

Payroll Tax vs. Income Tax: How Are They Different?



Payroll Taxes

- Federal tax* (*state-by-state payroll taxes)
- Contribute to social insurance programs
- Employee- and employer-paid
- Flat rate
- Regressive



Income Taxes

- Include federal, state, and local income taxes
- Contribute to general government funding (defense, education, transportation, etc.)
- Employee-paid (through withholding)
- Progressive

Employee Tax Guide 2013

Ernst & Young LLP

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