

# What is the Excepted Service?

- The Excepted Service can be defined as employment in a federal position or with an agency that is outside the federal Competitive Service. For this definition to be meaningful, one needs to understand the Competitive Service. Briefly, the competitive civil service refers to federal employment that uses OPM's competitive hiring process including Veterans' Preference rules. This means that OPM, or an agency delegated by OPM, conducts a competitive evaluation and rates the job candidates. Once employed, candidates who have gone through this process have civil service competitive status. An employee with this status can move freely from one government job to another without going through OPM's competitive hiring evaluation

# Excepted Service Probationary Period

**Lingsheng Yao**



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