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Internal Revenue Service

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Household Employer's Tax Guide

For use in **2013**



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Contents

What's New	1
Reminder	2
Introduction	2
Do You Have a Household Employee?	2
Can Your Employee Legally Work in the United States?	3
Do You Need To Pay Employment Taxes?	3
Social Security and Medicare Taxes	3
Federal Unemployment (FUTA) Tax	7
Do You Need To Withhold Federal Income Tax?	8
What Do You Need To Know About the Earned Income Credit?	8
How Do You Make Tax Payments?	9
What Forms Must You File?	10
What Records Must You Keep?	11
Can You Claim a Credit for Child and Dependent Care Expenses?	11
How Can You Correct Schedule H?	11
How To Get Tax Help	12
Index	16

Future Developments

For the latest information about developments related to Publication 926, such as legislation enacted after it was published, go to www.irs.gov/pub926.

What's New

Social security and Medicare tax for 2013. The employee tax rate for social security is 6.2%. Previously, the employee tax rate for social security was 4.2%. The employer tax rate for social security remains unchanged at 6.2%. The social security wage base limit is \$113,700.

Employers should implement the 6.2% employee social security tax rate as soon as possible, but not later than February 15, 2013. After implementing the new 6.2% rate, employers should make an adjustment in a subsequent pay period to correct any underwithholding of social security tax as soon as possible, but not later than March 31, 2013.

The Medicare tax rate is 1.45% each for the employee and employer, unchanged from 2012. There is no wage base limit for Medicare tax. Social security and Medicare taxes apply to the wages of household employees you pay \$1,800 or more in cash or an equivalent form of compensation.

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Mitchell-George

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Table of Contents Georgia Employer Tax Guide 2013

1. Understanding the eBook Georgia Employer Tax Guide 2013
 - The Rise of Digital Reading Georgia Employer Tax Guide 2013
 - Advantages of eBooks Over Traditional Books
2. Identifying Georgia Employer Tax Guide 2013
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Georgia Employer Tax Guide 2013
 - User-Friendly Interface

4. Exploring eBook Recommendations from Georgia Employer Tax Guide 2013
 - Personalized Recommendations
 - Georgia Employer Tax Guide 2013 User Reviews and Ratings
 - Georgia Employer Tax Guide 2013 and Bestseller Lists
5. Accessing Georgia Employer Tax Guide 2013 Free and Paid eBooks
 - Georgia Employer Tax Guide 2013 Public Domain eBooks
 - Georgia Employer Tax Guide 2013 eBook Subscription Services
 - Georgia Employer Tax Guide 2013 Budget-Friendly Options
6. Navigating Georgia Employer Tax Guide 2013 eBook Formats
 - ePub, PDF, MOBI, and More
 - Georgia Employer Tax Guide 2013 Compatibility with Devices
 - Georgia Employer Tax Guide 2013 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Georgia Employer Tax Guide 2013
 - Highlighting and Note-Taking Georgia Employer Tax Guide 2013
 - Interactive Elements Georgia Employer Tax Guide 2013
8. Staying Engaged with Georgia Employer Tax Guide 2013
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Georgia Employer Tax Guide 2013
9. Balancing eBooks and Physical Books Georgia Employer Tax Guide 2013
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Georgia Employer Tax Guide 2013
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Georgia Employer Tax Guide 2013
 - Setting Reading Goals Georgia Employer Tax Guide 2013
 - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Georgia Employer Tax Guide 2013
 - Fact-Checking eBook Content of Georgia Employer Tax Guide 2013
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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