



**Department of Business Administration
Final Term Examination, Summer 2021**

Course Title: HUMAN RESOURCE MANAGEMENT	Marks: 80
Course Code: HRM 101	Duration of Exam Paper: 120 mins
Degree Program:	Semester:

Student's Name:	Roll No.
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General Instructions

- Write your name and roll number first.
- Respond to the question on the answer book provided to you
- Discussion is not allowed
- If anyone is caught cheating, his/her exam will be cancelled

SECTION A: MULTIPLE CHOICE QUESTIONS

Attempt all MCQs. Each question is worth 1 mark.-----60

1. A scientific approach to study and then solving organizational issues experienced by an organization is called
 - a. action research
 - b. applied research
 - c. pure research
 - d. None of the above
2. Which of the following methods is adopted when there is a high uncertainty in the external environment?
 - a. Contingency approach
 - b. System design approach
 - c. Data-driven approach
 - d. None of the above
3. Performance management is viewed as a process carried out as a(n)
 - a. once-a-year task
 - b. twice-a-year activity
 - c. ongoing process or cycle
 - d. None of the above
4. Performance evaluation can be defined as a process of evaluating
 - a. past performance
 - b. present performance
 - c. future performance
 - d. past and present performance
5. The term performance rating system stands for
 - a. a grade or score concerning the overall performance
 - b. the information about the extent to which the work objectives were met
 - c. the past objectives of the organization
 - d. the achievements for a period of one year

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Encyclopedia of Human Resources Information Systems: Challenges in e-HRM

Torres-Coronas, Teresa, Arias-Oliva, Mario, 2008-07-31 Analyzes key critical HR variables and defines previously undiscovered issues in the HR field

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Gurpreet Randhawa, 2006 This book on human resource management is a modest attempt to help the students preparing for various competitive examinations like UGC NET SLET College Cadre Lecturers etc The book seeks to provide a comprehensive view on the above said subjects It contains the objective type questions having multiple choices The right answers to these questions are given in the form of an asterisk mark in the end of questions

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