

Training Overview

About the Document

How to use this document

Explain how this document should be used. Should facilitators be using this to prepare for trainings ahead of time? Will they be using it to lead discussions during the training?

Point out the features of the document that the facilitator should be aware of. Are there links to outside resources throughout? Are there learning objectives at the top of each page?

About the Training

Training Schedule

If there is more than one day of training and especially if there will be more than one facilitator, outline the full training agenda here to show where this training fits in to the full curriculum.

	Day 1	Day 2	Day 3	Day 4	Day 5
9:00am	Welcome	Welcome	Welcome	Welcome	Welcome
10:00am	Icebreaker	Icebreaker	Icebreaker	Icebreaker	Icebreaker
11:00am	Discussion	Discussion	Discussion	Discussion	Discussion
12:00pm	Activity	Activity	Activity	Activity	Activity
1:00pm	Discussion	Discussion	Discussion	Discussion	Discussion

The Goal

Explain what will happen as a result of this training. What skills, knowledge, or behaviors should facilitators be aiming to influence. This will act as a compass for the training. Think "if the training gets derailed, it will be okay as long as participants leave with_"

Participants

Understanding your audience is key to leading a successful training. Explain who the participants are. In the case of new hire training, you could say something like:

This training is intended to be delivered to new hires, regardless of their position, on their first day.

Delivery

What's the best way to deliver this training? Does it take place in a classroom? Online? Is there a blended learning approach? Outline this here to help the facilitator prepare appropriately.

Facilitators Guide Train Trainer

RS Peters



Facilitators Guide Train Trainer:

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