

DEFENCE INTELLIGENCE

BACKGROUND

MILITARY SKILLS DEVELOPMENT SYSTEM (MSDS)

In cooperation with the Services (SA Army, SA Air Force and SA Navy), Defence Intelligence is offering young South African citizens an excellent opportunity to serve in uniform over a two-year period. The Military Skills Development System (MSDS) is a two-year voluntary service system which is aimed at affording young people skills, which could assist in their quest for employment in the job market. Young recruits are required to sign up for a period of two-years, during which they will receive Military Training, further Functional Training and skills training.

Minimum Requirements:

- South African Citizen with no dual citizenship.
- Aged between 18 and 22 with Grade 12 or 18 and 26 for applicants with tertiary qualifications (national diploma / degree/post graduate diplomas and post graduate degrees)
- Preferably single.
- Not be area bound.
- Have no criminal record or pending cases.
- Comply with medical fitness requirements for appointments in the SANDF.
- Be free from physical disabilities and do not suffer from claustrophobia or a fear of heights.
- Be willing to undergo pre-employment screening, psychometric testing and security vetting.

- **Successfully completed Grade 12 Applicants (Preferably with university entrance):** A National Senior Certificate (NSC) as certified by Umabul, with Degree or National Diploma Admission. A mark of at least 50% – 60% in Afrikaans or English and a mark of at least 5 (50% – 60%) in each of the four school subjects (preferably Mathematics, Computer Application Technology, Physical Science /History and Geography) from the list of designated university admission subjects.

- **National Diploma/ Graduate Applicants:** National Diploma Security Risk Management, IT qualifications or a degree with the preferred study fields of Political Science, Africa Studies, International Relations, Social / Psychological Sciences or Security Studies.

Training: Defence Intelligence is mandated to conduct intelligence and counter-intelligence on behalf of the DOD and as such must ensure an HR complement equipped with the necessary skills and attributes. Recruits will be compelled to complete the Basic Military Training and if successful Officers Formative within the Service of choice, followed with Functional Intelligence Training. Selected officers will be afforded the opportunity to enrol for a prescribed three year degree at the Faculty Military Science, Stellenbosch University.

THIS APPLICATION FORM MUST BE SUBMITTED WITH THE FOLLOWING CERTIFIED DOCUMENTS

1. Copy of ID
2. Copy of Gr 12 Certificate
3. A Short CV
4. Highest achieved qualification (e.g. Degree or National Diploma at SAQA registered institutions)

ENQUIRIES AND APPLICATIONS

Admission enquiries can be directed to: SANDF, Defence Intelligence, Recruitment Centre at (012) 315 0714. If you are interested in the MSDS at Defence Intelligence in cooperation with the SA Army, SA Air Force and the SA Navy, kindly complete the application form with the requested documents and post to: Department of Defence, Defence Intelligence, Private Bag X367, Pretoria, 0001

Closing Date: 28 February 2018

N.B. Should you not receive a response by 31 October 2018, kindly consider your application unsuccessful.

MILITARY SKILLS DEVELOPMENT SYSTEM: 2019

(The Department of Defence Reserves the right to Employment)
MSDS Application Coupon: Defence Intelligence: Ref No.....

SERVICE PREFERENCE: APPLICANT: Indicate Service of preference (Service of choice will be responsible for all Military Functional Training):

SA Army	
SA Air Force	
SA Navy	

Please complete the following: Biographical Information

First Names:
Surname:
ID Number:
Tel. (H) Tel. (W)
Cell No. Parents Cell No.
I will be years of age on 1 January 2019
Postal Address:
Nearest major town/city:
Province:

Gender	Male		Female	
	A	I	W	C
Grade 12				
Tertiary				
Subjects	Symbol	Grade	Level	

Signature of Applicant: Date 2018

This Application form will serve as a document for pre-selection

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Military Skills Development System2016

Robert Springborg



Military Skills Development System2016:

South Africa's Post-Apartheid Military Lindy Heinecken,2020-01-01 This timely book examines how the South African National Defence Force has adapted to the country's new security political and social environment since 1994 In South Africa's changed political state how has civilian control of the military been implemented and what does this mean for defence in a democracy This book presents an overview of the security environment how the mission focus of the military has changed and the implications for force procurement force preparation force employment and force sustainability The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force the effect of affirmative action on meritocracy recruitment and retention military veterans looking at the difficulties they face in reintegrating back into society and finding gainful employment gender equality and mainstreaming the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged HIV AIDS and the consequences this holds for the military in terms of its operational effectiveness In closing the author highlights key events that have caused the SANDF to become lost in transition and transformation spelling out some lessons learned The conclusions she draws are pertinent for the future of defence security and civil military relations of countries around the world Annual Report South Africa. Department of Defence,2016

