

Embedding CSR into Corporate Culture

Challenging the Executive Mind

Diane L. Swanson



Embedding Csr Into Corporate Culture

JA Banks



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Can Companies Do Well by Doing Good? Murat Guvenc, 2017-12-07 To date a majority of organizations have adopted CSR as a strategy Yet many of those CSR projects are challenged to bring the value they promised due to lack of alignment focus and other reasons It is often debated whether companies have a pursuable strategy to build CSR in the genes of corporate culture or it is mostly used as a PR tool driven by corporate headquarter not embedded in daily operations and lacking full employee engagement Although many studies can be found on the topic of leadership and the role of leadership in development and execution of company wide strategic initiatives such as CSR very little work has been done to measure the influence of leadership on executing CSR strategy successfully in multi national organizations and relatively few studies examined an organization s readiness at employee level The purpose of the book is to address this gap and develop a framework to analyse the effectiveness of leadership in five dimensions culture awareness attitude visibility and engagement Adopting this model companies can measure their internal readiness for CSR benchmark their progress over time and eventually measure the effectiveness of leadership

Doing Well by Doing Good: The Evolution of Corporate Social Responsibility in the Hotel Sector (UUM Press) Azilah Kasim, 2024-05-05 In the fast paced world of hospitality the concept of Corporate Social Responsibility CSR has evolved significantly over the years Professor Dr Azilah Kasim a renowned expert in the field takes us on a captivating journey through the evolution of CSR in the hotel sector from her early days as a PhD student to her groundbreaking research today At the heart of her talk is the exploration of what CSR truly means and the challenges of linking it to the tourism industry In the past hotels struggled to understand how their operations could align with CSR principles However Professor Kasim sheds light on the changing landscape and the increasing emphasis on environmental responsibility within the hotel sector But it doesn t stop there The talk takes an exciting turn as it delves into the shifting expectations for hotels to focus on social responsibility Professor Kasim shares her team s groundbreaking research on the critical success factors of community related CSR in hotels This research not only provides valuable insights into the industry but also offers practical solutions for hotels looking to make a positive impact on the communities they serve Professor Kasim s talk is a testament to the transformative power of research and the potential for hotels to be agents of change It challenges our understanding of CSR in the hotel sector encouraging us to rethink our

approach and embrace a more sustainable and socially responsible future *Global HRM Practices Strategic Alignment of Structure and Culture* Dr. Chikati Srinu, 2025-07-05 **The Routledge Handbook of Community Based Tourism Management**

Sandeep Kumar Walia, 2020-12-20 This Handbook offers an up to date and comprehensive overview of core themes and concepts in community based tourism management Providing interdisciplinary insights from leading international scholars this is the first book to critically examine the current status of community based tourism Organised into five parts the Handbook provides cutting edge perspectives on issues such as Indigenous communities tourism and the environment sustainability and the impact of digital communities Part 1 introduces core concepts and methodologies and distinguishes community products from other tourism and hospitality goods Part 2 explores communities attitudes towards tourism development and their engagement with and ownership of the process It also delves into the role of community based tourism under the influence of governmental policies in the economic and social development of a region In Part 3 various management marketing and branding initiatives are identified as a means of expanding the tourism business Part 4 examines the negative impacts of mass tourism and its threats to culture tradition identity the built environment and natural heritage In the final and fifth part future challenges and opportunities for community based tourism initiatives are considered and research based sustainable solutions are proposed Overall the book considers engaging local populations in tourism development as a way of building stronger and more resilient communities This Handbook fills a void in the current research and thus will appeal to scholars students and practitioners interested in tourism management tourism geography business studies development policy and practice regional development conservation and sustainability The Routledge Companion to Corporate Social Responsibility Thomas Maak, Nicola Pless, Marc Orlitzky, Sukhbir Sandhu, 2021-08-25 While the concept and domain of Corporate Social Responsibility CSR are not new its beginnings can be tracked back to the 1960s its scope urgency and relevance have shifted dramatically in recent years CEO responses show that the majority of business leaders understand that they operate in an environment of contested values and that stakeholders expect companies to do better and more However many corporate incentive systems are not in sync with societal norms and expectations Moreover grand challenges such as climate change and global pandemics and growing interconnectedness shed light on the fault lines of value creation through complex supply chain systems exposing unacceptable working conditions modern slavery and the environmental consequences of highly distributed production at any cost As a consequence corporate social responsibility has become a widely accepted common denominator of the role and responsibilities of business in society ranging from core functions such as health safety and environment standards to governance and recognition of stakeholders supply chain design and corporations stand on climate change and its responsibility to future generations This volume assembles state of the art scholarship from leading scholars in the field and enables a full range view of CSR from its roots normative foundations and institutional perspectives to matters of stakeholding the global value chain social innovation and future

