

11. (a) Explain in detail about Henry Fayol's contribution towards classical approach towards management.

Or

- (b) (i) Discuss the relative importance of each type of the skills to lower, middle and upper level managers. (8)
(ii) Describe the motion study as used by the Gilbreths. (8)

12. (a) (i) Discuss some of the tools for developing organizational strategies. (10)
(ii) Explain the steps involved in Decision making process. (6)

Or

- (b) (i) Elaborate the different types of organizational plans. (10)
(ii) What do you understand by Management by Objectives (MBO)? What are its advantages and limitations? (6)

13. (a) (i) Describe a case in which matrix organization structure will be effective. Also discuss the advantages and limitations of matrix organization. (10)
(ii) Compare formal and informal organizations. (6)

Or

- (b) (i) "Delegation is the ability to get result through others" — Discuss. Explain the steps and guidelines to be followed while delegating authority. (8)
(ii) Explain the various methods of training. (8)

14. (a) (i) Explain the types of formal organizational communications. (8)
(ii) Discuss the obstacles to the leader flexibility and leader styles based on them. (8)

Or

- (b) Does motivation important for organization development/achievement? Justify your answer with Maslow's hierarchy of needs.

15. (a) (i) Explain the relationship between controlling and overall management. Discuss the steps in controlling process. (10)
(ii) Describe the potential barriers to successful controlling. (6)

Or

- (b) Discuss briefly about (i) Break event analysis and (ii) budget as tools for organizational control. (8 + 8)

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Table of Contents Hr Exam Question Papers N4

1. Understanding the eBook Hr Exam Question Papers N4
 - The Rise of Digital Reading Hr Exam Question Papers N4
 - Advantages of eBooks Over Traditional Books
2. Identifying Hr Exam Question Papers N4
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Hr Exam Question Papers N4
 - User-Friendly Interface
4. Exploring eBook Recommendations from Hr Exam Question Papers N4
 - Personalized Recommendations
 - Hr Exam Question Papers N4 User Reviews and Ratings
 - Hr Exam Question Papers N4 and Bestseller Lists
5. Accessing Hr Exam Question Papers N4 Free and Paid eBooks
 - Hr Exam Question Papers N4 Public Domain eBooks
 - Hr Exam Question Papers N4 eBook Subscription Services
 - Hr Exam Question Papers N4 Budget-Friendly Options

6. Navigating Hr Exam Question Papers N4 eBook Formats
 - ePub, PDF, MOBI, and More
 - Hr Exam Question Papers N4 Compatibility with Devices
 - Hr Exam Question Papers N4 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Hr Exam Question Papers N4
 - Highlighting and Note-Taking Hr Exam Question Papers N4
 - Interactive Elements Hr Exam Question Papers N4
8. Staying Engaged with Hr Exam Question Papers N4
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Hr Exam Question Papers N4
9. Balancing eBooks and Physical Books Hr Exam Question Papers N4
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Hr Exam Question Papers N4
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Hr Exam Question Papers N4
 - Setting Reading Goals Hr Exam Question Papers N4
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Hr Exam Question Papers N4
 - Fact-Checking eBook Content of Hr Exam Question Papers N4
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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