniently maps individualized treatment plans utilizing evidence based best practices and standards of care Diagnostic information is presented by associated disorder or theme for easier access New special assessments and skill building entries are included Also new are numerous website URLs associated with research articles and consumer resources have been provided to complement clinical information and patient education Outlines treatment goals and objectives for DSM IV diagnoses Presents evidence based best practices of intervention Provides the basis for assessing special circumstances Offers skill building resources to supplement treatment Contains samples for a wide range of business and clinical forms Supplies websites for additional clinical information and patient education

Musculoskeletal Health: The Definitive Guide to Evaluation and Intervention Pasquale De Marco, 2025-04-09

Musculoskeletal Health The Definitive Guide to Evaluation and Intervention is a comprehensive resource for healthcare professionals and patients seeking to understand and manage musculoskeletal disorders Written by a team of experienced physical therapists occupational therapists chiropractors and physicians this book provides a thorough overview of the musculoskeletal system and its disorders as well as detailed guidance on examination intervention and rehabilitation The book begins with a foundation in musculoskeletal anatomy and biomechanics providing readers with a solid understanding of the structure and function of the musculoskeletal system It then explores common musculoskeletal conditions including neck pain back pain shoulder pain knee pain and ankle and foot pain For each condition the book provides a detailed overview of the causes symptoms diagnosis and treatment options The book also includes chapters on musculoskeletal injuries musculoskeletal conditions in special populations musculoskeletal rehabilitation musculoskeletal prevention musculoskeletal pharmacology and musculoskeletal surgery These chapters provide readers with a comprehensive understanding of the full spectrum of musculoskeletal health issues from prevention and diagnosis to treatment and rehabilitation

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Key Features Comprehensive

coverage of musculoskeletal anatomy biomechanics conditions injuries rehabilitation prevention pharmacology and surgery Written by a team of experienced healthcare professionals Clear and concise writing style Ideal for healthcare professionals patients and their families This book is the definitive guide to musculoskeletal health providing readers with the knowledge and skills they need to prevent diagnose and treat musculoskeletal disorders If you like this book write a review

Vocational Rehabilitation Charles Gobelet,Franco Franchignoni,2006-01-02 It gives us great pleasure to write the preface to this book the second in the series of monographs produced by the European Academy of Rehabilitation Medicine No part of medicine no clinical intervention is complete without thinking about its effect on the person s life and the quality thereof One of the most powerful determinants of this is work a source not only of income but of satisfaction and a sense of purpose and worth The Academy founded in 1969 is composed of senior European doctors spec lising in Rehabilitation and Physical Medicine It meets regularly to discuss matters of importance in the field including teaching research and ethical matters It recognises that the ability of the speciality and of related ones to decrease dependency and increase autonomy and quality of life needs to be better known Hence the production of these monographs They will help readers access a vast amount of literature on the practice of rehabilitation and its effectiveness They should be particularly useful to young doctors preparing for the European Boards certification in Physical and Rehabilitation Medicine as they are authoritative and cover subjects in depth Topics covered in the series range from basic sciences to the most applied areas **Code of Federal Regulations**

,2012 Special edition of the Federal register containing a codification of documents of general applicability and future effect as of April 1 with ancillaries **Hand and Upper Extremity Rehabilitation** Rebecca Saunders,Romina Astifidis,Susan L. Burke,James Higgins,Michael A. McClinton,2015-11-02 Blending the latest technical and clinical skills of hand surgery and hand therapy Hand and Upper Extremity Rehabilitation A Practical Guide 4th Edition walks you through the treatment of common medical conditions affecting the upper extremities and highlights non surgical and surgical procedures for these conditions This expanded fourth edition presents the latest research in hand and upper extremity rehabilitation and provides the purpose and rationale for treatment options Clinical outcomes included in each chapter relate clinical expectations to the results of clinical research trials providing you with the expected range of motion and function based on evidence in the literature Highly structured organization makes information easy to find allowing the text to function as a quick reference in the clinical setting Contributors from a variety of clinical settings like hand therapy clinics hospitals and outpatient clinics means you get to learn from the experience of clinicians working in diverse clinical contexts like yourself Over 400 line drawings and clinical photographs delineate important concepts described in text Chapters divided into eight parts Wound Management Nerve Injuries Tendon Injuries Shoulder Elbow Wrist and Distal Radial Ulnar Joint Hand and Special Topics so information can be located quickly 51 leading experts offer fresh insight and authoritative guidance on therapeutic approaches for many common diagnoses Treatment guidelines presented for each stage of recovery from a wide range of