Socio-Economic Perspectives on Vocational Skill Development: Emerging Research and Opportunities Okolie, Ugochukwu Chinonso,2019-11-15 Vocational skill development VSD has the capacity to contribute to poverty reduction because it serves as the key to job creation and inclusive growth As developed nations have been faced with high youth and graduate unemployment rates basic education and vocational skill development have become a priority of development cooperation activities However there is a realization that measures to improve skill training can only be successful if they are in harmony with employment and economic policies Socio Economic Perspectives on Vocational Skill Development Emerging Research and Opportunities is a collection of innovative research on the methods and applications of equipping individuals with relevant work skills and implementing effective skills systems that can lead to economic growth and high levels of productivity While highlighting topics including human capital professional development and skill gaps this book is ideally designed for managers business professionals policymakers academicians researchers and management students seeking the current understanding of the strategic role of skill development at different levels of the socio economic system *The Models of Skill Acquisition and Expertise Development* Raman K. Attri,2019-03-30 The book offers condensed summaries of twenty three major skill acquisition and expertise development models presented by leading researchers during the last half a century of classic and new research This book presents new researchers in learning training cognitive sciences or education disciplines with a big picture starting point for their literature review journey The book presents an easy to understand taxonomy of twenty three models giving new researchers a good bird's eye view of existing models and theories They can decide which direction to dig further

The reviews in this book are complemented with over 200 authentic sources which a researcher read for a detailed and deeper dive and set the direction for further exploration This book would also act as an essential reference for training learning professionals and instructional designers to design research based training curriculum to develop the skills of their staff Chapter 1 of the book elaborates on how the processes of learning skill acquisition and expertise development are interwoven Chapter 2 presents a classification system to categorize various models reviewed in the literature under five groups Chapter 3 describes twelve models of skill and expertise acquisition which are represented in the form of stages used frequently in learning training and performance literature The chapter also briefly discusses each model s implications toward developing the skills and expertise of a less proficient individual to a higher level of proficiency Chapter 4 reviews practice time or task based models which are theories or models suggesting that acquisition of knowledge skills development of expertise and performance improvement is a function of nature of the practice amount of time spent on the task and task type Chapter 5 presents the factor based models suggesting the interplay of several factors that influence the acquisition of knowledge skills development of expertise and performance improvement Chapter 6 embarks on describing expert modeling based models suggesting modeling an expert through elicitation or guidance for the acquisition of knowledge skills development of expertise and performance improvement Chapter 7 covers some newer movements toward cognition based models which are theories or models focusing on mechanisms of cognitive learning for the acquisition of knowledge skills development of expertise and performance improvement Chapter 8 concludes the book by integrating views from various thought leaders to explain a famous staged skill acquisition model

Handbook of Research on New Media, Training, and Skill Development for the Modern Workforce Mentor, Dominic, 2022-05-13 The abrupt shift to online learning brought on by the COVID 19 pandemic revealed the need for the adoption and application of new media virtual training and online skill development for the modern workforce However organizations are grappling with unanticipated complexities and many have recognized the gaps between online and in person competencies and capabilities with unaddressed needs There is an urgent need to bridge this gap and organically grow engagement and connectedness in the digital online space with new media tools and resources The Handbook of Research on New Media Training and Skill Development for the Modern Workforce exhibits how both business and educational organizations may utilize the new media computer technology to best engage in workforce training It provides the best practices to aid the transition to successful learning environments for organizational skill development and prepare and support new media educational engagement as the new norm in all its forms and finer nuances Covering topics such as occupational performance assessment personal response systems and situationally aware human computer interaction this major reference work is an essential tool for workforce development organizations business executives managers communications specialists students teachers government officials pre service teachers researchers and academicians

The Value of TVET in Advancing Human Development and Reducing Inequalities

Randa Hilal,2022-04-25 This book examines the contribution of Vocational Education and Training to advancing human development and reducing inequality It uses the example of Palestine as case study rich in multi layered inequalities some of which are experienced in the region and worldwide while others are specific to adverse conditions The case of Palestine provides fertile ground for understanding inequality and human development and for echoing the developed knowledge through to the understanding of Vocational Education and Training and Human Development globally The book brings original theoretical approaches evidence of the value of Vocational Education and Training and contributes to academic debates as well as provides empirical evidence for practitioners and donor community **Political Handbook of the**

