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Inman,2010-06-01 A growing number of both established and newly developed doctoral programs are focusing on the preparation of practitioners rather than career researchers Professional doctorates such as the Doctor of Nursing Practice DNP Doctor of Education EdD Doctor of Pharmacy PharmD Doctor of Professional Studies DProf or DPS and the Doctor of Psychology PsyD are in fact just a few of the professional doctorates being offered today Professional doctorates are the

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Fundamentals of Collection Development and Management, Fourth Edition Peggy Johnson, 2018-07-23 Technical Services Quarterly declared that the third edition must now be considered the essential textbook for collection development and management the first place to go for reliable and informative advice For the fourth edition expert instructor and librarian Johnson has revised and freshened this resource to ensure its timeliness and continued excellence Each chapter offers complete coverage of one aspect of collection development and management including numerous suggestions for further reading and narrative case studies exploring the issues Thorough consideration is given to traditional management topics such as organization of the collection weeding staffing and policymaking cooperative collection development and management licenses negotiation contracts maintaining productive relationships with vendors and publishers and other important purchasing and budgeting topics important issues such as the ways that changes in information delivery and access technologies continue to reshape the discipline the evolving needs and expectations of library users and new roles for subject specialists all illustrated using updated examples and data andmarketing liaison activities and outreach As a comprehensive introduction for LIS students a primer for experienced librarians with new collection development and management responsibilities and a handy reference resource for practitioners as they go about their day to day work the value and usefulness of this book remain unequaled **Careers and Talent Management** Cristina Reis, 2015-12-07 Careers and Talent Management challenges and deconstructs the notion of the perfect career in order to provide new perspectives on talent management and career creation It argues that the skills that organizations typically look for as

indicative of superstar performance are not necessarily those that lead to competitive advantage Attracting and retaining talent is both challenging and complex for organizations since it is not known especially at the top level which employee skills will be most valuable in helping the organization be competitive globally In this thoughtful book Reis bucks the trend on emerging super talents critically analyzing topics related to the field of general management careers and talent management such as leadership entrepreneurship gender and diversity to demonstrate the range of employee skills that can benefit an organization globally Chapter focuses include global entrepreneurship remote business practices and social responsibility These new perspectives on talent management will help students of human resource management think critically about the implications of pursuing or encouraging a perfect career trajectory Positive leadership and worker well-being in dynamic regional contexts Martijn Burger, Martine J. H. Coun, Jol Stoffers, Steven Van Den Heuvel, Thomas Van Waeyenberg, Arne Vanderstukken, 2024-01-19 **Human Resources Management in Multinational Companies** Marzena Stor, 2022-12-27 Human resource management HRM has a significant impact on companies performance as evidenced by research conducted in multinational companies MNCs based in Central Europe This book provides a unique perspective of activities conducted in the HRM field in local subsidiaries of such enterprises It also presents results verifying many hypotheses for each of the six models for single HRM subfunctions and their four relationships with the results of company performance Particular chapters are devoted to activities including staffing the organization shaping employee work engagement and job satisfaction conducting employee performance appraisal employee development managerial staff development and employer branding The author used the Partial Least Squares Structural Equation Modeling to verify the research hypotheses Readers will acquire knowledge about HRM practices in organizations in which the overwhelming ownership capital belongs to MNCs headquartered in Central Europe The research findings presented confirm the positive impact that HRM activities have on the results of this type of enterprise in such areas as finance quality innovation and HRM itself The research also sheds light on the new interesting regularities identified in this regard e g the perception of human factor as a competitive factor This book will be of interest to academics researchers and advanced or postgraduate students who are interested in the latest research on HRM in MNCs in the region of Central Europe The Open Access version of this book available at www taylorfrancis com has been made available under a Creative Commons Attribution Non Commercial No Derivatives 4 0 license IFLA Directory International Federation of Library Associations and Institutions, 1998

Research Anthology on Collaboration, Digital Services, and Resource Management for the Sustainability of Libraries Management Association, Information Resources,2021-01-15 Faced with increased budget cuts libraries must continue to advance their services through new technologies and practices in order to keep pace with the rapid changes society is currently facing The once traditional in person services offered can no longer be the only option and to keep themselves afloat libraries must offer more in terms of digital services The convenience of offering mobile and digital

services brings a new wave of accessibility to libraries and a new question on just how much libraries will need to change to meet the newfound needs of its patrons Beyond offering these digital services libraries are incorporating other types of technology in multifaceted ways such as utilizing artificial intelligence practices social media and big data management Moreover libraries are increasingly looking for ways to partner and collaborate with the community faculty students and other libraries in order to keep abreast of the best practices and needs of their users The Research Anthology on Collaboration Digital Services and Resource Management for the Sustainability of Libraries explores emerging strategies and technologies that are redefining the role of the library within communities and academia This reference book covers extensive ground on all the ways libraries have shifted to manage their resources digitalize their services and market themselves within the new technological revolution These continued shifts for libraries come with benefits challenges and future projections that are critical for discussion as libraries continue to strive to remain updated and relevant in times of change This book is ideal for librarians archivists collection managers IT specialists electronic resource librarians practitioners stakeholders researchers academicians and students who are interested in the current state of libraries and how they are transforming to fit modern needs Handbook of Research on Trends in European Higher Education Convergence Dima, Alina Mihaela, 2014-04-30 With an increase in global competition among universities and national higher education systems educational programs desire to offer compatible content without losing their competitive advantage Because of this balance the issue of convergence along with its benefits and limits has emerged The Handbook of Research on Trends in European Higher Education Convergence aims to identify the indicators that meet the consensus of the academic community and higher education management experts Analyzing the recognized trends within the publication and concluding which measures should be taken to improve convergence pace and avoid potential pitfalls this reference book is a useful resource for academics and students as well as specialists policy makers and professionals connected with the educational sector Diversity, Equity and Inclusion for Business & Management Sally Everett, Ian Hill, 2025-04-18 Diversity Equity and Inclusion for Business Management is a comprehensive and accessible guide to the evolving landscape of DEI in the discipline Developed in collaboration with the Chartered Association of Business Schools and written by experts in their fields this book offers a unique approach with discipline focussed chapters that cover Strategy Leadership Organisational Behaviour Marketing Accounting Finance and more As you read about how issues of social justice diversity and inclusion relate to your studies and future careers you will be supported by a range of learning features including global case studies critical reflections and practice questions This book is essential reading for students of business and management taking modules in DEI and diversity management as well as those who are interested in responsible business practice Sally Everett is Professor of Business Education and Vice Dean Education at King's Business School King's College London Ian Hill is a Lecturer in Work and Organisations Education at King's Business School King's College London Access to Knowledge in

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absence of transformational participative or supportive leadership are likely to fail

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