directions The Routledge Companion to Corporate Social Responsibility represents a prestige reference work providing an overview of the subject area of CSR for academics researchers postgraduate students as well as reflective practitioners

Professional Pathways Skills and Ethics Manish Soni, 2024-11-13 The rapidly evolving Professional Pathways Skills and Ethics landscape demands individuals to not only possess technical expertise but also strong ethical foundations and essential soft skills These attributes have become increasingly critical in navigating the complexities of the modern workplace This book Professional Pathways Skills and Ethics has been meticulously crafted to provide a comprehensive understanding of professional development emphasizing the importance of ethics effective communication teamwork and critical thinking Purpose and Scope of this book is designed to serve as a holistic guide for students educators and professionals aiming to enhance their employability skills and ethical decision making capabilities Covering core professional skills practical frameworks and ethical dilemmas it offers a structured approach to building a successful and impactful career The content is aligned with academic and industry standards ensuring that readers are well prepared for the challenges of real world scenarios

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Encyclopedia of Sustainable Management Samuel Idowu, René Schmidpeter, Nicholas Capaldi, Liangrong Zu, Mara Del Baldo, Rute Abreu, 2023-11-21 This encyclopedia is the most comprehensive and up to date source of reference for sustainability in business and management It covers both traditional and emerging concepts and terms and is fully international in its scope More than 700 contributions of internationally renowned experts provide a definitive access to the knowledge in the area of sustainable and responsible management All actors in the field will find reliable and up to date definitions and explanations of the key terms and concepts of management in this reference work The Encyclopedia of Sustainable Management represents all aspects of management and business conduct It takes sustainability as a management concept that gives due credit to the complexity and diverging constraints in which businesses and corporations act today and it emphasizes and focuses approaches that help ensure that today s management decisions and actions will be the basis for tomorrow s prosperity

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Governance: A component of ESG Anand R.,2024-12-18 A book on governance as a component of ESG would likely explore the principles and practices that ensure accountability transparency and ethical behavior within an organization It might delve into topics such as board diversity executive compensation shareholder rights and anti corruption measures Such a book could also examine the role of governance in mitigating risks enhancing reputation and creating long term value for stakeholders

Handbook of Integrated CSR Communication Sandra Diehl,Matthias Karmasin,Barbara Mueller,Ralf Terlutter,Franziska Weder,2016-12-29 This handbook pursues an integrated communication approach Drawing on the various fields of organizational communication and their relevance for CSR it addresses innovative topics such as big data social media and the convergence of communication channels as well as the roles they play in a successfully integrated CSR communication program Further aspects covered include the analysis of sector specific cross cultural and ethical challenges related to the effective communication of CSR This handbook is unique in its consistent focus on integrated communication It is of interest not only for the scientific discourse but will also benefit those corporations that not only seek to operate in a socially responsible manner but also to communicate their efforts to their various stakeholders Besides its significant value for researchers and professionals the book can also be used as a reference for undergraduate and graduate students interested in successful CSR communication

