



FINANCIAL ACCOUNTING
AND AUDITING COLLECTION

Scott Showalter and Jan Williams, Editors

Executive Compensation

*Accounting and
Economic Issues*

Gary Giroux



BUSINESS EXPERT PRESS

Executive Compensation Accounting And Economic Issues

H Kauffman



Executive Compensation Accounting And Economic Issues:

Executive Compensation Gary Giroux, 2014-12-08 The chief executive officer CEO of a corporation and his or her executive team are responsible for the management of the business and its continued operating and financial success The CEO and executive team are almost always highly compensated and the relative total compensation has mushroomed over time Most of the compensation now is designed to be performance based but leading to charges that executives have incentives to manipulate corporate earnings and stock price in the short term for their own self interests The compensation at some companies became so egregious that compensation again became a major public policy issue subject to federal regulation Executive Compensation focuses on the major topics related to executive compensation present past and future First is understanding what executive compensation is including composition and objectives of pay contracts Second how do specific compensation agreements affect corporate behavior and performance Third what are the major components including how and what are accounted for and disclosed How is compensation especially executive compensation accounted for that is what are the calculations and journal entries required Fourth what does historical analysis tell us about the topic especially how contractual decisions have been made and what has worked Finally what is in store for the future both expected compensation agreements and what the compensation incentives suggest for future corporate decisions on operations and accounting manipulation

An Introduction to Executive Compensation Steven Balsam, 2002-04-13 General readers have no idea why people should care about what executives are paid and why they are paid the way they are That is the reason that The Wall Street Journal Fortune Forbes and other popular and practitioner publications have regular coverage on them This book not only proposes a reason executives need incentives in order to maximize firm value economists call this agency theory it also describes the nature and design of executive compensation practices Those incentives can take the form of benefits salary stock options perquisites reflecting the status of the executive within the organizational culture This book is important because it takes the elements of an executive compensation package apart analyzing them in the contexts of both economic theory and corporate practice and then explains how under varying conditions one might construct a compensation package that optimizes an executive's and a corporation's performance Key Features Presents an objective analysis of current executive compensation practices Comprehensively reviews of academic literature and extant practice Explains and illustrates the various components of the compensation package Discusses the incentive financial reporting tax political equity and firm value effects of those components

Executive Compensation United States. Congress. Senate. Committee on Finance, 2006

Accounting Fraud Gary Giroux, 2017-12-26 Scandals relating to manipulation and fraud have dominated much of the history of business and the accounting profession in America since its founding Crooks corruption scandals and panics have been regular features of the business landscape with regulations and the expansion of financial disclosure auditing and regulatory agencies following major debacles Prior to the

creation of the Securities and Exchange Commission SEC in the 1930s and the development of generally accepted accounting principles GAAP few accounting rules existed and it is difficult to identify accounting scandals Beginning with the New Deal of the 1930s regulations of financial markets including the SEC the creation of generally accepted accounting principles GAAP and organizations to improve and keep GAAP current now in the hands of the Financial Accounting Standards Board and auditing currently under the Public Company Accounting Oversight Board improved accounting and audit practices and financial disclosures Despite these efforts accounting frauds continue many in new and innovative ways This book brings to light the importance of incentive structures of key players consideration of economic and psychological perspectives on behavior and the need for increasingly effective regulation which become more obvious by considering decades of abuse Executive compensation pensions market values special purpose entities and derivatives continue to be problematic accounting issues as they have for decades Inside you ll get exposure to financial disclosure issues and other accounting risks plus additional knowledge of accounting fraud and risk areas

Corporate Governance Kevin Keasey, Steve Thompson, Michael Wright, 2005-05-05 The decade since the publication of the Cadbury Report in 1992 has seen growing interest in corporate governance This growth has recently become an explosion with major corporate scandals such as WorldCom and Enron in the US the international diffusion of corporate governance codes and wider interest in researching corporate governance in different institutional contexts and through different subject lenses In view of these developments this book will be a rigorous update and development of the editor s earlier work *Corporate Governance Economic Management and Financial Issues* Each chapter written by an expert in the subject offers a high level review of the topic embracing material from financial accounting strategy and economic perspectives

Research Handbook on Corporate Taxation Reuven S. Avi-Yonah, 2023-08-14 Encapsulating the multitude of challenges faced by the international corporate tax regime this timely Research Handbook provides an in depth comparative legal analysis of corporate income tax as it is practiced across the world With a variety of paths to reform proposed throughout it will prove an invigorating read for tax scholars working on taxation and tax law as well as for tax practitioners and those in fiscal policy seeking ways to improve or navigate the current state of affairs in international corporate tax law

