



defence

Department
Defence
REPUBLIC OF SOUTH AFRICA



SOUTH AFRICAN ARMY



BACKGROUND

THE MILITARY SKILLS DEVELOPMENT SYSTEM (MSDS)

The SA Army, through its Military Skills Development System (MSDS), is offering young South African citizens an opportunity to serve in uniform over a two-year period. The Military Skills Development System is a two-year voluntary service system with the long term goal of enhancing the SA National Defence Force's deployment capability.

MSDS Candidates will be appointed in a specific corps career and will be called up to a Training Unit, where members will complete their Basic Military Training, Corps Functional Training, in the first year and be utilized and deployed in the second year of the MSDS.

Requirements:

- Be a SA Citizen
- MSDS Applicants must be between the ages of 18-22 years
- MSDS Graduates and/or other Tertiary Qualification up to the age of 25 years
- Successfully completed Grade 12 (preferable with exemption)
- Leadership potential
- Not be area bound
- Have no record of criminal offence or pending cases
- Preferably Single
- Comply with medical fitness requirements for appointment in the SANDF
- Be prepared to serve in uniform, undergo Basic Military and Functional Training

N.B. During the selections, the applicants will be subject to Psychometric Test; Medical Evaluation; Vetting on criminal record and Verification of qualifications.

Training:

The SA Army's mandate focuses on the provisioning of combat ready forces and plays a leading role in landward operations. Training will be decentralized to operational units where members will be appointed to undergo Basic Military Training, Corps training and deployment.

MSDS applicants must be between the ages of 18 to 22 to be considered. Applicants who are in possession of a post Grade 12 qualification (Degree, Diploma or N6) must be between the ages of 18 to 25 may also be considered.

Successful applicants will be required to serve in uniform and undergo Military Training. Incomplete forms will not be considered. Only applicants who have passed Grade 12 may apply and must not be older than the age as stipulated above on the date of reporting for training. Certified copies of ID document, Grade 12 certificate or Post grade 12 qualifications and CV must accompany this application form to SA Army Recruitment, Private Bag X 981, Pretoria 0001.

ENQUIRIES AND APPLICATIONS

Administrative enquiries can be directed to the SA Army Recruitment Center at (012) 355 1438 or (012) 355 1420. If you are interested in the Military Skills Development System in the SA Army, please complete the coupon with the requested documentation enclosed and post it to SA Army HQ, Dir Army HR, SA Army Recruitment Centre, Private Bag X 981, Pretoria, 0001.

Specific related enquiries can be directed to (012) 355 1420 or (012) 355 1438. Further information can be obtained on www.dod.mil.za.

Should you not hear from the Department of Defence by 31 October 2015 please assume that your application has been unsuccessful.

The Department of Defence reserves the right to employment.

Closing Date for applications: 28 February 2015

MILITARY SKILLS DEVELOPMENT SYSTEM 2016

COMBAT AND SUPPORT MUSTERINGS

MSDS Application Coupon: SA Army (Ref. No)

Please indicate ONE career of your choice (Mark with an X in the corresponding block below)

☐ Combat mustering

☐ Support mustering

Please complete the following:

Biographical information

First name: _____

Surname: _____

ID Number: _____ Citizenship: _____

Tel (H): _____ Tel (W): _____

Your Cell no. _____ Your parents cell no. _____

Any other contact no. _____ I will be _____ years on 1 January 2016.

Postal address: _____

Code: _____ Nearest major town/city: _____

Province, gender and race (for statistical purpose, please mark with an X)

Province: ☐ Gauteng ☐ K Cape ☐ Free State ☐ N Cape ☐ Limpopo

☐ Mpumalanga ☐ W Cape ☐ North West ☐ BDN

Gender: ☐ Male ☐ Female

Race: ☐ African ☐ Indian ☐ Coloured ☐ White

Grade 12: ☐ Completed ☐ Year of completion: _____

Tertiary Qualifications

☐ National Diploma ☐ Degree ☐ No

My Grade 12 subjects and levels are as follows:

Subject	LEVEL

Signature of applicant: _____ Date: _____

This coupon will serve as a document for pre-selection

THIS APPLICATION FORM IS NOT FOR SALE

DEPARTMENT OF DEFENCE
"SERVING THE NATION"

