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Management of Human Resources: The Essentials

FOURTH CANADIAN EDITION



Essentials Of Managing Human Resources 4th Edition

RJ Shavelson

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Byrd, 2017-08-18 Managing Human Resource Development Programs makes the critical connection between HR development and the larger system of HR management This book offers a framework for developing HR programs that are customizable to the needs of the organization Human Resource Management: The Key Concepts Chris Rowley, Keith Jackson, 2010-10-04 Human Resource Management The Key Concepts is a concise current and jargon free guide that covers the main practices and theories that constitute human resource management HRM The entries defined and discussed by an international range of expert contributors are drawn from following areas Employee ResourcingEmployee RewardsEmployee DevelopmentEmployee RelationsEmerging IssuesFully cross referenced and with suggestions for further reading this book is a valua Managing Human Resources in China Yu Zheng, 2012-11-15 China is undergoing a dramatic transition from the old to the new as the country integrates into global product and labour markets Managing Human Resources in China examines the emergence of new and hybrid forms of employment practices within Chinese Multinational Corporations MNCs from the perspective of local stakeholders These include managers workers and government officials who take part in strategic planning and policy implementation whilst coping with the pressure of an ever changing environment Working in and observing four foreign invested manufacturing plants located in one of China's new industrial clusters Yu Zheng offers a fresh perspective on the management of MNCs The voices of employees have not been heard before yet they are the critical actors in China's transformation through foreign direct investment This book explores the pains and gains achievements and setbacks of managing the Chinese workforce which is ever pragmatic increasingly assertive and constantly evolving

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