# [Company Name] Expense Reimbursement Policy

### Purpose

[Company name] reimburses employees for all necessary work-related expenses incurred.

### Eligibility

This policy applies to all employees.

### Covered Expenses

Necessary work-related expenses may include, but are not limited to:

- Use of an employee's personal vehicle for business purposes
- Business travel expenses such as meals and lodging, up to a certain amount
- Tools and equipment required to perform the employee's job
- Use of an employee's personal cell phone for business purposes
- Required uniform purchase and maintenance

Employees who work from home may request reimbursement for expenses incurred such as office supplies, internet access, and required equipment costs. [Company name] reserves the right to limit the maximum reimbursement amount.

## **Expense Guidelines For Employees**

Jianjun Gao



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