upper extremity conditions NEW Authoritative quick reference guide to surgical and non surgical procedures for hand and all upper extremity conditions NEW Updated information and references offers the latest information and research in the areas of hand and upper extremity rehabilitation NEW Larger trim size and new design accommodates a two column format that is easier to follow

Physical Medicine and Rehabilitation Joel A. DeLisa, Bruce M. Gans, Nicholas E. Walsh, 2005 The gold standard physical medicine and rehabilitation text is now in its Fourth Edition with thoroughly updated content and a more clinical focus More than 150 expert contributors most of them new to this edition address the full range of issues in contemporary physical medicine and rehabilitation and present state of the art patient management strategies emphasizing evidence based recommendations This edition has two separate volumes on Physical Medicine and Rehabilitation Medicine Each volume has sections on principles of evaluation and management management methods major problems and specific disorders Treatment algorithms and boxed lists of key clinical facts have been added to many chapters

Orthopaedic Physical Therapy Secrets - E-Book Jeffrey D. Placzek, David A. Boyce, 2006-06-06 Part of the popular Secrets series this helpful reference presents basic physical therapy concepts and then introduces different healing modalities specialties and orthopedic procedures typically prescribed for common injuries such as shoulders and extremities Common diseases are included as well as more innovative diagnostic tools for physical therapists such as radiology Each chapter features concise information that includes the author's tips memory aids and secrets Bulleted lists algorithms and illustrations provide a quick review of the specific topic discussed The information is entirely evidence based outcome based and up to date All chapters provide an emphasis on outcome studies and evidence based practice and include the latest research for the concepts presented Numerous charts table and algorithms summarize and visually portray concepts covered in the chapters to provide additional information for clinical decision making Chapters are written by well known contributors including some of the best known physical therapists practicing in the field today Provides important information on topics covered in the orthopedic specialty exam Includes detailed information relevant to making an accurate shoulder assessment as well as the most common shoulder disorders A comprehensive heavily illustrated new chapter on orthopedic radiology provides a quick review on reading and interpreting radiographs of common orthopedic conditions A new differential diagnosis chapter describes the process and the purpose of differential diagnosis for physical therapists who are practicing without referral and who need to expand their knowledge of medical problems that mimic musculoskeletal disease

Clinical Guide to Mental Disability Evaluations Liza Gold, Donna L. Vanderpool, 2013-01-11 Disability evaluations are the most common clinical mental health evaluations conducted for nontreatment purposes They place mental health professionals in the role of communicating information that is typically confidential to administrative and legal systems Unfortunately mental health professionals receive little to no training in conducting assessments that focus on disability and disability management and often do not understand the implications and risks of providing this information especially without conducting what are often specialized

