# Leadership and worker involvement toolkit

# Health and safety policy: An example

**o** 3

Checklist from Seven steps > Step 3 > Further tools

The statement below is an illustrative example taken from a leading employer involved in the development of this toolkit. This text is part of the first section of their Health and Safety Policy; the general statements of intent, it does not in any way attempt to set out detailed arrangements for health and safety, and is provided to give some insight into the use of words and phrases that will encourage good leadership and worker involvement. The underlined text and corresponding comment boxes highlight key points.

"Through the way we work and behave, all our people and stakeholders will be protected from risks of occupational injury or ill health."

Our Health and Safety Policy:

It is our intent to **demonstrate** an **ongoing** and determined commitment to improving health and safety at work throughout our organisation.

We will ensure the health and safety at work of all our people and any other people who may be affected by our work activities. We will comply with the requirements of health and safety legislation.

We will **lead industry** by promoting best practice and exceeding the guidance of the Health and Safety Executive and other regulatory bodies.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business, and that effective health and safety actively contributes to our success.

 AWARENESS: "All our people and stakeholders have an awareness and understanding of health and safety hazards and risks that affect our business."

1.1 Health and Safety Policy statement Adequate resources will be provided to ensure all our people, the sub-contractors and stakeholders are <u>aware of this policy</u>and <u>committed</u> to its effective implementation.

1.2 Communication and consultation There will be active open communication and consultation between all our people, the sub-contractors and stakeholders. Health and safety will be integrated into our communications, wherever appropriate. Emphasises the role of behaviour

Pledge for a sustainable approach

Pledge to become industry role models

Recognition of the connection between health and safety and business performance

Recognises knowledge necessary for behaviour change

Pledge for proactive two-way communication with the workforce/ stakeholders

Pledge to go beyond raising awareness to secure commitment

Applies to all

preople withou

come into contact with the

company

# **Hse Policy Document**

**JG Myers** 

## **Hse Policy Document:**

Introduction to Health and Safety at Work Phil Hughes, Ed Ferrett, 2009 Introduction to Health and Safety at Workhas been developed for the NEBOSH National General Certificate in Occupational Safety and Health Each element of the syllabus has a dedicated chapter and both taught units are covered in this book A chapter on international aspects also makes this book suitable for the NEBOSH International General Certificate in Occupational Safety and Health Previous editions of this book have been used for other NVQ level 3 and 4 courses in health and safety Full colour pages and hundreds of illustrations bring health and safety to life To make studying easier each chapter starts with learning outcome summaries and ends with questions taken from recent NEBOSH examinations Specimen answers and a study skills chapter aid exam preparation As an introduction to all areas of occupational safety and health the book acts as a practical reference for managers and directors with health and safety responsibilities and safety representatives It covers the essential elements of health and safety management the legal framework risk assessment and control standards and includes handy forms and checklists New in this edition Updated throughout in line with changes in the regulations Learning outcomes now included at the beginning of each chapter Companion website with downloadable health and safety forms Endorsed by NEBOSH Student friendly presentation in full colour packed with illustrations and photographs Revision questions and sample answers taken from recent NEBOSH examinations to test your knowledge Includes a summary of the main legal requirements ideal for both students and managers A free companion website is also available at www elsevierdirect com companions 9781856176682 and features Editable health and safety forms Selected appendices sections in electronic format Phil HughesMBE MSc CFIOSH is a former Chairman of NEBOSH 1995 2001 former President of IOSH 1990 1991 and runs his own consultancy He received an MBE for services to health safety and as a director of RoSPA in the New Years Honours List 2005 Ed FerrettPhD BSc Hons Eng CEng MIMechE MIET CMIOSH is a former Vice Chairman of NEBOSH 1999 2008 and a lecturer on NEBOSH courses at Cornwall Business School of Cornwall College He is a Chartered Engineer and a health and safety consultant Introduction to **Health and Safety in Construction** Phil Hughes, Ed Ferrett, 2008-06-12 Highly illustrated and easy to read this text covers the specific challenges faced by the construction industry as well as the basics of occupational safety and health in general It includes checklists report forms and record sheets Introduction to Health and Safety at Work, International Health and Safety at Work Phil Hughes, Ed Ferrett, 2013-05-07 The second edition of International Health and Safety at Work has been specially written in simple English for the thousands of students who complete the NEBOSH International Certificate in Health and Safety each year Fully updated and matched to the March 2011 syllabus this course book provides students with all they need to tackle the course with confidence Full colour pages and over 200 illustrations bring health and safety to life Each chapter starts with learning outcome summaries and ends with questions taken from recent NEBOSH examinations Specimen answers and a study skills chapter are also included to aid exam preparation Endorsed by NEBOSH

for the International General Certificate in Occupational Health and Safety Provides all the material students need for the course including tables forms and checklists that can be used for health and safety activities such as risk assessment Gives a unique summary of Occupational Health and Safety legal frameworks in over 20 countries including the EU and USA plus details of several ILO conventions and recommendations which are useful to students and a wide range of managers This NEBOSH endorsed textbook introduces the reader to the fundamentals of health and safety in the workplace from an international perspective The book not only meets the needs of students on the NEBOSH course but remains a useful reference for all managers who work to international standards and need to adapt them to local needs and practice Phil Hughes MBE MSc CFIOSH is a former Chairman of NEBOSH 1995 2001 former President of IOSH 1990 1991 and runs his own consultancy He received an MBE for services to health and safety and as director of RoSPA in the New Year's Honours List 2005 Ed Ferrett PhD BSc Hons Eng CEng MIMechE MIET CMIOSH is a former Vice Chairman of NEBOSH 1999 2008 and a lecturer on various NEBOSH health and safety courses He is a Chartered Engineer and a health and safety consultant

Principles of Construction Safety Allan St John Holt,2008-06-09 The construction industry has not had a good record on health and safety and faces tough legal and financial penalties for breaches of the law This book provides a unique resource for all those who construct or procure the construction of projects of all sizes and in all countries and for clients who need to keep abreast of their own and their contractors responsibilities. It gives practical guidance on best practice including measuring performance and recording information developing a safety policy and method statements assessing risk training and understanding people the basics of the construction environment interface. The book addresses several topics not found in other reference works discussing techniques of health and safety and basic environmental management as applied to the industry. It uniquely provides 50 quick reference guides setting out solutions to common problems. These include falls manual and mechanical handling work with asbestos and noise. It also summarises the main UK legal requirements on construction safety and health and includes a number of useful checklists and model forms. Written by a very experienced health and safety practitioner who is also author of the highly successful IOSH book Principles of Health and Safety at Work this book will be welcomed by all responsible for health and safety. It will also provide an excellent text for the NEBOSH National Examination Board in Occupational Safety and Health Construction Safety and Health national certificate.

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