Military Skills Development Skills 2016

**Ryan, Mark Patrick, Weekes, Timothy
L.**

Military Skills Development Skills 2016:

South Africa's Post-Apartheid Military Lindy Heinecken, 2020-01-01 This timely book examines how the South African National Defence Force has adapted to the country's new security political and social environment since 1994. In South Africa's changed political state, how has civilian control of the military been implemented and what does this mean for defence in a democracy? This book presents an overview of the security environment, how the mission focus of the military has changed and the implications for force procurement, force preparation, force employment and force sustainability. The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force, the effect of affirmative action on meritocracy, recruitment and retention, military veterans looking at the difficulties they face in reintegrating back into society and finding gainful employment, gender equality and mainstreaming the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged. HIV/AIDS and the consequences this holds for the military in terms of its operational effectiveness. In closing, the author highlights key events that have caused the SANDF to become lost in transition and transformation, spelling out some lessons learned. The conclusions she draws are pertinent for the future of defence security and civil-military relations of countries around the world.

ICMLG2016-4th International Conference on Management, Leadership and Governance Dmitry Vasilenko and Natalia Khazieva, **Military Veteran Employment** Nathan D. Ainspan, Kristin N. Saboe, 2021 Setting the historical context for this book, this chapter describes the recent history of civilian veteran employment, relaying how the high military veteran unemployment rate in 2010 generated concern and reactions from the government and the public and the private sectors. It then provides examples of how government and companies worked together to improve the employment situation of military veterans through legislation, corporate hiring programs and corporate partnerships but faced limited success because too few companies were involved. The current situation of veteran employment and retention is outlined with examples provided of why military veterans may choose to leave civilian employment and suggestions offered to address the issues veteran employees may have in their jobs so that employers can do a better job of retaining them in their workforces.

Socio-Economic Perspectives on Vocational Skill Development: Emerging Research and Opportunities Okolie, Ugochukwu Chinonso, 2019-11-15 Vocational skill development (VSD) has the capacity to contribute to poverty reduction because it serves as the key to job creation and inclusive growth. As developed nations have been faced with high youth and graduate unemployment rates, basic education and vocational skill development have become a priority of development cooperation activities. However, there is a realization that measures to improve skill training can only be successful if they are in harmony with employment and economic policies. *Socio-Economic Perspectives on Vocational Skill Development: Emerging Research and Opportunities* is a collection of innovative research on the methods and applications of equipping individuals with relevant work skills and implementing effective skills systems that can lead to economic growth and high levels of

productivity While highlighting topics including human capital professional development and skill gaps this book is ideally designed for managers business professionals policymakers academicians researchers and management students seeking the current understanding of the strategic role of skill development at different levels of the socio economic system

ICEL2016-Proceedings of the 11th International Conference on e- Learning Prof. Dr. Rozhan M. Idrus and Dr Nurkhamimi Zainuddin,2016 **Handbook of Research on New Media, Training, and Skill Development for the Modern Workforce** Mentor, Dominic,2022-05-13 The abrupt shift to online learning brought on by the COVID 19 pandemic revealed the need for the adoption and application of new media virtual training and online skill development for the modern workforce However organizations are grappling with unanticipated complexities and many have recognized the gaps between online and in person competencies and capabilities with unaddressed needs There is an urgent need to bridge this gap and organically grow engagement and connectedness in the digital online space with new media tools and resources The Handbook of Research on New Media Training and Skill Development for the Modern Workforce exhibits how both business and educational organizations may utilize the new media computer technology to best engage in workforce training It provides the best practices to aid the transition to successful learning environments for organizational skill development and prepare and support new media educational engagement as the new norm in all its forms and finer nuances Covering topics such as occupational performance assessment personal response systems and situationally aware human computer interaction this major reference work is an essential tool for workforce development organizations business executives managers communications specialists students teachers government officials pre service teachers researchers and academicians **Handbook of Research on Character and Leadership Development in Military Schools** Ryan, Mark Patrick,Weekes, Timothy L.,2021-01-22 Military academies have served youth for more than a century with proud traditions of producing graduates who are scholars leaders and athletes who adhere to a code of honor and ethical principles as they take the knowledge skills and dispositions gained at those academies into higher education the business world military service civic endeavors and the broader workforce There is a current gap and need for research that explores the various components of a K 20 military school college education and how those components successfully produce leaders of character for our military civic academic and business worlds both in the United States and abroad The Handbook of Research on Character and Leadership Development in Military Schools synthesizes research on the impact of military academies by providing a singular compendium of current academic studies on the graduates of military academies and the communities of which they enter after graduation The chapters will explore the academics leadership character development citizenship athletics and other dimensions of both global and national and both private and public military academies This book is ideal for current leaders staffs governing board members and alumni of military academies both in the United States and internationally along with policymakers government officials practitioners researchers academicians and students interested

in the implications of character and leadership development on individuals enrolled in or graduated from military schools

