

# Table I. Salary Increases of Teachers (1989 to 2019)

| POSITION              | SG | RA 6758             | Executive Order (EO) No. 389<br>(4 tranches) |       |       |        |        | EO 219               | EO 22                    | EO 611 | EO 719 | SG     | EO 811<br>(4 tranches)                  |        |        |        | EO 201<br>(4 tranches)                   |        |        |  |
|-----------------------|----|---------------------|--|-------|-------|--------|--------|----------------------|--------------------------|--------|--------|--------|---|--------|--------|--------|--|--------|--------|--|
|                       |    | C. Aquino<br>Admin. | F. Ramos Administration                      |       |       |        |        | J. Estrada<br>Admin. | G. Arroyo Administration |        |        |        | G. Arroyo & B. Aquino<br>Administration |        |        |        | B. Aquino & R. Duterte<br>Administration |        |        |  |
|                       |    | 1989                | 1994   | 1995  | 1996  | 1997   | 2000   | 2001                 | 2007                     | 2008   |        | 2009   | 2010                                    | 2011   | 2012   | 2016   | 2017                                     | 2018   | 2019   |  |
| Teacher I             | 10 | 3,102               | 3,902  | 4,902 | 6,013 | 8,605  | 9,466  | 9,939                | 10,933                   | 12,026 | 11     | 14,198 | 15,649                                  | 17,099 | 18,549 | 19,077 | 19,620                                   | 20,179 | 20,754 |  |
| Teacher II            | 11 | 3,309               | 4,009  | 5,009 | 6,243 | 9,121  | 10,003 | 10,535               | 11,589                   | 12,748 | 12     | 15,119 | 16,726                                  | 18,333 | 19,940 | 20,651 | 21,387                                   | 22,149 | 22,938 |  |
| Teacher III           | 12 | 3,540               | 4,240  | 5,240 | 6,568 | 9,668  | 10,635 | 11,167               | 12,284                   | 13,512 | 13     | 16,101 | 17,880                                  | 19,658 | 21,436 | 22,328 | 23,257                                   | 24,224 | 25,232 |  |
|                       |    |                     |  |       |       |        |        |                      |                          |        |        |        |   |        |        |        |  |        |        |  |
| Master<br>Teacher I   | 16 | 4,786               | 5,496  | 6,486 | 8,202 | 12,206 | 13,427 | 14,098               | 15,508                   | 17,059 | 18     | 22,214 | 25,259                                  | 28,305 | 31,351 | 33,452 | 35,693                                   | 38,085 | 40,637 |  |
| Master<br>Teacher II  | 17 | 5,201               | 5,901  | 6,901 | 8,712 | 12,938 | 14,232 | 14,944               | 16,438                   | 18,082 | 19     | 23,703 | 27,088                                  | 30,474 | 33,859 | 36,409 | 39,151                                   | 42,099 | 45,269 |  |
| Master<br>Teacher III | 18 | 5,670               | 6,370  | 7,370 | 9,274 | 13,715 | 15,087 | 15,841               | 17,425                   | 19,168 | 20     | 25,295 | 29,052                                  | 32,810 | 36,567 | 39,768 | 43,250                                   | 47,037 | 51,155 |  |
| Master<br>Teacher IV  | 19 | 6,199               | 6,899  | 7,899 | 9,891 | 14,538 | 15,992 | 16,792               | 18,471                   | 20,318 | 21     | 26,671 | 30,945                                  | 35,219 | 39,493 | 43,439 | 47,779                                   | 52,554 | 57,805 |  |

Note: Master Teacher III and IV positions were created in 2010 and 2012, respectively

