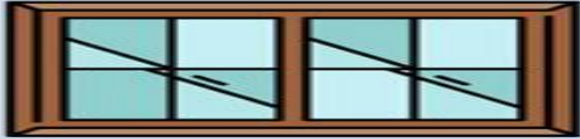


HAVMOR | COFFEE DISTRIBUTOR EMPLOYEE HANDBOOK



Everything you
need to know
to get started!



Cover Page

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COMPANY OVERVIEW: Letter from CEO Carl Miles

Havmor was founded in 2005, a small business with a focus on serving quality, great coffee. Over the years, our coffee distribution has grown significantly. Our success is a result of our commitment to quality, service, and innovation. We are proud to be a part of the coffee community and to serve our customers with the highest quality coffee.

Our commitment to quality is our top priority. We source the highest quality coffee beans from the best growers in the world. We roast our coffee in small batches to ensure the highest quality. We also offer a variety of coffee options to meet the needs of our customers.

We are committed to serving our customers with the highest quality coffee. We offer a variety of coffee options to meet the needs of our customers. We also offer a variety of coffee options to meet the needs of our customers.

Carl Miles, CEO



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YOUR FIRST DAY: Schedule & Onboarding

Please arrive at the Havmor office at 10:00AM on Sept. 5, 2023.



11:00AM-12:00PM

Your weekly company meeting will begin at 11:00AM. You'll be assigned to your team and will receive your initial onboarding materials. Your meeting will be held in the main office.



12:00PM-12:30PM

Your first meeting, Don't forget to bring your onboarding materials. Your first meeting will be held in the main office.



12:30PM-1:00PM

Your first meeting will be held in the main office. Your first meeting will be held in the main office.



AFTER LUNCH

Your first meeting will be held in the main office. Your first meeting will be held in the main office.

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CORPORATE SOCIAL RESPONSIBILITY

An Ethical World

Our commitment to ethical sourcing is a core value. We source the highest quality coffee beans from the best growers in the world. We roast our coffee in small batches to ensure the highest quality. We also offer a variety of coffee options to meet the needs of our customers.

We are committed to serving our customers with the highest quality coffee. We offer a variety of coffee options to meet the needs of our customers. We also offer a variety of coffee options to meet the needs of our customers.

Getting Involved

We encourage our employees to get involved in our community. We offer a variety of ways to get involved, including volunteering, donating, and participating in our community events.

We are committed to serving our customers with the highest quality coffee. We offer a variety of coffee options to meet the needs of our customers. We also offer a variety of coffee options to meet the needs of our customers.

At Havmor, you are part of a greater good serving communities around the world.

We are committed to serving our customers with the highest quality coffee. We offer a variety of coffee options to meet the needs of our customers. We also offer a variety of coffee options to meet the needs of our customers.



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How To Write An Employee Manual

CL Gary



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