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understanding making it an ideal resource for both students and professionals seeking to build their knowledge of HRM With a focus on both theoretical frameworks and practical applications it aims to provide the necessary tools for developing effective HR strategies and managing people in ways that contribute to long term organizational success Resource Management, 10th Edition Raymond J. Stone, Anne Cox, Mihajla Gavin, 2020-12-14 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 14 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios Complementary to your courses with well written conceptual content Stone s 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically Fundamentals of Human Resource Management Raymond A. Noe, 2019 Applicable to both HR majors and non majors Fundamentals of Human Resource Management 8e focuses on human resource issues and how HR is a key component of any company s overall corporate strategy With Fundamentals of Human Resource Management 8e students learn about best practices and are actively engaged through the use of cases and decision making As a result students will be able to take what they have learned in the course and apply it to solving HRM problems they will encounter on the job Provided by publisher Professional Practices of Human Resource Management in Hong Kong Anna P.Y. Tsui, K.T. Lai, 2009-08-01 Faced with external and internal challenges such as globalization social changes and responsiveness to customers technological development cost containment and structural changes organizations now experience increasing levels of competition Evidence has shown a positive relationship between HR practices and business performance outcomes such as increased profitability and productivity Indeed HRM practices influence employee skills through the acquisition and development of human capital Also the use of well designed performance management systems and pay for performance incentives are important motivations in the workplace Written by HR professionals consultants legal experts and academics with decades of professional experience this volume covers the full spectrum of HRM practices in relation to their strategic contributions to organizations In a hands on and lively fashion it provides up to date HRM knowledge and skills with practical guidelines The purpose of the book is to enhance people management and gain competitive advantage in the fast moving business environment

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