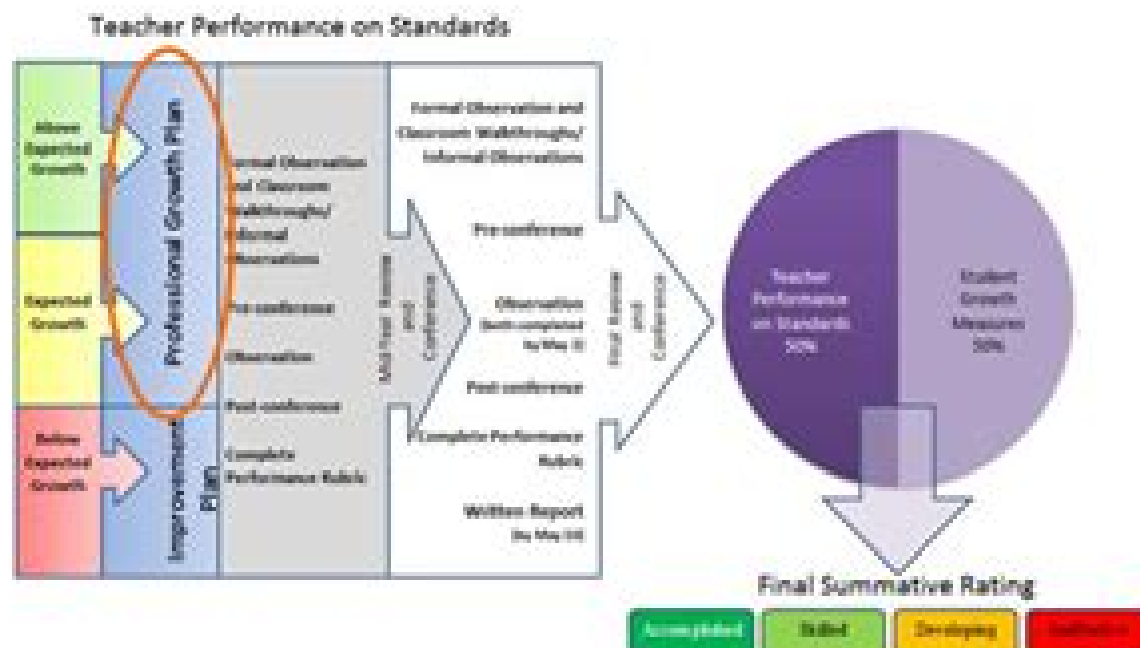


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Professional Growth Plan

Professional Growth Plans help teachers focus on areas of professional development that will enable them to improve their practice. Teachers are accountable for the implementation and completion of the plan and may use the plan as a starting point for the school year. (The Professional Growth Plan is intended to be one academic year in duration and may support the goals of the Individual Professional Development Plan- IPDP. **The Professional Growth Plan is not intended to replace the IPDP.**) The professional growth plan and process includes feedback from the evaluator as well as the teacher's self-assessment, and the support needed to further the teacher's continuous growth and development. Professional development should be individualized to the needs of the teacher and students (based on available data), and specifically relate to the teacher's areas for growth as identified in the teacher's evaluation. The evaluator should recommend professional development opportunities, and support the teacher by providing resources (e.g., time, financial). The growth plan should be reflective of the data available and include:

- Identification of area(s) for future professional growth;
- Specific resources and opportunities to assist the teacher in enhancing skills, knowledge and practice;
- Outcomes that will enable the teacher to increase student learning and achievement.

