

File: mod02, Chapter 2: Management Learning

Multiple Choice

1. Which of the following management styles came first?

- a) Classical approach
- b) Humanistic perspective
- c) Learning organization
- d) None of the above

Ans: a

Page: See page 32

Level: Easy

Learning Objective 1: Understand the lessons of the classical management approaches.

Section Reference: Taylor's scientific management sought efficiency in job performance.

2. The *Principles of Scientific Management* was written in 1911 by _____.*

- a) Abraham Maslow
- b) Frederick W. Taylor
- c) Philip Kotler
- d) Douglas McGregor

Ans: b

Page: See page 32

Level: Easy

Learning Objective 1: Understand the lessons of the classical management approaches.

Section Reference: Taylor's scientific management sought efficiency in job performance.

3. Classical approaches to management include all of the following EXCEPT:

- a) Weber's bureaucratic organization.
- b) Fayol's administrative principles.
- c) Maslow's hierarchy of human needs.
- d) Taylor's principles of scientific management.

Ans: c

Page: See page 32

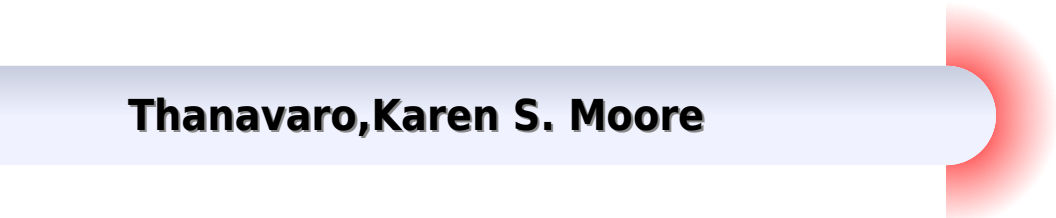
Level: Medium

Learning Objective 1: Understand the lessons of the classical management approaches.

*Note to Professor: All questions that have an asterisk * are also questions that appear in the student quizzes for this text that are posted on the student companion website.

Exploring Management 3rd Edition Test Answers

Thanavaro, Karen S. Moore



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Exploring Management John R. Schermerhorn, 2011-10-11 The primary goal of this edition of Exploring Management is to help build core management competencies for today's global and more complex workplace including issues related to planning organizing leading and controlling POLC with more hands on type materials such as cases exercises and application Schermerhorn uses a conversational and interactive writing style to master concepts in a bite size and fundamental approach This text presents managerial concepts and theory in a straight forward interesting style with a strong emphasis on application The discussion of theory is framed in a unique engaging and concise way The goal is to promote critical thinking and ability to make sound business decisions using managerial theory Concepts are explored and reinforced by most hands on applications exercises cases and the integration of technology The text also focuses on the most important aspects of the POLC model emphasizing skill building

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Police Code of Silence in Times of Change Sanja Kutnjak Ivković, Jon Maskály, Ahmet Kule, Maria Maki Haberfeld, 2022-04-04 This book explores the contours of the code of silence and provides policy recommendations geared toward creating an environment less conducive for police misconduct It responds to the recent calls for police reform in the

wake of the perceived illegitimacy of police actions and the protection that the code of silence seems to provide to the police officers who violate the official rules Using a case study of a medium sized U S police agency this book employs the lens of police integrity theory to provide empirically grounded explanations of the code of silence It examines the potential effects of organizational factors and the attitudes of individual police officers on their willingness to adhere to the code of silence in cases of police corruption the use of excessive force interpersonal deviance and organizational deviance The book focuses on the following factors that could influence the police code of silence in the times of change The impact of organizational rule dissemination discipline and disciplinary fairness on the scope of the code of silence The role organizational justice plays in shaping police officer willingness to report misconduct The effect that police officers self legitimacy has on their decisions to adhere to the code The influence of peer culture on individual police officer amenability to maintain the code The relationship between officers views of themselves the organization and the community on their willingness to report misconduct

Saunders Q&A Review for the NCLEX-RN® Examination E-Book Linda Anne Silvestri, 2011-11-23 With more than 5 800 test questions Saunders Q A Review for the NCLEX RN Examination 5th Edition provides the practice you need to succeed on the NCLEX RN exam To enhance your review each question includes a test taking strategy rationales for correct and incorrect answers and page references to major nursing textbooks The companion Evolve website adds a pre test to help in identifying any areas of weakness and lets you answer questions in quiz study or exam mode Written by NCLEX review expert Linda Anne Silvestri this book organizes questions to match the Client Needs and Integrated Processes found in the most recent NCLEX RN test plan This review is part of the popular Saunders Pyramid to Success which has helped more than 1 5 million nurses pass the NCLEX exam A detailed test taking strategy is included for each question providing clues for analyzing and selecting the correct answer Rationales are provided for both correct and incorrect answer options Questions categorized by Cognitive Level Client Needs area Integrated Process and clinical content area help you focus on the question types you find most difficult All alternate item format questions multiple response prioritizing fill in the blank figure illustration hot spot audio video and chart exhibit are included Chapters organized by Client Needs simplify your review and reflect the question mix in the NCLEX RN test plan blueprint A 85 question comprehensive exam represents the content and percentages of question types identified in the NCLEX RN test plan Preparation for your NCLEX RN review includes chapters on nonacademic preparation test taking strategies the CAT format and a view of the NCLEX RN from a new graduate s perspective Page references to Elsevier textbooks direct you to remediation material for any question answered incorrectly A companion Evolve website includes a pre test to help in identifying any areas of weakness and lets you answer questions in quiz study or exam mode Automatic updates of the Evolve site allow you to check for changes to content or functionality throughout the life of the edition Content from the most recent NCLEX RN test plan covers the newest topics you could see on the exam 600 questions are added for a total of 5 800 in the book and on the companion Evolve website Hundreds of new

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Clinical Decision Making for Adult-Gerontology Primary Care Nurse Practitioners Thanavaro, Karen S. Moore, 2016-03-15 Clinical Decision Making for Adult Gerontology Primary Care Nurse Practitioners provides a systematic approach to clinical decision making for a wide variety of commonly encountered primary care issues in adult and geriatric practice Unlike other textbooks it details a progressive approach to handling such issues by focusing on the complete visit from history intake through management and follow up care The goal of this text is to enable students to learn a systematic approach to clinical problems and use evidence based guidelines to direct their management decisions Designed for both the student and the newly practicing NP this text serves as a guide to increase the practitioner's confidence with the application of assessment skills diagnostic choices and management approaches Throughout the text students will find guidelines for the adult gerontology nurse practitioner role as well as a real life case studies that demonstrate what an NP may encounter in the clinical practice environment The text is written at an application level employs up to date evidence based literature and features practice questions all of which make this a strong resource for certification preparation

Social Psychology, Third Edition Paul A. M. Van Lange, E. Tory Higgins, Arie W. Kruglanski, 2020-10-06 This definitive work now extensively revised with virtually all new chapters has introduced generations of researchers to the psychological processes that underlie social behavior What sets the book apart is its unique focus on the basic principles that guide theory building and research Since work in the field increasingly transcends such boundaries as biological versus cultural or cognitive versus motivational systems the third edition has a new organizational framework Leading scholars identify and explain the principles that govern intrapersonal interpersonal intragroup and intergroup processes in chapters that range over multiple levels of analysis The book's concluding section illustrates how social psychology principles come into play in specific contexts including politics organizational life the legal arena sports and negotiation New to This Edition Most of the book is entirely new Stronger emphasis on the contextual factors that influence how and why the basic principles work as they do

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