

ESSENTIAL LABOUR LAW

Fifth Edition 2009

A C Baxton, M A Christensen, A Dekker, C Garbers,
P A le Roux, C Meehan, E M L Snydam

Essential Labour Law 5th Edition

James Edward Davis



Essential Labour Law 5th Edition:

Madhuku: Labour Law in Zimbabwe, 2023-01-10 This is a comprehensive textbook on Zimbabwean labour law After detailing the history and purpose of the law it offers a comprehensive review of contracts of employment termination the rights of organisation and association and collective bargaining Dispute settlement is discussed within the contexts of the right to strike conciliation and arbitration and the role of the courts in adjudication State employment is treated separately as it is governed by constitutional law as well as labour law The book concludes with chapters covering aspects of social security in Zimbabwe and a discussion on international labour law

Collective Bargaining for Police and Other Essential Services Giuseppe Carabetta, 2024-10-14 This book examines how collective bargaining disputes are resolved among police and essential service employees In Australia as in other common law countries police and other highly essential employees such as fire fighters and ambulance officers have long had access to a form of binding arbitration to settle collective bargaining disputes The traditional arbitration based system in Australia has however been replaced in recent decades with a marked based collective bargaining system The current Fair Work system restricts access to arbitration favouring collective bargaining based on the parties prerogative to make their own agreements and supported by a limited right to industrial action including strikes during bargaining Yet police officers particularly are subject to considerable restraints on any entitlement to participate in industrial action The problem is that with limited access to arbitration and an especially limited right to industrial action intractable disputes may continue indefinitely without any impasse breaking process to prevent the flow on harms of long running police disputes This raises the essential question underpinning this study what form of dispute resolution system is appropriate to protect both the legitimate industrial interests of police officers and the community's interest in the uninterrupted provision of essential policing services The author in his extensive field work research and his study of international case studies has developed a useful model for mandatory interest arbitration among police and other essential services personnel The lessons and recommendations in the book offer insights for essential services labour law in Australia and overseas

Working People, Fifth Edition Desmond Morton, 1999-01-13 From the dock workers of Saint John in 1812 to teenage crews at McDonald's today Canada's trade union movement has a long exciting history Working People tells the story of the men and women in the labour movement in Canada and their struggle for security dignity and influence in our society Desmond Morton highlights the great events of labour history the 1902 meeting that enabled international unions to dominate Canadian unionism for seventy years the Winnipeg General Strike of 1919 and an obscure 1944 order in council that became the labour's charter of rights and freedoms He describes the romantic idealism of the Knights of Labor in the 1880s and looks at new model unions that used their members dues and savings to fight powerful employers Working People explores the clash between idealists who fought for socialism industrial democracy and equality for women and men and the realists who wrestled with the human realities of self interest prejudice and fear Morton tells us about Canadians

who deserve to be better known Phillips Thompson Helena Gutteridge Lynn Williams Huguette Plamondon Mabel Marlowe Madeleine Parent and a hundred others whose struggle to reconcile idealism and reality shaped Canada more than they could ever know Regulating Strikes in Essential Services Moti (Mordehai) Mironi, Monika Schlachter, 2018-11-09

Designing a fair effective and acceptable regime that will reconcile public interest and the public's need for an uninterrupted flow of essential services on the one hand while maintaining the freedom of collective bargaining on the other is an ever more difficult public policy challenge This book the first detailed comparative analysis of existing legal and practical approaches across a spectrum of key national jurisdictions provides a structured and insightful overview of the law and practice of regulating strikes in essential services As such it can be of great value for public policy debate and the enhancement of national law in the field The editors have assembled experts from fourteen countries who describe and analyse their respective country's experience with strikes in essential services and the legislative and judicial as well as informal approaches towards regulating and intervening in such strikes Departing from legal theory with systematic comparative law in action research the contributors offer innumerable valuable insights into a broad array of issues and topics as the following mechanisms aiming at compensating employees for encroaching on their collective bargaining rights public accountability and responsible management of public finance role of international conventions effects of globalization and advances in technology privatization outsourcing and the decline of unions and workers solidarity growing popular intolerance towards strikes in essential services effect of human rights related court decisions convergence and divergence among contemporary legal regimes in defining and approaching strikes in essential services dispute process design and dispute resolution processes mediation conciliation and arbitration and substantive and procedural restrictions on the right to organize bargain collectively and strike The country reports are preceded by a detailed analysis of the inherent normative policy dilemma and a conceptual framework for designing and evaluating models of regulation The concluding chapter presents a comparative overview of the insights gained With its comparative perspective on one of the most sensitive areas of industrial relations and labour law and its contextually relevant options for strategic choice and public policy debate this incomparable volume will be welcomed by labour lawyers legislators policy makers judicial bodies and researchers in the field of collective labour relations and fundamental human rights of workers on the national as well as international level

Practical Guide to Contract Labour Regulation & Abolition Act & Rules H.L. Kumar, *Commonwealth Caribbean Employment and Labour Law* Natalie Corthésy, Carla-Anne Harris-Roper, 2014-07-17 This new edition to the series will provide an up to date textbook covering a wide range of employment and labour law issues which affect the Commonwealth Caribbean Initially the book will embark on a comparative analysis of employment and labour law in Jamaica Trinidad and Barbados as a reference point for distinguishing the laws of other Commonwealth Caribbean jurisdictions The book will continue to examine how the law operates within the legal systems of the Caribbean taking into account the umbilical link to

British jurisprudence and the persuasive precedent of other Commonwealth jurisdictions and the impact this has had on the growth and development of the area Commonwealth Caribbean Employment and Labour Law will be essential reading for students enrolled on Employment Law Discrimination and Dismissal Law courses in the Caribbean

The Labour Laws James Edward Davis, 1875 **International Survey of Legal Decisions on Labour Law** International Labour Office, 1926

A new law-dictionary ... The fifth edition, with great additions and improvements, and the law-proceedings done into English. To which is annexed, a table of references to all the arguments and resolutions of the Lord Chief Justice Holt, etc

Giles Jacob, 1744 **Manual of Political Economy ... Fifth edition, revised and enlarged** Henry Fawcett, 1876

Whispering the Techniques of Language: An Psychological Quest through **Essential Labour Law 5th Edition**

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