

## **Jake Daugherty**

725 Cleveland Pine, San Francisco, CA ♦ Phone: +1 (555) 662 0374

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### **EXPERIENCE**

#### **HOME HEALTH AIDE / CNA**

**Philadelphia, PA**

11/2016 – present

- Performing home management functions such as light housekeeping, laundry, bed making, and cleaning
- Assisting with toileting, including bedpans, urinals, and commode chairs
- Adheres to ethical business practices by striving to perform in a manner that conforms to the highest standards of ethical behavior, integrity and honesty
- Assistance with personal hygiene and grooming, feeding and ambulation, medical monitoring, and health care related tasks
- Strives to make a difference in the lives of our employees, patients, and community
- Reminding/assisting client with self-administration of medications (with proper training)
- Promotes a safe and efficient working environment by adhering to agency policies and procedures

#### **HOME HEALTH AIDE-HHA**

**Detroit, MI**

02/2014 – 08/2016

- Assisting with ambulation
- Medication assistance
- 24 / 7 on call clinical manager support
- Ongoing professional development
- Home Management Tasks: laundry, meal preparation, bed making etc
- Homemaker tasks (meal prep, laundry, light housekeeping, bed making, etc)
- Light housekeeping

#### **HOME HEALTH AIDE**

**Detroit, MI**

07/2007 – 01/2014

- Identify, develop and participate in process improvement opportunities within the home health agency that will enhance the quality of services we provide
- The Certified Nursing Assistant may NOT perform the following duties
- Independently provide safe and direct personal care, such as bathing, grooming, simple dressing changes, catheter bag changes and medication reminders, to multiple patients in a day in a home setting under the supervision and direction of a licensed professional as defined in the Home Care Aide Competency Evaluation Program
- The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 41 CFR 60-1.35(c)
- Responsible for assisting clients with either personal care or home management tasks
- Performing personal care tasks, including assistance with basic personal hygiene and grooming, feeding, and ambulation, medical monitoring, and health care related tasks. Fostering positive relationships between individuals served and their housemates
- Provide safe competent cares to homecare and hospice patients to include bathing, skin care, assistance with bowel programs, simple wound cares, ROM and exercise programs and homemaking activities

### **EDUCATION**

#### **GEORGIA STATE UNIVERSITY**

**School Degree in Quality Care**

### **SKILLS**

- Knowledge of medical terminology
- Excellent communication skills
- Ability to prioritize requests in an efficient manner
- Ability to accept and follow directions
- Ability to read and communicate orally and in writing
- Ability to function with minimal supervision
- Treats employees, patients, and business partners with respect. Fosters teamwork by trusting and supporting each other while encouraging collaboration at all levels of the organization. Embraces diversity and demonstrates the ability to work together
- Solid clinical skills

# Home Health Aide Inservices

**Tobias Bleicker**



## **Home Health Aide Inservices:**

24 Essential Inservices for Home Health HCPro (Firm), 2006 Home health aide inservice training is vital to quality patient care and is mandated by your state. How can you be sure you're providing the best training possible without spending hours of preparation time? The solution is here. 24 Essential Inservices for Home Health includes everything you need to provide 24 complete inservices on the most important topics at the very low cost of just 6 per lesson. A comprehensive training tool. For each topic you'll receive a comprehensive inservice that can be used as a group lesson or for self study by individual aides and nurses. Each inservice includes an in-depth lesson plan, a post test to document the training, and a certificate of completion for staff. The companion CD-ROM makes the lessons easy to customize. All materials are in the manual AND on the included CD-ROM enabling you to modify the lessons to meet the particular needs of your agency or the requirements of your state. Use the inservices over and over again just print out the materials from the CD-ROM as necessary. You'll get everything you need to provide an information-packed 30 minute inservice on any of the 24 essential topics. If you prefer, add your own agency specific information, demonstrations, and discussion time to extend the training to 60 minutes or more. The best value on the market. For about 6 per lesson you'll receive everything necessary to provide CMS compliant home health aide education on the following 24 topics: Alzheimer's Disease, Basic Nutrition Guidelines for Balanced Meals and Special Diets, Behavior Management, Bloodborne Pathogens and Standard Precautions, Care of the Skin, Guidelines for Ensuring Skin Integrity, Caring for Residents with Dementia, Depression and Anxiety, Diabetes, Elder Abuse and Neglect, Preventing Recognizing and Reporting End of Life Care, Guidelines for Providing Personal Care, Heart Disease, Incontinence and Constipation, Infection Control Guidelines, Standard Precautions, Additional Precautions, Lifting and Transferring, Malnutrition and Dehydration, Mental Illness, Oxygen Training, Psychosocial Care, Range of Motion and Positioning, Respiratory Disorders, Understanding Pain, Vital Signs, Guidelines for Measuring Vital Signs and Weight, Seizures and Strokes. **Home Care Aide** Jackie Nasso, Lisa Celia, 2003-06 The Home Care In Service Modules are divided into 4 separate modules: safety, infection control, patient care, and supportive measures that break down the larger component. Nasso Celia Home Care Modules binder ISBN 0766839028 into mini modules that are content focused. Each module comes with a powerpoint CD-ROM that can be used during in-service training and is inclusive of each of the 4 modules. Handbook of Home Health Care Administration Marilyn D. Harris, 1997 Table of Contents Foreword Introduction Ch 1 Home health administration an overview 3 Ch 2 The home health agency 16 Ch 3 Medicare conditions of participation 27 Ch 4 The joint commission's home care accreditation program 63 Ch 5 CHAP accreditation standards of excellence for home care and community health organizations 71 Ch 6 Accreditation for home care aide and private duty services 81 Ch 7 ACHC accreditation for home care and alternate site health care services 86 Ch 8 Certificate of need and licensure 92 Ch 9 Credentialing organizational and personnel options for home care 101 Ch 10 The relationship of the home health agency to the state trade association 111 Ch 11 The national

