PPT 1 IN CANVAS: Organizational Behavior

Notes: What comes to your mind when you hear organizational behavior? Organization? Behavior?

SLIDE 1 Notes: Field of study – a distinct area of expertise with a common body of knowledge: Levels of Analyses, Individuals, Group, Organizational or structure

Organizational Behavior

- OB helps the employees navigate a business' culture and helps managers understand how that culture helps or hinders employee productivity and retention.
- Study of what people do in an organization and how their behavior affects the organization's performance.

Formal Definition

 A multidisciplinary field that seeks to understand, predict and manage behavior in organization at the individual, group and organizational level of analyses.



Time & Motion Study = Frederick Taylor Organizational Behavior History

- Formal study of OB began in the 1690's. During that time Frank and Lillian Gilbreth and Frederick Winslow Taylor identified positive effects of precise instructions, goal setting, and rewards on motivation. In 1911 Taylor published his work "Principles of Scientific Management". Henry Ford applied Taylor's theories in Ford Motor Company in producing the Ford Model T automobile reducing assembly time and price of the car.
- Scientific management increased the monotony of work.
- After WW1 attention shifted to understanding the role of human factors and psychology in the organization. This interest was spawned by the Hawthorne Experiment. The Hawthorne experiment was conducted by Elton Mayo at Western Electric's Hawthorne plant.
- The original purpose of the study was to examine how different aspects of the work environment such as lighting, timing of breaks, and the length of workday had on worker productivity.

Grade12 Notes On Cartoons

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Grade12 Notes On Cartoons: Bestsellers in 2023 The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous captivating novels captivating the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the fascinating narratives that have enthralled audiences this year. The Must-Read: Colleen Hoovers "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Uncover the Best: Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Grade 12 Notes On Cartoons: Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and suspenseful novel that will keep you guessing until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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