World 2016-2017 Tom Lansford,2017-03-31 Published since 1928 the Political Handbook of the World provides timely thorough and accurate political information with more in depth coverage of current political controversies and political parties than any other reference guide The updated 2016 2017 Edition continues this legacy as the most authoritative source for finding complete facts and analysis on each country s governmental and political makeup Political science and international relations scholars have revised this edition and made understanding complex foreign affairs and political situations easy and accessible With more than 200 entries on countries and territories throughout the world housed in one place these volumes are renowned for their extensive coverage of all major and minor political parties and groups in each political system They also provide names of key ambassadors and international memberships of each country plus detailed profiles of more than 30 intergovernmental organizations and United Nations agencies This comprehensive update will include coverage of current events issues crises and controversies from the course of the last two years including The closely watched U S presidential election The effect of the Brexit referendum and installment of a new British prime minister The extensive investigation and subsequent impeachment of Brazil s president The far reaching impact of the Panama Papers scandal Changes in U S Cuba diplomatic relations and the reopening of their embassies The unconstitutional declaration of Gambia as an Islamic State Sentiments about the migrant and refugee crisis across Europe and the influence on policy Also the new For Further Reference feature included for every country entry directs readers to additional resources to continue their research **Kazakhstan Diplomatic Handbook Volume 1 Strategic Information and Developments** IBP,

Inc.,2018-03-06 Kazakhstan Diplomatic Handbook Strategic Information and Developments **Cases on Cross-Cultural Counseling Strategies** King, Bonnie C.,Stewart, Tiffany A.,2019-08-30 It is essential for counselors and counseling professionals to understand the impact of their personal biases and how these biases can impact the counseling process in addition to respecting and honoring the beliefs of their clients Communication and the sharing of experiences between counsellors is an effective strategy for perfecting methods to identify and address these biases Cases on Cross Cultural Counseling Strategies is a comprehensive research book that explores creative healing approaches used by counselors working with diverse clients in a variety of geographical locations developmental levels and complex and varied identities

Each case study applies the Multicultural and Social Justice Counseling Competencies MSJCCs to the counseling relationship and looks at unique aspects of the client's identity specific approaches taken by the counselor and the outcomes of the counseling relationship. Featuring a broad range of topics such as higher education international counseling and gender bias in counseling, this book is ideal for counselors, therapists, psychologists, counselor educators, graduate students, practitioners, academicians, and researchers.

Reviewing the Administration's FY 2016 Budget Request for Europe and Eurasia United States. Congress. House. Committee on Foreign Affairs. Subcommittee on Europe, Eurasia, and Emerging Threats, 2015

United States Code 2012 Edition Supplement IV, State, Foreign Operations, and Related Programs Appropriations for 2015 United States. Congress. House. Committee on Appropriations. Subcommittee on State, Foreign Operations, and Related Programs, 2014

The Handbook of Systemic Family Therapy, Systemic Family Therapy with Children and Adolescents Lenore M. McWey, 2020-10-19

Volume II of *The Handbook of Systemic Family Therapy* presents established and emerging models of relational treatment of children and young people. Developed in partnership with the American Association for Marriage and Family Therapy (AAMFT), it will appeal to clinicians such as couple, marital, and family therapists, counselors, psychologists, social workers, and psychiatrists. It will also benefit researchers, educators, and graduate students involved in CMFT.

A Framework of Human Systems Engineering Holly A. H. Handley, Andreas Tolck, 2021-01-27

Explores the breadth and versatility of Human Systems Engineering (HSE) practices and illustrates its value in system development. *A Framework of Human Systems Engineering: Applications and Case Studies* offers a guide to identifying and improving methods to integrate human concerns into the conceptualization and design of systems. With contributions from a panel of noted experts on the topic, the book presents a series of Human Systems Engineering (HSE) applications on a wide range of topics: interface design, training requirements, personnel capabilities and limitations, and human task allocation. Each of the book's chapters presents a case study of the application of HSE from different dimensions of socio-technical systems. The examples are organized using a socio-technical system framework to reference the applications across multiple system types and domains. These case studies are based in real-world examples and highlight the value of applying HSE to the broader engineering community. This important book includes a proven framework with case studies to different dimensions of practice, including domain, system type, and system maturity. Contains the needed tools and methods in order to integrate human concerns within systems. Encourages the use of Human Systems Engineering throughout the design process. Provides examples that cross traditional system engineering sectors and identifies a diverse set of human engineering practices. Written for systems engineers, human factors engineers, and HSI practitioners.

A Framework of Human Systems Engineering: Applications and Case Studies provides the information needed for the better integration of human and systems and early resolution of issues based on human constraints and limitations.