association for home care and hospice 115 Ch 12 The visiting nurse association of America 124 Ch 13 Self care systems in home health care nursing 131 Ch 14 Home health care documentation and record keeping 135 App 14 A COP standards pertaining to HHA clinical record policy 147 App 14 B Abington Memorial Hospital home care clinical records 150 Ch 15 Computerized clinical documentation 161 Ch 16 Home telehealth improving care and decreasing costs 176 Ch 17 Implementing a competency system in home care 185 Ch 18 Meeting the need for culturally and linguistically appropriate services 211 Ch 19 Classification an underutilized tool for prospective payment 224 Ch 20 Analysis and management of home health nursing caseloads and workloads 236 Ch 21 Home health care classification HHCC system an overview 247 Ch 22 Nursing diagnoses in home health nursing 261 Ch 23 Perinatal high risk home care 274 Ch 24 High technology home care services 279 Ch 25 Discharge of a ventilator assisted child from the hospital to home 291 Ch 26 Performance improvement 301 Ch 27 Evidence based practice basic strategies for success 310 Ch 28 Quality planning for quality patient care 315 Ch 29 Program Evaluation 320 App 29 A Formats for presenting program evaluation tools Ch 30 Effectiveness of a clinical feedback approach to improving patient outcomes 341 Ch 31 Implementing outcome based quality improvement into the home health agency 352 Ch 32 Benchmarking and home health care 383 Ch 33 Administrative policy and procedure manual 395 Ch 34 Discharge planning 399 Ch 35 Strategies to retain and attract quality staff 421 Ch 36 Evaluating productivity 436 Ch 37 Labor management relations 448 Ch 38 Human resource management 459 Ch 39 Staff development in a home health agency 474 Ch 40 Transitioning nurses to home care 484 Ch 41 Case management 495 Ch 42 Managed care 499 Ch 43 Community based long term care preparing for a new role 507 Ch 44 Understanding the exposures of home health care an insurance primer 519 Ch 45 Budgeting for home health agencies 527 Ch 46 Reimbursement 535 Ch 47 How to read interpret and understand financial statements 549 Ch 48 Management information systems 558 Ch 49 Legal issues of concern to home care providers 571 Ch 50 Understanding the basics of home health compliance 590 Ch 51 The HIPAA standards for privacy of individually identifiable health information 616 Ch 52 Ethical practice in the daily service to home care client their families and the community 666 Ch 53 Participating in the political process 675 Ch 54 Strategic planning 693 Ch 55 Marketing an overview 708 Ch 56 The internet in home health and hospice care 723 Ch 57 Disease management programs 736 Ch 58 The process of visiting nurse association affiliation with a major teaching hospital 756 Ch 59 Grantsmanship in home health care seeking foundation support 771 Ch 60 Home care volunteer program 778 Ch 61 The manager as published author tips on writing for publication 796 Ch 62 Student placements in home health care agencies boost or barrier to quality patient care 810 Ch 63 A student program in one home health agency 818 Ch 64 The role of the physician in home care 834 Ch 65 Research in home health agencies 840 Ch 66 Hospice care pioneering the ultimate love connection about living not dying 850 App 66 A State of Connecticut physician assisted living PAL directive 863 App 66 B Summary guidelines for initiation of advanced care 864 Ch 67 Safe harbor a bereavement program for children teens and families 866 Ch 68 Planning