evaluations Clinical Guide to Mental Health Disability Evaluations is geared for general mental health practitioners providing them with the basic information needed to competently provide the various types of disability evaluations It also provides enough information to inform forensic mental health providers in conducting more specialized evaluations Pocket Guide to Intervention in Occupational Therapy Franklin Stein, Kristine Haertl, 2024-06-01 Pocket Guide to Intervention in Occupational Therapy Second Edition builds upon the strengths of the first edition as a useful quick reference of occupational therapy terms and interventions regarding specific diagnoses and conditions Occupational therapy is an evidence based health care profession that uses scientifically based research to justify clinical practice Interventions in hospitals clinics and community and school settings continue to evolve based on scientific evidence These interventions are intended to prevent injury and maintain or improve client function Pocket Guide to Intervention in Occupational Therapy Second Edition by Dr Franklin Stein and Dr Kristine Haertl is organized around the major conditions that occupational therapists encounter in their everyday practice These include physical psychosocial cognitive geriatric and pediatric diagnoses Intervention guidelines are outlined for the major disabilities In addition there are brief descriptions of the intervention techniques that therapists use and definitions of terms that are relevant to interventions Intervention techniques encompass the following Non medical techniques such as client health education or counseling Instruction in activities of daily living modifying of environment such as in ergonomics Teaching and demonstrating arts and crafts as therapeutic activities Providing sensory stimulating activities especially for children The appendices include an outline of essential skills for occupational therapists general developmental guidelines an overview of muscles and movements orthotic devices tables of muscles average range of motion measurements prime movers for upper and selected lower extremity motions and substitutions for muscle contractions Pocket Guide to Intervention in Occupational Therapy Second Edition is based on the latest scientific evidence garnered from recent research studies meta analyses scoping reviews occupational therapy textbooks and their own wide experiences as a clinician professor and researcher Functional Capacity Evaluation A Complete Guide - 2020 Edition Gerardus Blokdyk, 2020-04-16 Is the focus broad enough to detect success or failure of the program Who will facilitate the team and process What is the development goal of the potential capacity development program or project component Is that still the same type thing Do the viable solutions scale to future needs Defining designing creating and implementing a process to solve a challenge or meet an objective is the most valuable role In EVERY group company organization and department Unless you are talking a one time single use project there should be a process Whether that process is managed and implemented by humans AI or a combination of the two it needs to be designed by someone with a complex enough perspective to ask the right questions Someone capable of asking the right questions and step back and say What are we really trying to accomplish here And is there a different way to look at it This Self Assessment empowers people to do just that whether their title is entrepreneur manager consultant Vice President CxO etc they are the

people who rule the future They are the person who asks the right questions to make Functional Capacity Evaluation investments work better This Functional Capacity Evaluation All Inclusive Self Assessment enables You to be that person All the tools you need to an in depth Functional Capacity Evaluation Self Assessment Featuring 2191 new and updated case based questions organized into seven core areas of process design this Self Assessment will help you identify areas in which Functional Capacity Evaluation improvements can be made In using the questions you will be better able to diagnose Functional Capacity Evaluation projects initiatives organizations businesses and processes using accepted diagnostic standards and practices implement evidence based best practice strategies aligned with overall goals integrate recent advances in Functional Capacity Evaluation and process design strategies into practice according to best practice guidelines Using a Self Assessment tool known as the Functional Capacity Evaluation Scorecard you will develop a clear picture of which Functional Capacity Evaluation areas need attention Your purchase includes access details to the Functional Capacity Evaluation self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows your organization exactly what to do next You will receive the following contents with New and Updated specific criteria The latest quick edition of the book in PDF The latest complete edition of the book in PDF which criteria correspond to the criteria in The Self Assessment Excel Dashboard Example pre filled Self Assessment Excel Dashboard to get familiar with results generation In depth and specific Functional Capacity Evaluation Checklists Project management checklists and templates to assist with implementation INCLUDES LIFETIME SELF ASSESSMENT UPDATES Every self assessment comes with Lifetime Updates and Lifetime Free Updated Books Lifetime Updates is an industry first feature which allows you to receive verified self assessment updates ensuring you always have the most accurate information at your fingertips

Handbook of Musculoskeletal Pain and Disability Disorders in the Workplace Robert J. Gatchel,Izabela Z.

Schultz,2014-05-08 This book addresses the complexity of preventing diagnosing and treating musculoskeletal pain and disability disorders in the workplace Divided evenly between common occupational pain disorders conceptual and methodological issues and evidence based intervention methods this comprehensive reference presents current findings on prevalence causation and physical and psychological aspects common to these disorders Attention is given to working world concerns including insurance and compensation issues and AMA guidelines for disability evaluations Also specialized chapters offer lenses for understanding and administering the best approaches for treating specific pain disorders and explore what workplaces can do to accommodate affected employees and prevent injuries from occurring in the first place

The Student Physiotherapist's Companion: A Case-Based Test-Your-Knowledge Guide - E-Book Stuart Porter,2025-09-04

This expert guide offers a new approach to physiotherapy education It supports you to formulate your own approach to different scenarios then compare this with what the experts say helping you learn the facts and how to problem solve at the same time More than 50 chapters cover a wide variety of topics that physiotherapists will come across in practice including

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