

INSTRUCTIONS AND INFORMATION

Read the following instructions carefully before answering the questions.

1. This paper consists of THREE sections and covers FIVE main topics.

SECTION A: COMPULSORY

SECTION B: Consists of THREE questions.

Answer any TWO of the three questions in this section.

SECTION C: Consists of TWO questions.

Answer any ONE of two questions in this section.

2. Read the instructions for each question carefully and note what is required.
Note that ONLY the first TWO questions in SECTION B and the FIRST questions in SECTION C will be marked.
3. Number the answers carefully according to the numbering system used in this paper.
No marks will be awarded for wrongly numbered answers.
4. Except where other instructions are given, answers must be written in complete sentences.
5. Use the mark allocation and nature of each question to determine the length and depth of an answer.
6. Use the table below as a guide for marking and time allocation when answering each question.

SECTION A	QUESTION	MARKS	TIME
A: SHORT QUESTIONS COMPULSORY	1	30	25 min
B: THREE direct/indirect type questions CHOICE: Answer any TWO	2	40	(2 x 30 min)
	3	40	
	4	40	
C: TWO essay type questions CHOICE: Answer any ONE	5	40	35 min
	6	40	
TOTAL		150	120 MIN

7. Start the answer to EACH question on a NEW page, e.g. QUESTION 1 - new page.
QUESTION 2 - new page.
8. You may use a non-programmable calculator.
9. Write neatly and legibly.

SECTION A (COMPULSORY)

QUESTION 1

- 1.1.1 Various options are provided as possible answers for the following questions. Choose the answer and write only the letter (A-D) next to the question numbers (1.1.1 to 1.1.5) in the ANSWER BOOK, e.g. 1.1.1 D.
 - A. To impose taxes on employers
 - B. To provide theoretical and practical training leading to recognized qualifications
 - C. To facilitate strikes in the workplace
 - D. To investigate workplace injuries
- 1.1.2 What is the primary purpose of learnerships?
 - A. the interviewer
 - B. the cashier
 - C. the human resource manager
 - D. selected candidates
- 1.1.3 What does Total Quality Management (TQM) aim to achieve?
 - A. Quality circles formation
 - B. Adequate financing and capacity
 - C. Continuous skills development
 - D. Consistently providing quality products/services to customers
- 1.1.4 The ... oversees the application and adherence of the National Credit Act (NCA).
 - A. The National Credit Regulator (NCR)
 - B. SETAs
 - C. The government
 - D. Employers' associations
- 1.1.5 What does a selection procedure entail in the recruitment process?
 - A. Choosing candidates based on preliminary interviews
 - B. Analysing job specifications and descriptions
 - C. Finalizing job analysis reports
 - D. The process before making appointments

(5 x 2) (10)

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Andres Solimano



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The Pop Music Idol and the Spirit of Charisma T. Cvetkovski, 2015-09-01 This book makes a case for the synergetic union between reality TV and the music industry It delves into technological change in popular music and the role of music reality TV and social media in the pop production process It challenges the current scholarship which does not adequately distinguish the economic significance of these developments

Recorded City Thomas Eramacora, Lucy Bullivant, 2016-07-01 Recorded City examines alternative urban design planning and architecture for the other 90% namely the practice of participatory placemaking a burgeoning practice that co author Thomas Eramacora terms recoding In combining bottom up and top down means of regenerating and rebalancing neighbourhoods affected by declining welfare or struck by disaster this growing movement brings greater resilience Recorded City sheds light on a new epoch in the relationship between cities and civil society by presenting an emerging range of collaborative solutions and distributed governance models The authors draw on their own fresh research of global pioneers forging localist design strategies public realm interventions and new stakeholder dynamics As the world becomes increasingly digital and virtual a myriad of online tools and technological options is becoming available These give unprecedented co creation opportunities to communities and professionals alike yielding the benefits of a more open DIY society Because of its close engagement with people place and local identity the field of participatory placemaking has huge untapped potential Responding to the challenges of the Anthropocene era Recorded City is for decision makers developers and practitioners working globally to make better and more liveable cities

Corporate Ethics for Turbulent Markets Oswald A. J. Mascarenhas, SJ, 2019-04-30 The ebook edition of this title is Open Access thanks to Knowledge Unlatched funding and freely available to read online The book extends the discussion on human dignity to its practical applications maps out strategic approaches for responding to turbulent markets