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**Home Health Aide: Guidelines for Care Instructor Manual** Tina Marrelli, 2007-09-05 *Home Health Aide Training Manual* Kay Green, 1996 This Protocol delineates the evidence for using devices for noninvasive patient monitoring of blood pressure heart rhythms pulse oximetry end tidal carbon dioxide and respiratory waveforms These protocols guide clinicians in the appropriate selection of patients for use of the device application of the device initial and ongoing monitoring device removal and selected aspects of quality control

**Handbook of Hospice Policies and Procedures** Marilyn D. Harris, Elissa Della Monica, Pamela Boyd, 1999 PART OF THE NEW JONES BARTLETT LEARNING INFORMATION SYSTEMS SECURITY ASSURANCE SERIES Security Strategies in Linux Platforms and Applications covers every major aspect of security on a Linux system Written by an industry expert this book is divided into three natural parts to illustrate key concepts in the field It opens with a discussion on the risks threats and vulnerabilities associated with Linux as an operating system using examples from Red Hat Enterprise Linux and Ubuntu Part 2 discusses how to take advantage of the layers of security available to Linux user and group options filesystems and security options for important services as well as the security modules associated with AppArmor and SELinux The book closes with a look at the use of both open source and proprietary tools when building a layered security strategy for Linux operating system environments Using real world examples and exercises this useful resource incorporates hands on activities to walk students through the fundamentals of security strategies related to the Linux system

*Nursing Assistant Inservices for Long Term Care* LTCS Books, 2022-11-07 2024 Edition for MDS v1 19 1 21 Complete Inservices Abuse Activities of Daily Living Catheter Care and UTIs Cognitive Impairment Constipation Falls Feeding Infectious Diseases Nutrition and Hydration Pain Care Range of Motion Resident Rights Restraints Sensory and Communication Impairments Sexual Harassment and Professional Communication Skin Care Standard Precautions Transfers and Lifts Urinary Incontinence Wandering Workplace Violence For the Nursing Instructor Objectives and Outline Lesson Notes and Handouts Pre test Post test and Answer Key Each topic packet includes everything needed to give an entire long term care inservice Current with all RAI Manual Updates Surveyor Guidelines and Federal Regulatory Changes The Long Term Care Inservices book gives all of the basic information needed to fulfill the requirements of the Staff Development position in a long term care facility for nursing assistant training Long term care inservice forms to facilitate scheduling planning assessment and evaluation of inservices are included The twenty one long term care inservice topics include the basic inservices given yearly at most long term care facilities for nursing assistant training The long term care inservices material is focused on the learning needs of nursing assistants and uses the language of the Minimum Data Set MDS 3.0 and Nursing Care Plan encouraging consistency in the long term care health care team approach Quality

Assurance expectations are reflected in the lessons making quality of care a priority as well as meeting regulatory expectations Each Long Term Care Inservice topic section contains all of the instructor s material and all of the handouts so each inservice could be duplicated or printed from the CD

### **Some Basic Priorities in Services for Older Americans**

William D. Bechill, United States. Administration on Aging, 1968

### **Home Care Aide Inservice Training Module**

Jackie Nasso, Lisa Celia, 2005 Home Care Aide In Service Module Supportive Measures is one in a series of four separate in service modules designed to allow the educator to present an in service with little preparation time All of the mini modules include group activities real life scenarios with discussion questions and answers and come with transparency masters and a free PowerPoint CD

### **Home Care Aide Inservice Module**

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### **Health Management for Older Adults**

David G. Satin, 2009 The health care of a growing older adult population is a crucial issue and one of increasing concern and cost This text explores the health system s effect on health care and professional practice on societal institutional and health team levels It also clarifies models of disciplinary collaboration and the contributions of the interdisciplinary model It relates clinical and non clinical disciplines and facilitates change toward a more synergistic and effective health system This book addresses its key issues in two ways First it explores the present health care system and how it shapes the health care that older adults receive and the practices of their health professionals Second it explores five models of collaboration among health disciplines and how they differ in terms of mutual understanding extent of collaboration overlap and flexibility of roles and openness to incorporating knowledge and skills from one another This text aims to help health professionals policy makers and citizens understand the health system how it shapes the health care they receive and can provide and how to improve it It also introduces clinicians and non clinicians to one another s responsibilities and functions so that they can develop a more synergistic and harmonious health system

