

Committee Charter

Mission

The mission of the Diversity and Inclusion Committee at **[Your Company Name]** is to promote a diverse and inclusive workplace environment where all employees feel valued, respected, and empowered to contribute to the success of the company.

Objectives

- Foster an inclusive workplace culture.
- Ensure representation of diverse groups at all levels of the organization.
- Educate employees about diversity and inclusion issues.
- Evaluate and improve company policies and practices to support diversity and inclusion.
- Monitor and report on the progress of diversity and inclusion initiatives.

Membership Roles

Role	Responsibilities
Chairperson	Leads the committee, sets agenda, facilitates meetings, and represents the committee to senior leadership.
Vice-Chairperson	Assists the Chairperson and steps in when the Chairperson is unavailable.
Secretary	Takes meeting minutes, manages documentation, and organizes committee correspondence.
Members	Participate in discussions, contribute to initiatives, and help execute committee projects.

Meeting Frequency

The Diversity and Inclusion Committee will meet once a month to discuss ongoing initiatives, review progress, and plan future activities.

Decision-Making Process

Decisions within the Diversity and Inclusion Committee will be made by consensus where possible. If consensus cannot be reached, a majority vote will decide. Each member has one vote, and in the event of a tie, the Chairperson will have the deciding vote.

Lean Committee Charter Template

Scott C. Dulebohn

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located to the right of the author's name.

Lean Committee Charter Template:

Lean Project Management Philip Small, 2022-02-20 This Is How The World's Top Tech Companies Manage Their Projects Use Their Methods And Let Your Startup Thrive This book includes Lean Startup Lean Enterprise Lean Analytics Agile Project Management Lean Six Sigma Kaizen Do you want to run your small business using the same strategies as the leaders in your field Do you want to have a clear advantage over your competitors Do you want your customers to be happy and eager to pay you even more It's time to learn Lean With Lean Project Management you can create highquality products in less time You can manage projects in a way that actually empowers and motivates your employees Last but not least your customers will LOVE working with you if your company uses Lean and Agile methods This book will show you how to implement Lean methods in your startup and take it to the next level With this book you will Learn the step by step process of managing Lean projects Maximize your team's productivity with Scrum Visualize your workflows with Kanban Understand Lean Six Sigma roles and management boards Explore The 5S system pros and cons Use Lean Analytics to measure the things that matter Adopt the Kaizen mindset to encourage growth and positive change Grow and scale your thriving business The Lean mindset is your key to maximum productivity and genuine leadership It's your key to innovation and success and making more money in the process You can use it to manage everything from your personal projects to a thriving corporation Lean is scalable flexible and empowering In fact Lean Project Management can be used in all fields and industries so dive in and transform your business now Get your hands on this book before your competitors do Get Your Copy Now

A *Public-Sector Journey to Lean* Kate McGovern, 2018-10-26 Most Lean practitioners learn about the three Ms muda waste mura unevenness or variability and muri overburden and beginners in Lean generally focus on the removal of muda The impact of muri is not as readily understood It is extremely significant however for those working in government Decisions on staffing levels and resource allocation are made by elected officials who are generally disconnected from daily operations Short sighted cost cutting makes it difficult to deliver quality services as efficiently as possible The mantra of do more with less creates ever increasing muri In contrast to robust Lean programs in privately owned companies efficiency initiatives are regularly cut from public sector budgets Antiquated systems remain in place with too few workers to operate the existing processes The debilitating impact of persistent muri brings burnout and turnover perpetuating a vicious cycle Despite the muri a dedicated cadre of public servants is hard at work using Lean techniques and principles to break down bureaucratic red tape and improve the quality of services at every level of government across the country While the author incorporated examples of Lean initiatives in other states to give readers an idea of all the terrific work that is occurring this book is really the story of one of those journeys Using the author's experience while working for the State of New Hampshire you'll learn about the steps along the way Each chapter tells a story of what they did what they learned and how the lessons can be applied Annotated outlines of White Yellow and Green Belt programs and the Lean for Leaders workshop as well as two