Evolution of the Armed Forces of the United Arab Emirates Athol Yates, 2020-12-10 While today the military of the United Arab Emirates is described admiringly as a little Sparta just 60 years ago the only security forces in the Emirates were the armed retainers of the Ruling Sheikhs and a small British led locally raised Arab force Through a combination of direct oversight by rulers investment in its nationals engagement of expatriates and the purchase of cutting edge military hardware the UAE Armed Forces has become arguably the most capable Arab military In the last decade it has also gained considerable experience through its military operations in Afghanistan Libya Iraq Syria and Yemen This book traces the little known history of the country s military from 1951 to 2020 It provides unparalleled detail on the constituent forces that evolved into the UAE Armed Forces in 1976 and how that unified force has evolved to the present It provides essential background information on how the country s geography demographics and political system have shaped its military the enduring roles of the military and the history of each military service It also details the political and command structure governing the military and its manpower and materiel characteristics The book concludes with an explanation of how the UAE has been able to develop such a highly capable military for its size in a relatively short period of time Military Construction, Veterans Affairs, and Related Agencies Appropriations for 2016 United States. Congress. House. Committee on Appropriations. Subcommittee on Military Construction, Veterans Affairs, and Related Agencies, 2015

Future Reserves 2020 Great Britain: Ministry of Defence, 2012-11-08 Following the 2010 strategic defence and security review Cm 7948 ISBN 9780101794824 the MoD is redesigning the Armed Forces to meet new security challenges at home and abroad The report in July 2011 by the Independent Commission to Review the United Kingdom s Reserve Forces ISBN 9780108510892 found that the Reserve Forces were in decline not being used cost effectively with capabilities not being fully exploited The Ministry of Defence says it will spend 1.8 billion over the next decade to improve their strength and effectiveness This aims to support an increase in the reserve forces to a trained strength in the Army Reserve of 30 000 the Maritime Reserve of 3 100 and the Royal Auxiliary Air Force of 1 800 all by 2018 Proposed changes mean that the routine delivery of the nation s security will broaden from being solely the responsibility of standing regular forces The government says it will work with employers and give them more notice before staff are deployed Reservists training would increase with the promise that if they met their commitments they would be better equipped and funded This Green paper starts a process of consultation to determine the nature of new relationship with society needed to sustain the Reserve Forces in the future It explains the broad responsibilities of the future Reserve Forces and then lays out the expected implications for civilian employers reservists and reservists families

Military Construction, Veterans Affairs, and Related Agencies Appropriations for 2016: Installations, environment, energy, and BRAC United States. Congress. House. Committee on Appropriations. Subcommittee on Military Construction, Veterans Affairs, and Related Agencies, 2015 Supporting Personalized Learning

and Students' Skill Development With AI Khaldi, Mohamed, 2025-03-05 The integration of artificial intelligence AI into education has the potential to fundamentally change pedagogical practices with a positive impact on all aspects of teaching and learning It is possible to design personalized learning paths for each learner including those with special needs or who speak different languages by adjusting the content and pace according to their strengths and weaknesses AI tools such as virtual assistants and interactive educational applications can give immediate feedback to learners which is of paramount importance to keep them engaged and encourage continuous learning Similarly teachers can view AI based data analytics and recommendations to improve their teaching methods and adapt their strategies in real time Supporting Personalized Learning and Students Skill Development With AI offers an in depth exploration of how to integrate AI technology into pedagogical practice to revolutionize education by exploring all aspects of AI in education from intelligent tutoring systems that tailor lessons to the needs of each learner to automating administrative tasks that save teachers time While addressing the ethical and practical challenges of this transformation it highlights the urgent need to equip educators with the skills they need to benefit from AI Covering topics such as autonomous learning emotion detection and digital literacy this book is an excellent resource for teachers school administrators educational decision makers computer developers professionals scholars academicians researchers and more