Accounting History and the Rise of Civilization, Volume II Gary Giroux, 2017-04-28 Accounting history continues in Volume 2 with six chapters four supplements plus conclusions Chapters 1 to 3 of the second volume cover specialty topics specifically auditing taxes and government accounting Chapters 4 to 6 march along from the New Deal to beyond the mortgage meltdown and Great Recession Supplements include audit opinions the audit reports written for the annual financial audits the scandals and corruption associated with accounting fraud the formal standard setting process creating generally accepted accounting principles GAAP and finally computer technology a key component of the accounting profession and civilization The concept of accounting as a profession developed by the 19th century as accounting related services bankruptcy taxes and auditing

became important enough to hire experts and separate businesses to support these functions Soon licensing was required Auditing and tax proved to be major money makers for accountants Accounting firms became mammoth and global especially the Big 4 providing audit tax and consulting services to giant multinational corporations as well as smaller business governments nonprofits organizations and individuals The rest of the book covers accounting since the early 20th century when accounting became increasingly sophisticated and important to the commercial and political worlds The 1920 reverted to free markets financial market manipulation and speculation fueled by abundant credit precipitating a boom then the Great Depression followed by FDR s New Deal Chapter 5 covers most of the post World War II period Chapter 6 covers the bubbles and busts of the late 20th century and beyond with particular attention to Enron Conclusions summarize the last 10 000 years of accounting its overall impact on civilization and predictions for the future

Research Handbook on Executive Pay John S. Beasley, 2012-01-01 Research on executive compensation has exploded in recent years and this volume of specially commissioned essays brings the reader up to date on all of the latest developments in the field Leading corporate governance scholars from a range of countries set out their views on four main areas of executive compensation the history and theory of executive compensation the structure of executive pay corporate governance and executive compensation and international perspectives on executive pay The authors analyze the two dominant theoretical approaches managerial power theory and optimal contracting theory and examine their impact on executive pay levels and the practices of concentrated and dispersed share ownership in corporations The effectiveness of government regulation of executive pay and international executive pay practices in Australia the US Europe China India and Japan are also discussed A timely study of a controversial topic the Handbook will be an essential resource for students scholars and practitioners of law finance business and accounting

Audit Committee Formation in the Aftermath of 2007-2009 Global Financial Crisis, Volume I Zabihollah Rezaee, 2016-07-08 The audit committee has gained considerable attention in the aftermath of 2007 2009 global financial crisis The audit committee s role has evolved from a voluntary liaison between management and external auditors to the standing committee of the board of directors in overseeing all aspects of corporate governance financial reporting internal controls risk assessment and audit activities This book addresses the determinants of audit committee oversight effectiveness including their composition independence authority resources diligence and activities The book is organized into three separate volumes and each volume can be utilized separately or in an integrated form The first volume consists of five chapters which examine the relevance and fundamentals of the audit committees as well as the determinants of audit committee effectiveness The second volume consists of nine chapters on financial auditing internal control risk management ethics and compliance antifraud and other oversight functions of the audit committee The third volume consists of five chapters on the emerging issues of audit committees pertaining to evaluation education reporting and accountability as well as audit committees of private companies governmental entities and not for profit organizations

Audit Committee

Formation in the Aftermath of 2007-2009 Global Financial Crisis, Volume II Zabihollah Rezaee, 2016-07-08 The audit committee has gained considerable attention in the aftermath of 2007 2009 global financial crisis The audit committee s role has evolved from a voluntary liaison between management and external auditors to the standing committee of the board of directors in overseeing all aspects of corporate governance financial reporting internal controls risk assessment and audit activities This book addresses the determinants of audit committee oversight effectiveness including their composition independence authority resources diligence and activities The book is organized into three separate volumes and each volume can be utilized separately or in an integrated form The first volume consists of five chapters which examine the relevance and fundamentals of the audit committees as well as the determinants of audit committee effectiveness The second volume consists of nine chapters on financial auditing internal control risk management ethics and compliance antifraud and other oversight functions of the audit committee The third volume consists of five chapters on the emerging issues of audit committees pertaining to evaluation education reporting and accountability as well as audit committees of private companies governmental entities and not for profit organizations

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