

Performance appraisal sample wording

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I. Contents of getting performance appraisal sample wording

Self-evaluations are powerful tools that some managers require employees to use as part of the company's performance management program. An employee self-evaluation is an assessment of the individual's performance, which managers review during the appraisal process. To fill out an effective self-evaluation, it is important to know the types of things that managers look for, so you can include comments and phrases that are valuable, as opposed to empty phrases that do not speak to your performance as an employee.

My Goals Are ...

Managers want to hear about your professional goals and objectives. Goals are an integral part of running successful businesses, and having personal and professional goals means that you are looking towards the future and planning out how to make leaps and improvements in your work. The phrase "my goals are..." can enhance your self-evaluation by drawing attention to the types of things you want to work on as an employee, along with the standards that you are striving to meet. Follow up this phrase with something tangible and measurable, such as, "My goals are to increase my productivity by 3 percent by next quarter."

I Want to Improve ...

A self-evaluation is a time for employees to consider the things that they do well, and the things that they can improve on. Pointing out your weaknesses on a self-evaluation signifies to managers that you want to do better and excel in the workplace. People who avoid commenting

Employee Evaluation Verbiage Examples

Rachel Sandford



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