

## INSTRUCTIONS AND INFORMATION

Read the following instructions carefully before answering the questions.

1. This paper consists of THREE sections and covers FIVE main topics.

**SECTION A (COMPULSORY)**

**SECTION A:** Consists of THREE questions.

Answer any TWO of the three questions in this section.

**SECTION B:** Consists of TWO questions.

Answer any ONE of two questions in this section.

2. Read the instructions for each question carefully and note what is required.  
Note that ONLY the first TWO questions in SECTION B and the FIRST questions in SECTION C will be marked.
3. Number the answers carefully according to the numbering system used in this paper for marks will be awarded for wrongly numbered answers.
4. Except where other instructions are given, answers must be written in complete sentences.
5. Mark for each allocation and value of each question is indicated for length and depth of an answer.
6. Use the table below as a guide for marking and time allocation when answering each question.

SECTION	QUESTION	MARKS	TIME
A (SHORT QUESTIONS) COMPULSORY	1	30	25 min
B (THREE short-answer type questions) CHOOSE answer any TWO	2	40	15 + 30 min
	3	40	
	4	40	
C (TWO essay type questions) CHOOSE answer any ONE	5	40	25 min
	6	40	
<b>TOTAL</b>		<b>150</b>	<b>120 MIN</b>

7. Start to answer EACH question on a NEW page, e.g. QUESTION 1 – this page.  
QUESTION 2 – new page.
8. You may use a non-programmable calculator.
9. Write neatly and legibly.

## SECTION A (COMPULSORY)

### QUESTION 1

- 1.1.1 Various options are provided as possible answers for the following questions. Choose the answer that suits you best (in 2) marks for the question numbers (1.1.1 to 1.1.5) in the ANSWER BOOK, e.g. 1.1.1C.
- 1.1.1. What is the primary purpose of benchmarking?
- To improve levels of employees
  - To provide theoretical and practical training leading to recognized qualifications
  - To facilitate orders in the workplace
  - To investigate company reports
- 1.1.2. Who is responsible for conducting the job analysis within a company?
- The interviewer
  - The worker
  - The human resources manager
  - Specialist consultants
- 1.1.3. What does Total Quality Management (TQM) aim to achieve?
- Qualification formation
  - Address training and reports
  - Continuous skills development
  - Consistently providing quality products/services to customers
- 1.1.4. The ... oversees the application and enforcement of the National Credit Act (NCA).
- The National Credit Regulator (NCR)
  - SETA's
  - The government
  - Employer associations
- 1.1.5. What does a selection procedure entail in the recruitment process?
- Choosing candidates based on preliminary interviews
  - Analyzing job specifications and descriptions
  - Finalizing job analysis reports
  - Telephone interviews before making appointments

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**IM Harris**



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## Adopting the Track of Expression: An Mental Symphony within **Gradenovember Final Exem 2014 Memo Business Studies**

In a global used by monitors and the ceaseless chatter of immediate connection, the melodic beauty and emotional symphony produced by the published term often diminish into the background, eclipsed by the persistent noise and disturbances that permeate our lives. But, located within the pages of **Gradenovember Final Exem 2014 Memo Business Studies** a wonderful fictional prize filled with organic feelings, lies an immersive symphony waiting to be embraced. Constructed by an outstanding musician of language, this captivating masterpiece conducts visitors on a mental trip, well unraveling the concealed songs and profound affect resonating within each cautiously constructed phrase. Within the depths of the emotional analysis, we will explore the book is main harmonies, analyze their enthralling publishing fashion, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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