The Routledge International Handbook of Military Psychology and Mental Health Updesh Kumar, 2019-12-11 Military psychology has become one of the world's fastest growing disciplines with ever emerging new applications of research and development The Routledge International Handbook of Military Psychology and Mental Health is a compendium of chapters by internationally renowned scholars in the field bringing forth the state of the art in the theory practice and future prospects of military psychology This uniquely interdisciplinary volume deliberates upon the current issues and applications of military psychology not only within the military organization and the discipline of psychology but also in the larger context of its role of building a better world Split into three parts dedicated to specific themes the first part of the book Military Psychology The Roots and the Journey provides an overview of the evolution of the discipline over the years delving into concepts as varied as culture and cognition in the military a perspective on the role of military psychology in future warfare and ethical issues The second part Soldiering Deployment and Beyond considers the complexities involved in soldiering in view of the changing nature of warfare generating a focal discourse on various aspects of military leadership soldier resilience and post traumatic growth in the face of extreme situations bravery and character strengths and transitioning to civilian life In the final section Making a Choice Mental Health Issues and Prospects in the Military the contributors focus on the challenges and practices involved in maintaining the mental health of the soldier covering issues ranging from stress mental health and well being through to suicide risk and its prevention intervention and management strategies moral injury and post traumatic stress disorder Incorporating enlightening contributions of eminent scholars from around the world the volume is a comprehensive repository of current perspectives

and future directions in the domain of military psychology It will prove a valuable resource for mental health practitioners military leaders policy makers and academics and students across a range of disciplines *Annual Report* South Africa. Department of Defence, 2016 *Handbook of Research on Military Expenditure on Economic and Political Resources* Das, Ramesh Chandra, 2018-05-25 As many countries have increased their budgets to allow for newer technologies and a stronger military force defense spending has become a popular debate topic around the world As such it is vital to understand the interplay between the military expenditure and economic growth and development across countries The Handbook of Research on Military Expenditure on Economic and Political Resources is a critical scholarly publication that explores the interplay between the military expenditure and economic growth and development across countries Featuring coverage on a wide range of topics such as defense management economic growth and dynamic panel model this publication is geared towards academicians researchers and professionals seeking current research on the interplay between the military expenditure and economic growth and development across countries *Military Review*, 2017 **Contemporary Issues in South African Military Psychology** Nicole Dodd, Petrus C. Bester, Justin van der Merwe, 2020-05-13 Contemporary Issues in South African Military Psychology is a well timed extremely thought provoking imperative particular to the African context and deals with a highly contemporary issue within the people management and the management studies fields specifically in the military field and context This is specifically of importance as military psychology is a behavioural science that combines theory and practical application Prof Karel Stanz University of Pretoria **Under the gun: Military and paramilitary actors in Sudan's agri-food system**, 2025-03-18 Armed actors including militaries and paramilitaries are heavily entrenched in the agrifood systems of several low and middle income countries often resulting in negative implications for both agricultural transformation and democratic transitions However the role of armed actors is overlooked in the scholarship on the governance of agricultural value chains To address this gap this paper focuses on the role of the Sudanese Armed Forces SAF and Rapid Support Forces RSF in Sudan's agrifood system Through over 50 semi structured interviews with key stakeholders the paper traces how the SAF and RSF initially gained their foothold in the agrifood system and how they interact with each other and the private sector across diverse value chains We argue that these actors decide to pursue investments in certain value chains depending on the extent to which the private sector is already involved and the degree of technical complexity required to attain more profitable product upgrading Based on these considerations we uncover four strategies used by SAF and RSF in different value chains exclusive capture and rent extraction competition through biased licensing and quota allocations acquiescence to existing private competitors when value addition is too complex and innovation when potential is high and the private sector is absent We show how these strategies manifest across value chains as diverse as livestock wheat gum Arabic and horticulture with secondary applications to other commodities Given that economic competition between SAF and RSF was a major factor in the outbreak of the 2023 armed conflict

identifying how these strategies emerged and manifested not only contributes to the literature on business state relations but also expands insights about the political economy antecedents of large scale conflict