Navigating Corporate Social Responsibility Through Leadership and Sustainable Entrepreneurship Gigauro, Iza,Khan, Ali Junaid,2024-11-27 In today s rapidly evolving business landscape the integration of transformational leadership sustainable entrepreneurship and corporate social responsibility CSR has emerged as a critical imperative for organizations worldwide Transformational leadership is considered to be necessary to navigate the current complex and uncertain environment In the same way sustainable entrepreneurship has gained significant attention due to its potential to address global challenges while driving economic growth In this context CSR is a focal point of business strategy to respond to the expectations of various stakeholders and their increasing demand for responsible behavior By integrating CSR into their strategies enterprises can enhance credibility reduce risks and create shared value for all stakeholders contributing to a more sustainable world Navigating Corporate Social Responsibility Through Leadership and Sustainable Entrepreneurship provides a comprehensive

overview of transformational leadership sustainable entrepreneurship and CSR illustrating their interconnectedness relevance and application in modern business settings Through real world examples and actionable insights it offers the tools necessary to implement transformational leadership practices integrate sustainability into strategies and effectively implement CSR initiatives Covering topics such as brand equity marketing and sustainable enterprises this book is an excellent resource for scholars researchers professionals managers policymakers academicians graduate and postgraduate students and more

Business and Human Rights Dorothée Baumann-Pauly, Justine Nolan, 2016-04-28 In a global economy multinational companies often operate in jurisdictions where governments are either unable or unwilling to uphold even the basic human rights of their citizens The expectation that companies respect human rights in their own operations and in their business relationships is now a business reality that corporations need to respond to **Business and Human Rights From Principles to Practice** is the first comprehensive and interdisciplinary textbook that addresses these issues It examines the regulatory framework that grounds the business and human rights debate and highlights the business and legal challenges faced by companies and stakeholders in improving respect for human rights exploring such topics as the regulatory framework that grounds the business and human rights debate challenges faced by companies and stakeholders in improving human rights industry specific human rights standards current mechanisms to hold corporations to account future challenges for business and human rights With supporting case studies throughout this text provides an overview of current themes in the field and guidance on practical implementation demonstrating that a thorough understanding of the human rights challenges faced by business is now vital in any business context

Responsible Management in Africa, Volume 2 Kemi Ogunyemi, Omowumi Ogunyemi, Amaka Anozie, 2022-07-11 **Responsible Management in Africa** delivers a rich reservoir of indigenous value narratives based on a well balanced philosophical anthropology enriching global knowledge in the philosophy of management and in business ethics and contributing much needed insights for leaders around the world to manage enterprise responsibly

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CSR Discovery Leadership Diane L. Swanson, 2017-08-03 This book argues that separation consciousness has kept a collective demand for corporate social responsibility at bay even providing justification for business to neglect society Yet there are

signs that separation consciousness is being replaced with the expectation that businesses engage in symbiotic relationships with stakeholders that yield triple bottom line benefits The potential for business to enact this social contract depends largely on the ability of top executives to discover how to activate the organizational values that make such benefits possible The author argues that the required mind set for this task bears a strong resemblance to the scientific discovery mentality and that if executives were to embed this mentality in organizational decision making shared consciousness between firms and stakeholders of the values that support corporate responsibility is feasible CSR Discovery Leadership examines this prospect of shared value consciousness a new frontier for CSR leadership Corporate Social Responsibility, Sustainability, and Ethical Public Relations Donnalyn Pompper, 2017-11-30 This book offers practical advice for building organizations with social responsibility and sustainability organically built in based on two way communication between human resources HR and public relations PR departments working together as an organizational conscience touchstone benefiting People Planet and Profit **Corporate Social Responsibility** James Weber, David Wasieleski, 2018-05-14 Volume Two of Business and Society 360 focuses on research drawn from work grounded in corporate social responsibility and corporate citizenship

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