# Grade R Educator Salary Increment 2015

**Emilie Sanchez**



## **Grade R Educator Salary Increment 2015:**

**Annual Performance Plan Mpumalanga (South Africa). Department of Education, 2015**      **National Implementation Framework, 2008-2010** ,2007      *Toward More Efficient and Effective Public Social Spending in Central America* Pablo Acosta, Rita Almeida, Thomas Gindling, Christine Lao Pena, 2017-06-06 Central America has come a long way both in terms of economic and political stability. Increasingly the region is focusing on implementing productivity enhancing reforms as well as supporting reductions in poverty and inequality. This report analyzes recent trends in public social spending in Central America from 2007 to 2014, conducts international benchmarking, examines measures of the effectiveness and efficiency of social spending, and discusses the quality of selected institutions influencing this spending. We examine total social spending as well as detailing its four components: public spending on the education, health, and social protection and labor (SPL) sectors. In analyzing public social spending, the report addresses three crucial policy issues: a) how to improve the coverage and redistributive incidence of public social spending; b) how to enhance the effectiveness and efficiency of public social spending; and c) how to strengthen the institutions governing public spending in the social sector. While based heavily on a series of recent analytical social spending studies in six countries in the subregion (Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, and Panama), this report also takes a broader regional perspective and includes some comparisons to countries in other regions.      *The Make-or-Break Year* Emily Krone Phillips, 2019-01-08 A Washington Post Bestseller. An entirely fresh approach to ending the high school dropout crisis is revealed in this groundbreaking chronicle of unprecedented transformation in a city notorious for its failing schools. In eighth grade, Eric thought he was going places. But by his second semester of freshman year at Hancock High, his D's in Environmental Science and French, plus an F in Mr. Castillo's Honors Algebra class, might have suggested otherwise. Research shows that students with more than one semester F during their freshman year are very unlikely to graduate. If Eric had attended Hancock or any number of Chicago's public high schools just a decade earlier, chances are good he would have dropped out. Instead, Hancock's new way of responding to failing grades, missed homework, and other red flags made it possible for Eric to get back on track. *The Make or Break Year* is the largely untold story of how a simple idea—that reorganizing schools to get students through the treacherous transitions of freshman year greatly increases the odds of those students graduating—changed the course of two Chicago high schools, an entire school system, and thousands of lives. Marshaling groundbreaking research on the teenage brain, peer relationships, and academic performance, journalist-turned-communications expert Emily Krone Phillips details the emergence of Freshman OnTrack, a program cum movement that is translating knowledge into action and revolutionizing how teachers grade, mete out discipline, and provide social, emotional, and academic support to their students. This vivid description of real change in a faulty system will captivate anyone who cares about improving our nation's schools; it will inspire educators and families to reimagine their relationships with students like Eric and others whose stories affirm the pivotal nature of ninth grade for all.