Etpes Professional Growth Plan

**Wisconsin Department of Public
Instruction**



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The Educator's Professional Growth Plan Jodi Peine, 2007-07-26 Outlines a systematic method that helps professional educators focus their energies on lasting professional growth Strategies and templates assist teachers in reflecting on their own professional performance setting their own learning targets and managing their own progress toward greater professional success Scott Estes Principal Glendale School East Peoria IL Offers the school leader a well organized and effective plan Reveals that true professional growth occurs through systematic reflection and analysis of one's strengths and weaknesses Bonnie Watson Writing Lab Coordinator Owensboro 5 6 Center KY Empower teachers with growth opportunities that build rich professional collaborations and raise student achievement Recognizing that student achievement is intrinsically linked to high quality teaching Jodi Peine offers an invaluable guide that helps educational leaders strengthen teachers instructional practice with an individualized and robust professional development process The author provides administrators and staff developers with step by step guidance for designing implementing and sustaining a professional growth plan Grounded in research at elementary middle and high school levels the process is delivered in manageable sections with reproducible forms for every step With a refined method that includes formal data analysis this guidebook Demonstrates how participants can develop their own goals and action plans Provides current terminology and topics for individual growth plan development Examines steps to take after completing first generation professional growth plans Helps redefine school improvement efforts to produce enduring systemic change *The Educator's Professional Growth Plan* Second Edition provides a targeted approach that accommodates the unique needs of individual teachers Within a supportive context educators can assume responsibility for their own learning witness changes in their professional practice and realize substantive gains in student performance

The Professional Growth Plan Louisiana. Department of Education, 1994 This module is designed to prepare evaluators to work with teachers who have developed and implemented a professional growth plan p 1

The Professional Growth Plan Jodi Peine, 2001-06-01 Formerly a SkyLight publication Author Jodi Peine offers practical step by step guidance to administrators and staff developers for designing implementing and sustaining a professional growth plan In *The Professional Growth Plan A School Leader's Guide to the Process* she defines and explains the roles and responsibilities of administrators and teaching staff demonstrating how participants in the process can set their own goals and develop their own action plans This resource breaks the professional growth plan process into manageable sections with reproducibles for the school leader and participant to use at every step

Differentiating Professional Development for Teachers Lisa Scites Allen, 2009

Teacher Professional Growth Plans Angela Eadie-Gyori, University of Lethbridge. Faculty of Education, 1999

Professional Development Planning Paula W. Adams, 1997

Individual Professional Development Plans Taryl M. Hargens, 2010

Professional Development Plan Deborah Mahaffey, Wisconsin. Department of Public Instruction, 2005

Professional Development Jack Rhoton, Patricia Bowers, 2001 There's got to be

more to professional development than in service workshops This thoughtful book paves the way to change It shows the circumstances under which professional development has the most impact on student learning reviews programs that work and offers practical ideas about how professional development can sustain science education reform **Teacher Planning**

for Individual Professional Growth Leona M. Newton,1981 *Professional Development Plan* Deborah

Mahaffey,Wisconsin. Department of Public Instruction,2005 **Powerful Professional Development** Diane

Yendol-Hoppey,Nancy Fichtman Dana,2010-02-09 I love love love this book This smorgasbord of professional development strategies maximizes time and on site expertise From the perspective of educators hungry for cost effective proven ways to promote ongoing job embedded professional learning this is an la carte menu for building healthy professional development meals based on specific needs and available resources Gail Ritchie Instructional Coach Fairfax County Public Schools VA This book offers a menu of practical integrated research based tools and processes that engage and empower teachers and administrators in co constructing a powerful form of job embedded professional development that is relevant focused and organic and allows schools to transform themselves into a self sustaining learning organization Pedro R Berm dez Professional Development Support Ready Schools Miami FL Achieve effective on site teacher development without breaking the budget This essential guide to job embedded staff development helps schools and districts move away from reliance on outside expertise instead drawing on and developing the experience and skills of their own faculty The authors provide a complete toolbox of school based professional development PD strategies with recommendations on which tools to use for different times and settings guidelines for implementation and extended examples of each tool in action for a full spectrum of proven cost effective PD models including Book study and lesson study Action research and professional learning communities Coaching and co teaching Webinars podcasts Open Space Technology online communities and much more