Fiction, Invention and Hyper-reality Carole M. Cusack, Pavol Kosnáč, 2016-11-18 The twentieth century was a period of rapid change for religion Secularisation resulted in a dramatic fall in church attendance in the West and the 1950s and 1960s saw the introduction of new religions including the International Society for Krishna Consciousness ISKCON the Church of Scientology and the Children of God New religions were regarded with suspicion by society in general and Religious Studies scholars alike until the 1990s when the emergence of a second generation of new new religions based on popular cultural forms including films novels computer games and comic books and highly individualistic spiritualities confirmed the utter transformation of the religio spiritual landscape Indeed Scientology and ISKCON appeared almost traditional and conservative when compared to the radically de institutionalised eclectic parodic fun loving and experimental fiction based invented and hyper real religions In this book scholarly treatments of cutting edge religious and spiritual trends are brought into conversation with contributions by representatives of Dudeism the Church of All Worlds the Temple of the Jedi Order and Tolkien spirituality groups This book will simultaneously entertain shock challenge and delight scholars of religious studies as well as those with

a wider interest in new religious movements A Question of Worth Chris Steed, 2016-09-14 We live in a world that has become a resource a world conditioned by the progressive domination of a monetary scale applied across the board Our value and worth are contingent upon what we earn on what we own Amidst the increasing financialisation that characterises much of the globe the prevailing ethos is that the only values we can usefully measure are those that can be quantified and expressed in terms of economics Yet economic value and the value of the human are closely connected erode the economic and you erode the personal In the global economic crash of recent years it has been people who have been under assault not just financial value The vulnerability of a society shaped solely by economic and monetised transactions is exposed when the economy and the monetisation of everything fails When the economic machine seizes up it is people who are devalued and dumped Drawing upon his experience in government education and the Church the author asks Must we be a market society as well as a market economy Can we devise a non economic account of describing human value and worth Christopher Steed argues that the really important issues that frame the contemporary human situation are those that cannot be measured Quality is also vital to human flourishing what after all is wealth for In this timely and important work the author calls for a wider concept of value one that encompasses both economic value and human value and for a society that cultivates the importance of the human

Universities, Inclusive Development and Social Innovation Claes Brundenius, Bo Göransson, José Manoel Carvalho de Mello, 2016-10-25 This book examines the ways in which universities can play a crucial role in inclusive development social innovation and social entrepreneurship It aims to prove the importance of inclusive development and inclusive innovation on economic growth and demonstrate the ways in which universities can be pioneers in this area through initiatives in social responsibility and social innovation For example providing access to a university education without discrimination of race gender income status or other factors would help to diminish the increasing income differentials currently being experienced in many countries especially in the developing world The research and studies included in this book provide insight into possible actions that can be taken by universities and public and private shareholders in inclusive development social innovation social entrepreneurship and overall regional economic and social development Innovation is currently considered to be the most important and dynamic factor explaining growth and development At the same time the traditional view considering innovation as having to be commercialized at any price is being challenged Lately there has been growing interest in innovation in the public sector particularly with respect to social innovations designed to reduce income inequality To address these concepts constant exchange of ideas and information between research groups became necessary UniDev Universities in Development the Evolving Role of Academic Institutions in Innovation Systems and Development is an international research group with researchers in twelve countries interested in the role of universities in development This book features the results of research performed by eleven research groups from UniDev country communities presenting in depth and comparative case studies from universities around the world including

Latin America Northern and Eastern Europe and sub Saharan Africa This title will be of interest to students academics researchers and policy makers interested in the role of universities in development social innovation and social entrepreneurship