young people In a moment of relentless focus on what doesn't work in education and the public sphere Phillips's dramatic account examines what does      **Tracking Changes in South African Reading Literacy Achievement** ,2023-09-04 Reading has been touted as the most crucial and lacking skill for young South African children This book delves into the issues and measurement considerations surrounding reading literacy using the Progress in International Reading Literacy Study PIRLS data The contributors to this volume explore the complexities of measuring reading literacy with an international survey curricula misalignment and how the PIRLS framework can inform teaching and learning Contributors are Caroline Bening Celeste Combrinck Peter Courtney Martin Gustafsson Nompumelelo L. Mohohlwane Nangamso Mtsatse Elizabeth Pretorius Karen Roux Claudia Schreiner Tobias Schroedler Nick Taylor Stephen Taylor Surette van Staden and Hans Wagemaker      ECSM2016-Proceedings of the 3rd European Conference on Social Media Christine Bernadas, Delphine Minchella, 2016-06-21      **Foundations of Education** Leslie S. Kaplan, William A. Owings, 2022-01-21 Foundations of Education makes core topics in education accessible and personally meaningful to students pursuing a career within the education profession The Third Edition offers readers the breadth of coverage scholarly depth and conceptual analysis of contemporary issues that will help them gain a realistic and insightful perspective of the field      PISA Effective Teacher Policies Insights from PISA OECD, 2018-06-11 This report building on data from the Indicators of Education Systems INES programme the Teaching and Learning International Survey TALIS and the Programme for International Student Assessment PISA      Politics of Education in Latin America Carlos Ornelas, 2019-09-02 Politics of Education in Latin America Reforms Resistance and Persistence portrays complex situations of education change policies in Latin America from Argentina and Chile the southernmost part of the continent to Mexico the northernmost The analyses tour through Brazil Peru Colombia Ecuador El Salvador and Cuba to conclude with a chapter that scrutinizes why the big teacher unions reject most attempts at education reforms In these teachers are the target of criticism and at the same time the focus of the expectations for progress and better educational quality Readers will find a variety of contentious issues such as inclusion equity privatization uses of power and dialectics between the indications of intergovernmental organizations and the rejection of their recommendations by local political actors They will also find narratives to raise public education participation improve the quality of life of teachers and put local education systems to dialogue with the global world The politics of education in Latin America is a territory that groups and institutions continue to dispute since the establishment of their education systems      *Public Opinion and the Political Economy of Education Policy around the World* Martin R. West, Ludger Woessmann, 2021-04-27 Comparative analyses of the influence of public opinion on education policy in developed countries Although research has suggested a variety of changes to education policy that have the potential to improve educational outcomes politicians are often reluctant to implement such evidence based reforms Public opinion and pressure by interest groups would seem to have a greater role in shaping education policy than insights drawn from empirical data The

construction of a comparative political economy of education that seeks to explain policy differences among nations is long overdue This book offers the first comparative inventory and analysis of public opinion and education in developed countries drawing on data primarily from Europe and the United States

**Gender-Inclusive Higher Education in Tanzania** Susan P. Murphy, Perpetua John Urio, 2024-08-02 Whilst there is an extensive body of research exploring the barriers to gender equality and female empowerment in high income states there are far fewer systematic analyses within lower income settings This book draws on extensive empirical data to analyse gender mainstreaming and gender transformative actions in Tanzanian higher education The book maps the practical landscape of gender mainstreaming across 14 universities in Tanzania and the theoretical landscape of African theories of masculinities and femininities underpinning educational institutions and practices It then assesses the Gender Awareness and Transformation through Education project which was designed to support the development of gender expertise and capacities in research and education at one specific institution across both its administrative and academic units Current and future academics at Dar es Salaam University College of Education were trained in gender based research and education and a strategic plan was developed to guide in the establishment of a Gender Research Centre that will provide gender expertise in research and teaching to the College and over time to other HEIs nationally and regionally By bringing together real world insights from action based research the book demonstrates the impact of real time social change and gender transformation with implications both for Tanzania and beyond Bringing novel empirical insights and policy recommendations this book will be of interest to researchers and policy makers across the fields of gender studies education and African studies

**Handbook of Education Policy Research** Janelle Scott, 2025-07-17 The second edition of the Handbook of Education Policy Research the largest volume published in AERA's history addresses a variety of policy and contextual issues in early childhood K 12 and postsecondary education that have received extensive empirical attention during the past 15 years With the pandemic and social turmoil as a backdrop the editors build on the breadth and depth of the first edition while expanding the scope of the project to include subjects methods theories and analyses that have contributed powerfully to the study of education policy and politics in the 2010s and 2020s The field has become more comprehensive and inclusive and the authors represent a diversity of racial ethnic and gender identities and intellectual and disciplinary orientations Most chapters come from multiple authors reflecting the multi sourced development of research in education policy since the first volume was published This compilation consists of 70 chapters and nine commentaries that map past present and future directions of the field and richly attend to critical issues of interest to students researchers policy makers and practitioners

