

Question 1	Question	<p>What are three critical elements necessary for a successful HR system to be in place and how does each of them contribute to the HR system's success? How are they interrelated?</p> <p>1. Strategic vision: The HR system must be aligned with the organization's overall vision and mission. It should support the organization's long-term goals and objectives.</p> <p>2. Organizational structure: The HR system must be designed to support the organization's structure and processes. It should be able to manage the organization's workforce effectively.</p> <p>3. HR system design: The HR system must be designed to be effective, efficient, and user-friendly. It should be able to support the organization's HR processes and provide a good user experience.</p>
	Student Answer	<p>1. Strategic vision: The HR system must be aligned with the organization's overall vision and mission. It should support the organization's long-term goals and objectives.</p> <p>2. Organizational structure: The HR system must be designed to support the organization's structure and processes. It should be able to manage the organization's workforce effectively.</p> <p>3. HR system design: The HR system must be designed to be effective, efficient, and user-friendly. It should be able to support the organization's HR processes and provide a good user experience.</p>
	Comments	

Question 2	Question	<p>What are three critical elements necessary for a successful HR system to be in place and how does each of them contribute to the HR system's success? How are they interrelated?</p> <p>1. Strategic vision: The HR system must be aligned with the organization's overall vision and mission. It should support the organization's long-term goals and objectives.</p> <p>2. Organizational structure: The HR system must be designed to support the organization's structure and processes. It should be able to manage the organization's workforce effectively.</p> <p>3. HR system design: The HR system must be designed to be effective, efficient, and user-friendly. It should be able to support the organization's HR processes and provide a good user experience.</p>
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	Comments	

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CL Gary



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