

Seventh Edition

# Employment Law for Human Resource Practice



David J. Walsh

# **Employement Law For Human Resource Practice**

**EW Minium** 

# **Employement Law For Human Resource Practice:**

**Employment Law for Human Resource Practice** David J. Walsh, 2018-10-03 Packed with cutting edge cases and hands on applications Walsh's EMPLOYMENT LAW FOR HUMAN RESOURCE PRACTICE 6E explains the major issues and rules of employment law in understandable terms Readers learn how laws impact careers for both managers and employees The book addresses legal issues for each stage of employment from hiring and managing to firing Current news stories and real cases help readers understand how legal concepts apply to today s actual workplace Each chapter ends with a summary of practical advice for managers Coverage addresses the most important topics of employment law including the latest legislation regulations and case law Readers learn how to prevent discrimination and harassment accommodate disabled employees provide family and medical leave comply with wage and hour laws and avoid wrongful terminations and other common legal issues Important Notice Media content referenced within the product description or the product text may not be available in the ebook version Employment Law for Human Resource Practice David J. Walsh, 2015-01-01 Packed with the most current cases and examples available EMPLOYMENT LAW FOR HUMAN RESOURCE PRACTICE 5E addresses human resource practices associated with each stage of the employment process from hiring to managing to firing as it emphasizes the application of legal concepts to business situations News clippings hypothetical situations and other hands on applications offer students opportunities to develop issue spotting critical thinking and legal reasoning skills that will be integral in their future careers as human resource managers Covering the most important employment law topics the Fifth Edition is completely up to date with the latest legislation new regulations and recent case law It includes extended coverage of the rights of vulnerable employees under the Americans with Disabilities Act racial discrimination the use of background checks the Family Medical Leave Act and more Important Notice Media content referenced within the product description or the product text may not be available in the ebook version **Employment Law for Human Resource Practice**, **Outlines and Highlights for Employment Law for Human Resource Loose-Leaf Version** David J. Walsh, 2023-02-21 Practice by David J Walsh, Isbn Cram101 Textbook Reviews, David J. Walsh, 2009-12 Never HIGHLIGHT a Book Again Virtually all testable terms concepts persons places and events are included Cram101 Textbook Outlines gives all of the outlines highlights notes for your textbook with optional online practice tests Only Cram101 Outlines are Textbook Specific Cram101 is NOT the Textbook Accompanys 9780324594850 **Human Resources JumpStart** Anne M. Bogardus, 2006-07-14 Launch Your Human Resources Career Quickly and Effectively Written by an experienced HR specialist Human Resources JumpStart provides all the core information you need to approach a human resources career with confidence Introduction to the essential employment laws Staffing requirements Compensation and benefits Occupational health and safety Employee relations Employee communications Training and development Performance management Maintaining employee records Introduction to strategic management in HR Outlines and Highlights for Employment Law

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Management Practice is the bestselling and definitive resource for HRM students and professionals which helps readers to understand and implement HR in relation to the needs of the business This book covers in depth all of the areas essential to the HR function such as employment law employee relations learning and development performance management and reward as well as the HR skills needed to ensure professional success including leadership managing conflict interviewing and using statistics Illustrated throughout in full colour and with a range of pedagogical features to consolidate learning e.g. source review boxes key learning points summaries and case studies from international organizations such as IBM HSBC and Johnson and Johnson this fully updated 15th edition includes new chapters on the HRM role of line managers evidence based HRM e HRM and the gender pay gap further case studies and updated content covering the latest research and developments Armstrong s Handbook of Human Resource Management Practice is aligned with the Chartered Institute of Personnel and Development CIPD profession map and standards and is suited to both professionals and students of both undergraduate degrees and the CIPD's level 5 and 7 professional qualifications Online supporting resources include comprehensive handbooks for lecturers and students lecture slides all figures and tables toolkits and a literature review glossary and bibliography Hong Kong Employment Law Pattie Walsh, 2008 This book will allow you to get a firm grasp of the relevant legislation so you ll always be alert to its day to day impact on the employment relationship and take practical steps to make sure your employee relationships and your business are not exposed to legal challenges Step by step through the best practice procedures that ensure full compliance with all relevant Hong Kong laws Case studies and worked examples dozens of them clearly illuminate just about any difficulty likely to arise in any employment situation

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