**Handbook of the Economics of Education**, 2023-01-18 The Handbook of the Economics of Education describes the research frontier in key topical areas and sets the agenda for further work Modern analysis in the economics of education has made tremendous strides in understanding fundamental issues related to the production of human capital and the impact of varying institutional features of education

systems By bringing together some of the world's leading scholars this volume provides a unique view of scholarship in the area The international perspectives of the editors Hanushek at Stanford Machin at LSE and Woessmann at Munich leads to a volume with something for all researchers Topics range from the economics of early childhood education to inequality in society to cash transfers in developing countries Identification and evaluation of the state of the art Clear descriptions of the meaning of existing research and the most likely avenues for the future Insights into how policy interventions in education can help or hurt human capital outcomes

Kindergarten Transition and Readiness Andrew J. Mashburn, Jennifer LoCasale-Crouch, Katherine C. Pears, 2018-06-09 This book presents a comprehensive overview of children's transitions to kindergarten as well as proven strategies that promote their readiness It presents theories and research to help understand children's development during the early childhood years It describes evidence based interventions that support children in developmental areas essential to school success including cognitive social emotional and self regulatory skills Chapters review prekindergarten readiness programs designed to promote continuity of learning in anticipation of the higher grades and discuss transitional concerns of special populations such as non native speakers children with visual and other disabilities and children with common temperamental issues The volume concludes with examples of larger scale systemic approaches to supporting children's development during the transition to kindergarten describing a coherent system of early childhood education that promotes long term development Featured topics include Consistency in children's classroom experiences and implications for early childhood development Changes in school readiness in U S kindergarteners Effective transitions to kindergarten for low income children The transition into kindergarten for English language learners The role of close teacher child relationships during the transition into kindergarten Children's temperament and its effect on their kindergarten transitions Kindergarten Transition and Readiness is a must have resource for researchers clinicians and related professionals and graduate students in child and school psychology educational psychology social work special education and early childhood education

Access, Quality, and the Global Learning Crisis Sarah Kabay, 2021-08-26 Around the world 250 million children cannot read write or perform basic mathematics They represent almost 40% of all primary school aged children This situation has come to be called the global learning crisis and it is one of the most critical challenges facing the world today Work to address this situation depends on how it is understood Typically the global learning crisis and efforts to improve primary education are defined in relation to two terms access and quality This book is focused on the connection between them Through a mixed methods case study it provides detailed contextualized analysis of Ugandan primary education As one of the first countries in Sub Saharan Africa to enact dramatic and far reaching primary education policy Uganda serves as a compelling case study With both quantitative and qualitative data from over 400 Ugandan schools and communities the book analyzes grade repetition private primary schools and school fees viewing each issue as an illustration of the connection between access to education and education quality This analysis finds evidence of a

positive association challenging a key assumption that there is a trade off or disconnect between efforts to improve access to education and efforts to improve education quality Embracing the complexity of education systems and focusing on dynamics where improvements in access and quality can be mutually reinforcing can be a new approach for improving basic education in different contexts around the world **The Economics of Education** Steve Bradley,Colin Green,2020-01-20 The

Economics of Education A Comprehensive Overview Second Edition offers a comprehensive and current overview of the field of that is broadly accessible economists researchers and students This new edition revises the original 50 authoritative articles and adds Developed US and European and Developing Country perspectives reflecting the differences in institutional structures that help to shape teacher labor markets and the effect of competition on student outcomes **Promoting**

