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carefully selected list of questions that compel a student to sit through the subject critically have been appended to each chapter keeping the examination needs of students in the backdrop Student Oriented Book This book has been developed keeping in mind the following factors o Interaction of the author teacher with their students in the classroom o Shaped by the author teacher s experience of teaching the subject matter at different levels o Reactions and responses of students have also been incorporated at different places in the book New Topics included in this book are as follows o Artificial Intelligence HR o The Future of Work Trends Gartner Survey o Wage Policy in India o Outsourcing Human Resource Outsourcing o Ethical Issues in HRM o Employee Surveillance o Employee Privacy o Job Market Trends and Challenges w e f Study 2023 o Labour Reforms in India 2020 o Work from Home Policy The Right Way The detailed contents of the book are as follows Introduction to Human Resource Management o HRM Concept Functions Roles Competencies o HR Policies Evolution of HRM o Emerging Challenges Work Force Diversity o Empowerment Downsizing Work Life Balance VRS Procurement of Human Resources o Job Analysis o Human Resource Planning HRP o Recruitment o Selection o Placement Induction Socialization Retention Upgrading Employees Training Development o Training o Training Development Methods Performance Appraisal Compensation Management o Performance Potential Appraisal o Employee Counselling o Job Changes Transfers Promotions o Compensation Fringe Benefits o Incentives Performance Linked Compensation o Job Evaluation Employee Maintenance Engagement Emerging Horizons o Employee Health Safety Welfare and Social Security o Grievance Handling and Redressal o Employer Employee Relations Industrial Disputes Stress Free Environment o E HRM HRIS HR Audit o Emerging Horizons Previous Year Question Papers o B Com Hons 2018 o B Com 2021 o B Com 2022 o B Com Hons 2022 *Human Resources Management* Mark C. Zweig, 1991-09-03 A veteran human resources manager and consultant shares his firsthand experience to show human resources professionals in the design field how to attract develop and retain the best people Demonstrates how the nature of the design profession lends itself to special strengths and weaknesses in the human resources management area Shows managers how to break out of traditional American styles of management and into the participative management style in which design professionals thrive They ll also learn how to define their firm s mission determine strategy agree on common goals plus many other techniques that will contribute not only to their human resources management goals but also to their corporation s goals as a whole **The Handbook of Public Administration, Vol. 2** Çetin İZGİ, Emrah FİRİDİN, Kurtuluş MERDAN, Berfin GÖKSOY SEVİNÇLİ, Kıvanç DEMİRCİ, Demokan DEMİREL, Gizem KABASAKAL, Sinem ŞAHNAGİL, Yahya KATI, Afşin Ahmet KAYA, Kadir ÇAVUŞ, Eser GEMİCİ, Meryem AKBULUT, Hakan IRAK, Cantürk CANER, Yurdanur URAL USLAN, Nur ÇELİK EFŞAN, Çağrı SEVİNÇLİ, Alper BİLGİLİ, Vasfiye ÇELİK, Merve ARSLAN, Muhammet Cemal ŞAHİNOĞLU, İrfan SANCAK, Serkan GÜNDOĞDU, Kadir SANCAK, Hasibe Gül SEVİNÇ, Kürşad Emrah YILDIRIM, Muzaffer BIMAY, Nazlı NALCI ARIBAŞ, 2022-10-15 The Handbook of Public Administration Vol 2 Livre de Lyon

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