Disarmament, Peace and Development Reiner Braun, Colin Archer, Ingeborg Breines, Manas Chatterji, Amela

Skiljan,2018-12-13 This new volume provides reflections and insights from leading public figures and activists who oppose military expenditure in any form Many of the contributions to this volume were presented as speeches at the Disarm For a Climate of Peace meeting held in Berlin in 2016 organized by the International Peace Bureau *Supporting Personalized Learning and Students' Skill Development With AI* Khaldi, Mohamed,2025-03-05 The integration of artificial intelligence AI into education has the potential to fundamentally change pedagogical practices with a positive impact on all aspects of teaching and learning It is possible to design personalized learning paths for each learner including those with special needs or who speak different languages by adjusting the content and pace according to their strengths and weaknesses AI tools such as virtual assistants and interactive educational applications can give immediate feedback to learners which is of paramount importance to keep them engaged and encourage continuous learning Similarly teachers can view AI based data analytics and recommendations to improve their teaching methods and adapt their strategies in real time *Supporting Personalized Learning and Students Skill Development With AI* offers an in depth exploration of how to integrate AI technology into pedagogical practice to revolutionize education by exploring all aspects of AI in education from intelligent tutoring systems that tailor lessons to the needs of each learner to automating administrative tasks that save teachers time While addressing the ethical and practical challenges of this transformation it highlights the urgent need to equip educators with the skills they need to benefit from AI Covering topics such as autonomous learning emotion detection and digital literacy this book is an excellent resource for teachers school administrators educational decision makers computer developers professionals scholars academicians researchers and more **Building Intelligent Tutoring Systems for Teams** Joan Johnston,Robert Sottolare,Anne M. Sinatra,C. Shawn Burke,2018-09-20 This volume explores advances in theory research and technologies needed to advance the state of the art of intelligent tutoring systems ITSs for teams Egypt Robert Springborg,2017-09-18 Egypt is one of the few great empires of antiquity that exists today as a nation state Despite its extraordinary record of national endurance the pressures to which Egypt currently is subjected and which are bound to intensify are already straining the ties that hold its political community together while rendering ever more difficult the task of governing it In this timely book leading expert on Egyptian affairs Robert Springborg explains how a country with such a long and impressive history has now arrived at this parlous condition As Egyptians become steadily more divided by class religion region ethnicity gender and contrasting views of how by whom and for what purposes they should be governed so their rulers become ever more fearful repressive and unrepresentative Caught in a downward spiral in which poor governance is both cause and consequence Egypt is facing a future so uncertain that it could end up resembling neighboring countries that have collapsed under similar loads The Egyptian hot spot Springborg argues is destined to become steadily hotter with ominous implications for its peoples the Middle East and North Africa and the wider world **India-Japan Partnership** Srabani Roy Choudhury,2024-11-15 This book discusses the influence and impact of Shinzo Abe Japan s

youngest and longest serving Prime Minister in the post Second World War on international relations between India and Japan The subject matter concentrates on Abe s 2006 2007 and 2012 2020 regimes Building on civilisation linkages shared values and mutual interest Abe pegged the relationship with India as a strategic requirement for his vision for the Indo Pacific region Drawing linkages between Abe s vision for Japan and India s ambition at the world theatre the contributing authors explore the various dimensions of this partnership Critically appraising this bilateral relation drawing on the convergence of India Japan interest in the multilateral form Abe s impact on the media and his display of soft power diplomacy this book analyses the diverse spheres that have spun this partnership to a new orbit Print edition not for sale in South Asia India Sri Lanka Nepal Bangladesh Pakistan and Bhutan **African Peace Militaries** David Francis, 2017-08-16

This book provides a critical understanding of the emerging role of African militaries in peacetime democratic Africa This book departs from the dominant perspective which simply presents the military as an enemy of democracy because of the history and legacy of unending military coup d tats and interventions in civilian politics In the context of Africa the military has been blamed or largely held responsible for instigating wars armed conflicts political violence poverty and underdevelopment due to bad governance and mismanagement of the state Drawing from diverse case studies across Africa including Nigeria Rwanda Uganda Ethiopia and Egypt this volume presents the argument that though the military has played a negative and sometimes destructive role in undermining constitutional rule and the overthrow of democratic civilian governments the same military now operating in a changed global environment is making effort to support the development of democracy and democratic consolidation as well as remain subjected to civilian democratic oversight and control Notwithstanding the real challenge for this emerging trend of African peace militaries is the extent to which they are able to fulfil on a predictable and consistent basis their constitutional mandate to defend the people against elected autocrats in Africa who try to use the military to perpetuate themselves in power This work fills a critical gap in the literature and will be of much interest to students of African security and politics peace and conflict studies security studies and IR in general

Decoding **Military Skills Development System2016**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Military Skills Development System2016**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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