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Ernst & Young Tax Guide 2017 Ernst & Young LLP, 2016-11-07 Everything you need to prepare your 2015 tax return Cover

Complete Guide to Human Resources and the Law, 2020 Edition Shilling, 2019-08-23 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You'll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource Previous Edition Complete Guide to Human Resources and the Law 2018 Edition ISBN 9781454899945

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The Health and Wealth of a Nation: Employer-Based Health Insurance and the Affordable Care Act Nan L. Maxwell, 2012 And Discussion 4 How Large Firms Might Respond to the ACA The ACA and Increasing Costs Large Firms Behavior as a Response to Increasing Costs Past Behavior and Potential Increased Health Care Costs Summary and Discussion 5 How Small Firms Might Respond to the ACA The ACA and Small Firms Small Firms That Did Not Offer ESI Small Firms That Offered ESI

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The Encyclopedia of Human Resource Management, Volume 1 William J. Rothwell, 2012-03-12 The three volumes in The Encyclopedia of Human Resource Management offer a comprehensive review of the essential issues and most important information available on the topic Each volume in the encyclopedia contains contributions from some of the most celebrated names in the field of human resource management HRM and addresses the myriad challenges faced by today s human resource professionals Volume 1 puts the focus on the definition of terms and practices that are most relevant to today s human resource management HRM professionals The contributors bring an up to date perspective of HRM definitions and practices and for ease of access the terms are presented in alphabetical order Each contributor includes the most recent research on a particular topic and summarizes a new and progressive definition of these important terms The book begins with an enlightening discussion of the evolving practice of talent management and contains the following topics Affirmative Action Assessment Business Ethics Campus Recruitment Career Development Compensation Drug Tests Employee Relations Flexible Benefits Glass Ceiling HR Metrics and Analytics Mergers and Acquisitions National Labor Relations Act Quality Circles Recruitment and Selection Self Directed Work Teams Social Responsibility Strategic Human Resource Management Training Needs Analysis Work Family Balance and more The Encyclopedia of Human Resource Management gives human resource professionals the knowledge information and tools needed to implement the best practices in the field

Mandated Benefits Compliance Guide The Wagner Law Group, 2021-12-10 Mandated Benefits 2022 Compliance Guide is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human

resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations *Mandated Benefits 2024 Compliance Guide* Wagner,2023 **Running the Numbers: A Practical Guide to Regional Economic and Social Analysis: 2014** John Quinterno,2014-12-18 Through use of practical examples and a plainspoken narrative style that minimises the use of maths this book demystifies data concepts sources and methods for public service professionals interested in understanding economic and social issues at the regional level By blending elements of a general interest book a textbook and a reference book it equips civic leaders public administrators urban planners nonprofit executives philanthropists journalists and graduate students in various public affairs disciplines to wield social and economic data for the benefit of their communities While numerous books about quantitative research exist few focus specifically on the public sector Running the Numbers in contrast explores a wide array of topics of regional importance including economic output demographics business structure labour markets and income among many others To that end the book stresses practical applications minimises the use of maths and employs extended chapter length examples that demonstrate how analytical tools can illuminate the social and economic workings of actual American regions

Strategic Staffing Jean Phillips,2019-01-15 Formerly published by Chicago Business Press now published by Sage Strategic Staffing 4e prepares all current and future managers to take a strategic and modern approach to the identification attraction selection deployment and retention of talent Organizations increasingly realize that their employees are the key to executing their business strategies and the current competition for talent has made the identification and attraction of high performing employees essential for companies to succeed in their marketplaces The right employees give their organization a competitive advantage that sets it apart and drives its performance In today s business environment a company s ability to execute its strategy and maintain its competitive edge depends even more on the quality of its employees And the quality of a company s employees is directly affected by the quality of its recruiting and staffing systems Because hiring managers are involved in the staffing process hiring managers and human resources HR professionals need to be familiar with strategic staffing techniques Over the past 10 years advancing technology and the increased application of data analytics have changed the practices of sourcing recruiting and staffing Strategic Staffing 4e is grounded in research communicates practical and modern staffing concepts and the role of staffing in organizational performance and is engaging to read The new edition contains updates to many sections on the roles of technology and analytics and adds more focus to the discussion of ethics that was added to the fourth edition New research findings were also incorporated and many company examples were updated The fifth edition of Strategic Staffing continues to present up to date staffing theories and practices in an interesting engaging and easy to read format *Valuing Intellectual Capital* Gio Wiederhold,2013-08-13 Valuing Intellectual Capital provides readers with prescriptive strategies and practical insights for estimating the value of intellectual property IP

and the people who create that IP within multinational companies This book addresses the crucial topic of taxation from a rigorous and quantitative perspective backed by experience and original research that illustrates how large corporations need to measure the worth of their intangible assets Each method in the text is applied through the lens of a model corporation in order for readers to understand and quantify the operation of a real world multinational enterprise and pinpoint how companies easily misvalue their intellectual capital when transferring IP rights to offshore tax havens The effect contributes to the issues that can lead to budgetary crises such as the so called fiscal cliff that was partially averted by passage of the American Taxpayer Relief Act on New Year s day 2013 This book also features a chapter containing recommendations for a fair and balanced corporate tax structure free of misvaluation and questionable mechanisms CFOs corporate auditors corporate financial analysts corporate financial planners economists and journalists working with issues of taxation will benefit from the concepts and background presented in the book The material clearly indicates how a trustworthy valuation of intellectual capital allows a realistic assessment of a company s income earnings and obligations Because of the intense interest in the topic of corporate tax avoidance the material is organized to be accessible to a broad audience

Strauss's Handbook of Business Information Hal P. Kirkwood,2020-08-24 This new edition of Strauss s guide helps users to find current information for and about businesses of all kinds both private and public U S based and international related to finance investment industries and entrepreneurship Strauss s Handbook of Business Information is a resource for finding and understanding business information It contains explanation and instruction on the key facets of business information and provides detailed descriptions of key resources within both broad and specific categories It can be used as a guide to further understanding the what how and why of business information research The changing arena of business information requires regular updating and awareness This new edition has been thoroughly updated with three new chapters Entrepreneurship Competitive Intelligence and Corporate Social Responsibility Other additions of note include subsections on internet and mobile marketing and tax havens and related issues coverage of new legislation e g Dodd Frank and subsections on index funds investment communities regulatory bodies and laws hedge funds venture capital companies assessing risks robo advisors and more The Handbook is for students faculty librarians and information professionals looking to gain a broader and deeper understanding of business information Anyone needing to gain quick exposure to business information needs and resources for solutions will benefit from the volume as well

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