

INCORPORATED TOWN OF HIGHLAND
LAKE COUNTY, INDIANA



MUNICIPAL EMPLOYEE HANDBOOK
Compensation and Benefits Ordinance

NEBOTISM POLICY found in Section 3.85, pages 12-13.

Adopted by the Highland Town Council as Ordinance No. 1578
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Revised 20 March 2020 Ordinance No. 1719

Municipal Employee Manual

Stewart Liff



Municipal Employee Manual:

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White, Association of Municipal Managers, Clerks and Treasurers of Ontario, 2003-01-01 **The Complete Guide to Hiring and Firing Government Employees** Stewart Liff, 2009-12-23 Not only does government bureaucracy often make hiring a cumbersome slow moving process but poor performers enjoy more protection from losing their jobs than their counterparts outside of government With over thirty years experience as a federal government employee insider Stewart Liff offers a solution to the government talent shortage enabling government managers to cut through the red tape and take advantage of the best government employees out there The Complete Guide to Hiring and Firing Government Employees also teaches readers the equally important skills of efficiently documenting and dealing with those who don't make the cut to ensure your team starts and stays strong You'll discover how to take an anticipatory approach to recruiting how to decide who to target and where and how to advertise for open positions how to screen and interview candidates how to counsel a poor performing employee how to use progressive discipline how to document a case and write a charge how to develop internal political support and much more Bringing the best new people on board and weeding out the worst are both the most important and the most difficult tasks faced by any employer For federal managers the challenge is even greater Filled with tried and true strategies this step by step guide will equip you to continuously uphold strengthen and even grow an entire department of high achievers **Employee Relations in the Public Services** Susan Corby, Geoff White, 1999 This book adopts a thematic approach to the analysis of employee relations in the UK public services allowing for a more rigorous and coherent critique than can be obtained from other descriptive organization based texts *Employee Handbook* United States. Department of Commerce, 1984 **Personnel Bibliography Series** United States Civil Service Commission. Library, 1960 **Ohio Manual of Compensation Law Containing Ohio Workmen's Compensation Law, Ohio Industrial Commission Law, Rules and Regulations Governing Application of the Law, Thoroughly Annotated** Micholas Gill White, 1920

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