hypothetical scenarios that were used as training exercises are included These approaches are not intended to be authoritative or prescriptive they are offered as insights and examples You ll read about the challenges and pitfalls and the creative countermeasures developed by a dauntless team of Lean practitioners The story is shared to inform and encourage others material based on the New Hampshire Bureau of Education and Training s Lean programs is included throughout the book *Lean Six Sigma* Terra Vanzant-Stern,2012-08 *Lean Six Sigma International Standards and Global Guidelines* is a how to book for the global professional **Lean and Agile Project Management** Terra Vanzant Stern, PhD,2017-02-03 When project managers are faced with budget cuts and fewer resources waste elimination becomes a priority in maintaining effectiveness This does not mean shortening or abandoning traditional project cycles though In fact fast results on critical assignments can only be completed with strong plans and a detailed work breakdown structure The connections or lack thereof are what strongly impact performance and quality This book defines nine wastes found in project management and demonstrates how they can be addressed with lean technology **Value Stream Management for the Lean Office** Don Tapping,Tom Shuker,2018-02-19 Bring Lean Improvements to the Administrative Areas of Your Organization Extending their eight step process to the realization of a lean office Tapping and Shuker use a customer service case studyto illustrate the effectiveness of the value stream storyboard This popular volume provides organizations with a proven system for implementing lean principles in the office In addition to providing a thorough overview of basic lean concepts this book details methods for identifying the administrative activities in need of attention To address these it applies the eight step process for removing waste and reorganizing workflow Accompanying the book are downloadable resources containing a lean assessment tool a storyboard template charts a team charter and worksheets Along with this book you receive downloadable resources containing a lean assessment tool a storyboard template useful charts a team charter forms reports and worksheets **Improving Business Performance With Lean** James R. Bradley,2012-01-13 This textbook is a concise introduction to the essential concepts and tools used in the Lean method of improving business processes it constitutes a sufficient toolkit to enable a reader to successfully improve business processes in their workplace While Lean was first applied in manufacturing arguably evolving out of the Toyota Production System it is now applied widely to service and administrative processes as well Lean in comparison with other business improvement processes such as Six Sigma relies on intuitive concepts rather than complex mathematics Thus a short non technical understandable and engaging text can successfully convey the essential principles of Lean and empower the reader Besides describing the concepts of Lean plentiful examples and brief case studies illustrate the application of Lean in different contexts including manufacturing healthcare food service administrative processes distribution and retail Besides giving a clear idea of how to apply Lean in various contexts the examples illustrate which Lean tools are most appropriate in the various contexts This book focuses on how to do Lean in terms of what the Lean tools are and how to apply them What this book is not is an in depth coverage of

other organizational issues associated with the successful implementation of Lean Because these issues are important very brief coverage is included in the Section Chapter entitled Other Considerations in Lean Each subsection in this chapter would be extremely brief and would outline the relevant issues but in no way would thoroughly discuss these topics References would be included here for those readers who wish to pursue future study in this area

Hoshin Kanri for the Lean Enterprise Thomas L. Jackson, 2019-02-21 Winner of a Shingo Research and Professional Publication Award At the heart of Lean and Six Sigma is the same unique business operating system hoshin kanri It is a method of strategic planning and a tool for managing complex projects a quality operating system geared to ensuring that organizations faithfully translate the voice of the customer into new products and a business operating system that ensures reliable profit growth The true power of hoshin kanri however is two fold it is a superior organizational learning method as well as a competitive resource development system *Hoshin Kanri for the Lean Enterprise* by Tom Jackson explains how you can implement identify and manage the critical relationships among your markets design characteristics production systems and personnel to satisfy your customers and beat your competition This practical workbook provides A new understanding of hoshin kanri as a grand experimental design implemented through a system of team agreements Clear explanations of the steps of hoshin kanri A measure of overall business effectiveness used to determine the focus of corporate strategy A new improved X matrix that incorporates a lean balanced scorecard for identifying improvement opportunities and converting them readily into bottom line results as a value stream P L in terms that financial managers and accountants can understand and support Downloadable resources containing forms meeting agendas and examples of X matrices that serve marketing and design engineering as well as manufacturing This workbook will show you the mechanics of implementing hoshin kanri so that you can systematically improve your brand equity implement Lean manufacturing and Six Sigma and integrate your suppliers into a Lean and Six Sigma organization