**University-Industry Collaboration in Sri Lanka** Kurt Larsen,Deepthi C. Bandara,Mohamed Esham,Ranmini

Unantenne,2016-06-28 Strong science technology and innovation links between universities and industry are of critical importance to Sri Lanka as it strives to become an upper middle income country This report presents an overview of current U I collaboration in Sri Lanka by analyzing responses to a survey of companies and university departments in 2015 Data from the 2015 survey are compared with data from a similar survey in 2007 to identify trends over time The study examines current policies to promote U I collaboration in Sri Lanka highlights some good practices in other countries and suggests possible ways that Sri Lanka may be able to strengthen U I collaboration The report is intended primarily for policy makers in the fields of higher education research and innovation as well as for researchers in companies universities and research institutes who are already collaborating in public private partnerships or are planning to do so The responses show that the majority of existing links between Sri Lankan universities and companies are short term informal interactions with low direct transfer of knowledge and innovation However the survey findings also show a growing emphasis on deeper and more demanding types of collaboration such as joint Research and Development activities prototype testing and spin offs even though these remain relatively uncommon Key recommendations to strengthen U I collaboration are As part of the national Science Technology and Innovation Policy 2016 2020 develop and implement a national plan to upgrade the country s research infrastructure in line with national research and innovation priorities Strengthen Research and Development funding schemes for joint projects between universities research institutes and companies based on national and international experiences Define and implement clear intellectual property rights rules for publicly funded research to encourage the use of research results and ensure effective and timely legal protection of intellectual property Establish open innovation spaces and business incubators at universities and make available seed money for faculty and students to develop start ups Strengthen the U I interaction cells at universities with professional expertise in technology transfer and business model development Establish opportunities for master s and PhD students to pursue targeted research projects in companies as part of their study The Political Economy of Education Martin Carnoy,2024-02-15 The Political Economy of Education

provides academically rigorous yet clear explanations of the economics and politics driving today's educational systems and how economists analyze them. The book covers a host of topics central to teaching about education and crucial to educational policy. These include how to use the tools of economic and political theory to take critical measure of education's role in social mobility and economic growth; whether good teachers can overcome social class and race achievement gaps; the effectiveness of early childhood and vocational education; and debates on school accountability and whether increasing spending on schooling improves quality. The book also explores worldwide changes in higher education, especially massification and increased stratification and privatization. Written for upper undergraduate and graduate students in economics, public policy, and education and packed with real world examples, this is an essential text for anyone interested in gaining fresh and international perspectives on education.

*Police Psychology* Paulo Barbosa Marques, Mauro Paulino, 2021-09-16. *Police Psychology: New Trends in Forensic Psychological Science* is a relatively new specialty that can be broadly defined as the application of psychological principles and methods to assist law enforcement. This publication aims to bring together the contributions of some of the most prolific authors in the field to bridge the gap between the knowledge base of researchers, practitioners, and policymakers regarding the interface of psychological sciences and law enforcement. Explores the contribution of psychology on the way patrol officers deal with offenders with mental illness or respond and assess the risk of vulnerable victims, e.g., domestic violence, sexual assault. Contains ethically correct investigation techniques. Written by the foremost authorities on the subject from around the globe.

**Handbook of Research on STEM Education** Carla C. Johnson, Margaret J. Mohr-Schroeder, Tamara J. Moore, Lyn D. English, 2020-04-27. The *Handbook of Research on STEM Education* represents a groundbreaking and comprehensive synthesis of research and presentation of policy within the realm of science, technology, engineering, and mathematics (STEM) education. What distinguishes this Handbook from others is the nature of integration of the disciplines that is the founding premise for the work. All chapters in this book speak directly to the integration of STEM rather than discussion of research within the individual content areas. The *Handbook of Research on STEM Education* explores the most pressing areas of STEM within an international context. Divided into six sections, the authors cover topics including the nature of STEM, STEM learning, STEM pedagogy, curriculum, and assessment; critical issues in STEM; STEM teacher education; and STEM policy and reform. The Handbook utilizes the lens of equity and access by focusing on STEM literacy, early childhood STEM learners with disabilities, informal STEM, socio-scientific issues, race-related factors, gender equity, cultural relevancy, and parental involvement. Additionally, discussion of STEM education policy in a variety of countries is included, as well as a focus on engaging business industry and teachers in advocacy for STEM education. The Handbook's 37 chapters provide a deep and meaningful landscape of the implementation of STEM over the past two decades. As such, the findings that are presented within provide the reader with clear directions for future research into effective practice and supports for integrated STEM, which are grounded in the literature to date.



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