Professional Development Plan - Professional Educator Toolkit Wisconsin Department of Public Instruction,2007-01-01 **Step-by-Step Professional Development in Technology** Sarah Meltzer,2013-10-02 Don t train

your teachers in instructional technology without reading this resource packed book from Sarah T Meltzer Meltzer presents easy to follow guidelines for bringing about effective professional development in technology from start to finish She takes you step by step through the process of planning implementing and managing professional development opportunities The book is also filled with handy practical tools and resources such as pre planning worksheets needs assessment surveys long and short term technology plans technology inventory forms training schedule templates and more Meltzer provides filled out examples of those forms so you can see how to complete them She also offers blank versions for your own use In addition each chapter concludes with a checklist to help you keep track of the steps you take as you make professional development in technology a reality and a success in your school or district **Planning Continuing Professional Development** Frankie Todd,2020-04-23 Continuing professional development CPD aims to maintain or improve the quality of professional

performance So far it tends to have been designed for specific professional groups such as teachers doctors architects or engineers Approaches as a result have often been local separatist or idiosyncratic in nature This book first published in 1987 argues that CPD designers should consider strategies used for professional groups other than their own This title will be useful to anyone with a responsibility for developing and implementing courses and also to practitioners themselves as well as to students of business studies *Dynamic Principles of Professional Development* Caroline M. Crawford, Sandra L. Hardy, 2017-10-11 Dynamic principles of professional development are directly and indirectly defined and applied with no particular order of sequence as one or more of these principles may be activated in unison and revisited time and again in varied degrees and contexts throughout a professional s career Further this is by no means a list in the entirety of all professional principles pertaining to education but rather a representation of the basis for the dynamic interchange that transpires and elevates professional development that is energized and authentic These Dynamic Principles of Professional Development are as follows introspection participation collaboration transformation identification Dynamic principles of professional development both illustrate and apply standards and dispositions evident within real world classroom engagement and while working closely with teachers administrators and university based instructors Classroom teachers as associated teacher educators routinely demonstrate the characteristics of these dynamic principles of professional development in their practice These principles often reflect elements of effective teacher preparation Thus these dynamic principles of professional development illuminate the key qualities of classroom teachers as associated teacher educators Further these dynamic principles enrich and expand the evolving definition of classroom teachers as associated teacher educators as the central focus of this text *Professional Development Plan - Initial Educator Toolkit* Wisconsin Department of Public Instruction, 2007-01-01

How to Use Your Comprehensive Improvement Planning Process to Plan for Professional Development Kentucky State Department of Education, Division of Leadership Development, 2004 Quality professional development is fundamental to effective teaching and higher student achievement in all classrooms at all grade levels Administrators and instructional staff must possess solid up to date academic and professional skills in order to maintain high performance schools To ensure the acquisition of these skills the Kentucky Department of Education promotes characteristics identified by research as crucial to effective professional development These include 1 a focus upon instruction and student performance 2 peer review collegiality and collaboration in plan development 3 flexibility experimentation and risk taking 4 group decision making about content format timing implementation specifics evaluation and other dimensions of professional development 5 realistic time estimates for changes in practice 6 increased integration and linkages among schools districts the local community and higher education 7 support of official leaders who know what to expect and how to be of assistance 8 participants given time to work on professional development and assimilate new learning 9 participants sharing and building upon their own experiences and perspectives and 10 individual school district

and state goals use staff professional development to build capabilities that implement all components of reform Strategies to promote and implement professional development programs are outlined and program assessment and evaluation tools are included *A Spiral Plan for Delivery and Evaluation of Continuous Professional Development* Paul J. Mack,1998 A New Vision for Teacher Professional Growth & Support Education Resource Strategies,2013 One of a series of Education Resource Strategies ERS publications and tools this paper explores important ways to organize and invest in Professional Growth Duval County Public Schools Florida and the charter management network Achievement First AF The authors present a new vision in which strategic school systems integrate a core set of instructional improvement activities that strengthen and reinforce one another They also introduce principles common to strategic Professional Growth 2 School System Background 3 The Components of Professional Growth 4 AF s Essentials of Effective Instruction Basis for Observation Rubric 5 AF s Annual Professional Growth and 6 AF s Career Stages and Compensation

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