Facilitating Rapid Process Improvement Workshops Sheilah O'Brien, 2021-05-27 This is a self study guide for facilitators of rapid process improvement workshops that helps anyone who feels like they aren't truly gaining the full results of improvement initiatives and kaizen events They know they can do better but don't know how The author an experienced facilitator in government and nonprofits speaks to the facilitator through coaching notes and actual workshop documents and techniques so the reader can fully understand how greater results are achieved This guide takes the reader through a step by step path of a newly created workshop agenda The author has parsed the workshop path into more manageable parts easier for both the facilitator and the team These parts split the improvement work into two sections removing the unnecessary and smoothing out the flow Smoothing out the flow is divided further into When the work is coming in When the product person is going through the process How the work is performed In addition the author includes newly created tools and training content For example a data gathering table points the facilitator to what data need to be collected when Training for the team includes making sure they understand the structure of a process as well

as to instruct them and define how a Lean process actually functions This distinction is important because all improvements are not necessarily Lean improvements Several bodies of knowledge are incorporated into this guide not only Lean and Six Sigma but internal auditing organizational development and statistics Essentially this guide includes tips nuances and original tools that are missing from the traditional training of facilitators of kaizen events It provides enough information for the facilitator to think in a creative way

Lean Six Sigma for the Office James William Martin, 2021-03-22 Historically the integration of manufacturing methodologies into the office environment has proven to be problematic Part of the difficulty lies in the fact that process workflows tend to be globally dispersed and thus rely heavily on information technology But in complex service systems that contain a mix of employees consultants and technology standardized protocols have been shown to reduce cycle time and transactional cost as well as improve quality The successful application of Lean methodologies to improve process workflows is an efficient way to simplify operations and prevent mistakes In Lean Six Sigma for the Office Six Sigma guru James Martin presents proven modifications that can be deployed in offices particularly those offices involved with global operations Making use of Kaizen and Six Sigma concepts along with Lean manufacturing principles this book instructs managers on how they can improve operational efficiency and increase customer satisfaction The author brings experience gleaned from his application of these methodologies in a myriad of industries to create a practical and hands on reference for the office environment Using a detailed sequence of activities including over 140 figures and tables as well as checklists and evaluation tools he demonstrates how to realize the rapid improvement of office operations and how to eliminate unnecessary tasks through value stream mapping VSM The book also emphasizes the importance of strategic alignment of Kaizen events and the impact of organizational culture on process improvement activities Latter chapters in the book discuss key elements of a change model in the context of transitional improvements as they relate to the process owner and local work team By applying the proven principles found in this book effective and sustainable organizational change can be accomplished efficiency can be improved and mistakes can be eliminated This 2nd edition provides insight into the new tools and methods Lean Six Sigma process improvement professionals need to improve customer experience and increase productivity within high transaction processes across complex information technology ecosystems It is one stop self contained reference for the application of Lean Six Sigma methods enhanced by powerful approaches for process improvement in highly complex service processes Several new leading edge topics are integrated into this new edition such as The voice of customers suppliers employees and partners Design Thinking Alignment Ecosystems in Information Technology Metadata Definition and Lineage Information Quality Governance Big Data Collection and Analytics Mapping High Volume Transactions through Systems Robotic Process Automation Applications Automating for Solution Sustainability Governing Organizations Data Privacy General Data Protection Regulation

Applying Lean Six Sigma in the Pharmaceutical Industry Bikash Chatterjee, 2016-04-08 Bikash Chatterjee emphasizes the criticality of applying the principles

of Lean and Six Sigma within the paradigm of the drug development process His guide to operational excellence in the pharmaceutical and biotech industries is a focused summary of the application of Lean Six Sigma theory to the regulated life sciences From molecule discovery to the application of PAT Applying Lean Six Sigma in the Pharmaceutical Industry will highlight the importance of framing these initiatives within the key deliverables of drug development manufacturing and quality Challenging conventional wisdom the author offers a quality and efficiency perspective as a foundation for the principles of Quality by Design PAT and the new philosophies underlying Process Validation Each chapter includes discussion around the considerations for applying Lean manufacturing and Six Sigma principles and their tools culminating in a case study to illustrate the application The book is organized to reflect the major work centers involved in the drug development lifecycle Each chapter is stand alone but together they illustrate the necessary synergy between Lean Six Sigma and compliance sensibilities required to be successful in the pharmaceutical industry These design manufacturing and management techniques are not without their challenges Bikash Chatterjee s book offers the roadmap for an industry that is struggling to reinvent many of its development and business processes

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white cheese similar to feta old cheese kaşar peyniri black and or green olives zeytin butter thick cream kaymak honey jam an omelet or boiled eggs yumurta are regular players of the game the surprise ingredients are sucuklu yumurta and börek these two are the most common dishes served to spoil the guests

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