Home Health Aide - Guidelines for Care Tina M. Marrelli, 2007-08

### **Annual Report** Elkhart County (Ind.). Health

Department, 1995

Home Health Aide, 2015-12-18 Home health aides must meet the Centers for Medicare Medicaid

Services CMS annual requirement to complete 12 hours of in service training Deliver the relevant education your aides need to satisfy this requirement with HCPro s Home Health Aide On the Go In service Series Volume 15 This new edition is filled with 12 informative one hour in service training lessons addressing timely topics that are crucial to homecare Home Health

Aide On the Go In service Series Volume 15 also provides authoritative comprehensive yet easy to understand training lessons for group classroom settings or self study The in services offer home health aides the convenience and flexibility to study when time permits and to learn at their own pace The lessons include both clinical topics such as avoiding UTIs and colostomy care and staff training topics such as ethics and a basic understanding of Medicare and OASIS C1 With this resource agencies will be able to Help home health aides fulfill CMS annual mandate to complete 12 hours of in service training with condensed practical lessons that focus specifically on their role and needs Easily prepare an in service training program for the entire calendar year without having to coordinate staff schedules for on site training Copy lessons attendance logs and customizable certificates of completion for each participant through single site reproduction rights Each lesson includes new and updated content including One hour of study including a concisely written fact sheet explaining an important homecare specific topic A descriptive homecare specific case study Supplemental learning activities A 10 question posttest to measure aides understanding and validate their comprehension of the subject matter An attendance log and certificate of completion to document staff training hours Medicare Home Health Agencies United States. General Accounting Office,1997 *Medicare Home Health Agencies* William J. Scanlon,1999-03 Addresses concerns about the rapid growth in the number of certified home health agencies HHA certified to care for Medicare beneficiaries the effectiveness of the survey certification process Becoming a Medicare certified HHA is relatively easy probably too easy given the large number of problem agencies identified in various recent studies This report determines how the Health Care Financing Admin HCFA controls the entry of HHAs into the Medicare program ensures that certified HHAs continue to comply with Medicare s conditions of participation associated standards Also looks at HCFA s process for decertifying HHAs Caring ,2006 *Hearings, Reports and Prints of the Senate Special Committee on Aging* United States. Congress. Senate. Special Committee on Aging,1967 **Geriatric Medicine** C.K. Cassel,J.R. Walsh,2012-12-06 With the appearance of a textbook as comprehensive as this one it is clear that the field of geriatrics is coming of age The broad scope of these volumes shapes a substantial answer to the question What is geriatrics and why should we be interested in it As I see it there are at least five reasons First the scientific or intellectual reason gerontology is the study of aging from the biologic psychological and social perspectives There is increasing interest in the fascinating insights into the biologic mechanisms of aging errors in protein synthesis DNA repair mechanisms alterations of the neuroendocrine system changes in the immune system genetic controls and somatic mutations Second the demographic reason this is the century of old age There has been a 26 year gain in the average life expectancy This gain compares with that acquired from 3 000 years B C the Bronze Age to the year 1900 which was about 29 years Therefore in one century there has been a gain in the average life expectancy almost equal to 5 000 previous years of human history In 1830 one of three newborn infants survived beyond 60 years of age

The book delves into Home Health Aide Inservices. Home Health Aide Inservices is a vital topic that must be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Home Health Aide Inservices, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to Home Health Aide Inservices
- Chapter 2: Essential Elements of Home Health Aide Inservices
- Chapter 3: Home Health Aide Inservices in Everyday Life
- Chapter 4: Home Health Aide Inservices in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, this book will provide an overview of Home Health Aide Inservices. This chapter will explore what Home Health Aide Inservices is, why Home Health Aide Inservices is vital, and how to effectively learn about Home Health Aide Inservices.
3. In chapter 2, this book will delve into the foundational concepts of Home Health Aide Inservices. The second chapter will elucidate the essential principles that must be understood to grasp Home Health Aide Inservices in its entirety.
4. In chapter 3, this book will examine the practical applications of Home Health Aide Inservices in daily life. The third chapter will showcase real-world examples of how Home Health Aide Inservices can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Home Health Aide Inservices in specific contexts. This chapter will explore how Home Health Aide Inservices is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Home Health Aide Inservices. This chapter will summarize the key points that have been discussed throughout the book.

This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Home Health Aide Inservices.

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## **Home Health Aide Inservices Introduction**

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project Gutenberg. This online library offers over 60,000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another reliable platform for downloading Home Health Aide Inservices free PDF files is Open Library. With its vast

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