Equine-Assisted Counseling and Psychotherapy Hallie Sheade, 2020-08-09 Equine Assisted Counseling and Psychotherapy offers a comprehensive guide to the practice of working with equines in a psychotherapeutic setting Chapters provide a research informed approach to integrating the contributions of horses and other equines into mental health services With a focus on equine welfare the book uses a relational approach to explore a broad range of topics including documentation and treatment planning work with clients across the lifespan and with diverse needs complexities related to horses in the therapeutic relationship as well as ethical legal and best practice considerations Mental health and equine professionals will come away from the book with a strong understanding of both the theoretical and practical aspects of equine assisted counseling

Leaders for Tomorrow: Challenges for Military Leadership in the Age of Asymmetric Warfare Marina Nuciari, Eraldo Olivetta, 2021-05-09 Since the end of bipolarism the concept of asymmetric warfare and of asymmetric conflict in general has been increasingly applied with regard to armed forces activities and tasks This book presents the findings of comparative empirical research conducted in selected military units by a group of distinguished experts on military organization who hail from the eight participating countries Bulgaria Cameroon Denmark Finland Italy Lithuania the Philippines and Spain It discusses remarks made by military leaders with extensive experience in the field regarding current doctrines on military leadership and their applicability in the field as well as proposals and suggestions for new directions It is a complex relation always based on respect and politeness but often with mismatched interests Army Colonel It makes you realize that there is a cultural gap You must firstly understand who you are going to relate to and the culture of these people and then try to establish a certain kind of relationship Often the platoon commander states his objective and must try to establish a relationship contact with the village chief Army Lieutenant Platoon Commander In Afghanistan We had meals with the locals sometimes the food didn't taste good but you had to eat it if you wanted to be welcomed back again Army Captain Company Commander These are just some of the many voices stemming from the ground in diverse international asymmetric conflict theatres in Iraq in Kosovo in Afghanistan comments by military officers commanders at different hierarchical levels asked to reflect on their experiences as military leaders in crisis response operations Military professionals and military leaders in particular perceive themselves as facing ambiguous situations that require an update in their professional training and new skills to confront unexpected and unpredictable factors Drawing on lived experiences the book offers insights into what a new kind of leadership means when leaders have to cope with diverse and unclear missions It also addresses leadership styles and behaviours as well as individual adaptive behaviours on the part of military leaders with special reference to middle and middle high level ranks such as captains majors and colonels Given its scope the book will appeal not only to military professionals and military affairs scholars and experts but also to readers interested in gaining a better understanding of the challenges that

international expeditionary units are facing in crisis areas around the globe

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Table of Contents Military Skills Development Skills 2016

1. Understanding the eBook Military Skills Development Skills 2016
 - The Rise of Digital Reading Military Skills Development Skills 2016
 - Advantages of eBooks Over Traditional Books
2. Identifying Military Skills Development Skills 2016
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Military Skills Development Skills 2016
 - User-Friendly Interface
4. Exploring eBook Recommendations from Military Skills Development Skills 2016
 - Personalized Recommendations
 - Military Skills Development Skills 2016 User Reviews and Ratings
 - Military Skills Development Skills 2016 and Bestseller Lists
5. Accessing Military Skills Development Skills 2016 Free and Paid eBooks

- Military Skills Development Skills 2016 Public Domain eBooks
- Military Skills Development Skills 2016 eBook Subscription Services
- Military Skills Development Skills 2016 Budget-Friendly Options
- 6. Navigating Military Skills Development Skills 2016 eBook Formats
 - ePub, PDF, MOBI, and More
 - Military Skills Development Skills 2016 Compatibility with Devices
 - Military Skills Development Skills 2016 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Military Skills Development Skills 2016
 - Highlighting and Note-Taking Military Skills Development Skills 2016
 - Interactive Elements Military Skills Development Skills 2016
- 8. Staying Engaged with Military Skills Development Skills 2016
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Military Skills Development Skills 2016
- 9. Balancing eBooks and Physical Books Military Skills Development Skills 2016
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Military Skills Development Skills 2016
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Military Skills Development Skills 2016
 - Setting Reading Goals Military Skills Development Skills 2016
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Military Skills Development Skills 2016
 - Fact-Checking eBook Content of Military Skills Development Skills 2016
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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