

ELEVENTH EDITION



Human Resource Management

GARY DESSLER



Hrm Gary Dessler 11th Edition

Rachel S Tattersall



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Human Resource Management 11Th Ed. Gary Dessler,2008

Human Resource Management Pravin Durai,2010

Human Resource Management Raj Kumar,2010-12 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section

Human Resource Management S S Khanka,2007 This book has been written for the students of M B A M Com and other Diploma Courses in Management It would also be useful to the practitioners in the field of Human Resource Management The book covers the whole syllabus of HRM prescribed by the UGC Course Development Committee on Management The book makes a presumptions attempt to knead all aspects of HRM logically dividing them into seven sections to enable the readers comprehend the key and vital issues of HRM in a dynamic environment

Human Resource Management Gary Dessler,2008 Human Resource Management provides a comprehensive review of personnel management concepts and practices focusing on the high performance organization It offers practical applications to help managers deal with personnel related responsibilities

GLIMPSES OF HRD PRACTICES IN PHARMACEUTICALS COMPANIES IN PUNE Dhananjay Bhagul,

Human Resource Management Gurpreet Randhawa,2007-11 The Present Book Provides A Comprehensive View On Human Resource Management It Would Be An Ideal Textbook For Mba M Com Pgdm And Other Postgraduate Courses Beginning With Introductory Perspectives Of Hrm And Its Evolutive Aspects The Book Elucidates In An Easily Comprehensible Manner The Concepts Of Human Resource Planning Job Analysis And Collection Of Job Data Job Design Recruitment Selection And Barriers To Effective Selection Psychological Testing And Interviews Placement And Induction Procedure Training And Management Development Techniques And Problems Associated With Performance Appraisal Career Planning Promotions Transfer And Demotions Employee Compensation Incentives Benefits And Services Industrial Relations And Disputes Employee Grievances Employee Welfare Safety And Health Collective Bargaining And Global Human Resource Management The Book Is The First Of Its Kind As It Provides Learning Objectives In The Beginning Of Every Chapter Numerous Exhibits And Examples That Would Help Sustain The Interest Of Readers Key Terms And Questions Following Each Chapter A Small Hr Dictionary In The End Of The Book Surely The Book Will Provide A Rewarding

And Refreshing Experience To Its Readers

Strategic Human Resource Development : Concepts and Practices

Kesho Prasad, 2012 In today's corporate world employee management is first and the foremost concern of any organization. An organization can easily churn out the best out of their employees by improvising the strategic development within the human resource norms. This book comprehensively discusses the strategic management functions that are designed to meet the business objectives effectively. This textbook explains the concepts of human resource management (HRM) and human resource development (HRD) and shows how they supplement and complement each other. The book explicates how sourcing, retention, development, compensation, and performance are driven by the strategic business needs in an organization. Divided into four parts, the book explicates strategic developmental aspects of the people, training and development vis-à-vis organizational behaviour, culture and leadership, as well as primacy of technology in training, as well as the concepts of human resource management and human resource development. The special feature of this book is a chapter on Competency Mapping, which is a tool to identify accurate skills for developing competency requirement within the employees.

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