The Anatomy of Corporate Law Reinier Kraakman, John Armour, Paul Davies, Luca Enriques, Henry Hansmann, Gerard Hertig, Klaus Hopt, Hideki Kanda, Mariana Pargendler, Wolf-Georg Ringe, Edward Rock, 2017-01-19 This is the long awaited third edition of this highly regarded comparative overview of corporate law This edition has been comprehensively revised and updated to reflect the profound changes in corporate law and governance practices that have taken place since the previous edition These include numerous regulatory changes following the financial crisis of 2007 09 and the changing landscape of governance especially in the US with the ever more central role of institutional investors as active owners of corporations The geographic scope of the coverage has been broadened to include an important emerging economy Brazil In addition the book now incorporates analysis of the burgeoning use of corporate law to protect the interests of external constituencies without any contractual relationship to a company in an attempt to tackle broader social and economic problems The authors start from the premise that corporations or companies in all jurisdictions share the same key legal attributes legal personality limited liability delegated management transferable shares and investor ownership Businesses using the corporate form give rise to three basic types of agency problems those between managers and shareholders as a class controlling shareholders and minority shareholders and shareholders as a class and other corporate constituencies such as corporate creditors and employees After identifying the common set of legal strategies used to address these agency problems and discussing their interaction with enforcement institutions *The Anatomy of Corporate Law* illustrates how a number of core jurisdictions around the world deploy such strategies In so doing the book highlights the many commonalities across jurisdictions and reflects on the reasons why they may differ on specific issues The analysis covers the basic governance structure of the corporation including the powers of the board of directors and the shareholder meeting both when management and when a dominant shareholder is in control It then analyses the role of corporate law in shaping labor relationships protection of external stakeholders relationships with creditors related party transactions fundamental corporate actions such as mergers and charter amendments takeovers and the regulation of capital markets *The Anatomy of Corporate Law* has established itself as the leading book in the field of comparative corporate law Across the world students and scholars at various stages in their careers from undergraduate law students to well established authorities in the field routinely consult this book as a starting point for their inquiries

Feeding the Hustle Jesse Dart, 2022-01-14 In *Feeding the Hustle* Jesse Dart draws on ethnographic fieldwork to consider the ways in which free food has become ubiquitous and even compulsory within the tech industry Packed lunches have nearly disappeared as more companies provide free food with the stated objectives of attracting and retaining employees increasing productivity and creating a sense of community through commensality Dart demonstrates how these food programs alter the relationship

between employer and employee support a flexible type of workforce and reveal a commensality that is both exclusionary and inclusionary

Understanding Sport Organizations Trevor Slack, Terri Byers, Alex Thurston, 2020-03-09 The classic groundbreaking text for understanding organizational theory in the sport industry is back in an extensively revised new edition With an added emphasis on organizational behavior and practical applications of the theory *Understanding Sport Organizations Applications for Sport Managers Third Edition* provides a logical progression to understanding the many components of and processes in sport organizations Readers will gain a strong theoretical foundation while learning how it applies within the context of the ever changing field of sport management In this third edition new chapters incorporate critical concepts that sport managers in the current era must be familiar with Different policy types and the responses of sport organizations to policy Perspectives of marketing of sport and marketing through sport Control in sport organizations Sex and gender in sport organizations Volunteer management in sport Dimensions and assessment of governance in sport organizations Mental health difficulties and management strategies within sport environments Applying statistical analysis to support analytic decision making in sport Corporate social responsibility Procurement and sport organizations To facilitate comprehension and application each chapter opens with a list of key concepts and a real world contemporary scenario to demonstrate the relevance of theory and behavior in the sport industry Time Out sidebars offer accounts from actual sport organization situations or from research findings to further illustrate issues being discussed Chapter summaries and review questions are provided to stimulate discussion about the central issues from each chapter Key Issues for Sport Managers boxes highlight how chapter content is applied at the level of sport manager and closing Case for Analysis examples allow readers to directly apply information from each chapter Real world examples throughout the text provide opportunities for additional exploration and application of relevant concepts Every chapter references key articles that build on the foundational framework presented and includes suggestions for further reading within general management and sport management literature This thorough presentation of subject matter will guide readers to a greater and more practical understanding of core issues Synthesizing modern conceptual and empirical research from many fields of management into a practical engaging look at the sport management field *Understanding Sport Organizations Applications for Sport Managers Third Edition* is an invaluable resource for students and current practitioners alike

Global Capitalism in Disarray Andres Solimano, 2016-10-03 Global capitalism is affected by the malaises of stagnation financial fragility increased income inequality growing wealth concentration at the top and a vanishing fair social contract This book focuses on the incidence of these phenomena in the US UK Greece Spain Chile South Africa Australia China and other countries The book looks at the effects of IMF ECB led austerity policies in Europe The book examines concrete country and global conditions combining theory country studies historical evidence and international comparative analysis The book also proposes new policy priorities to restore stability reduce inequality and consolidate democracy in 21st century capitalism

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