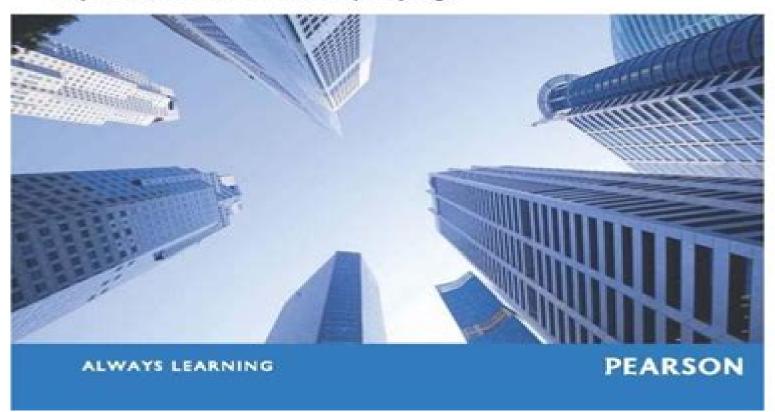


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TWELFTH EDITION

Stephen P. Robbins • Timothy A. Judge



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