

Top 10 questions to ask during a performance review

Questions related to the completed review period

1

What were your key achievements?

2

Have you achieved your goals? If not, what prevented you from achieving them?

3

What are the skills or support that helped you achieve your goals?



Questions related to the next review period

What are your goals for the future, and how do you plan to achieve them?

4

What tools and resources do you need to attain your goals?

5

How can you help the organization perform better?

6

How can the organization support you in achieving your goals?

7

Are there any changes that could be made in your role or in the organization that would help you perform better?

8



Questions about teamwork and to get feedback

9

Are you happy to be a part of your team?

10

Tell us about your experience and expectations from the organization.



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