



#### DEFENCE INTELLIGENCE

#### BACKGROUND

#### MILITARY SKILLS DEVELOPMENT SYSTEM (MSDS)

In cooperation with the Services (SA Army, SA Air Force and SA Navy), Defence Intelligence is offering young South African citizens an excellent opportunity to serve in uniform over a two-year period. The Military Skills Development System (MSDS) is a two-year voluntary service system which is aimed at affording young people skills, which could assist in their quest for employment in the job market. Young recruits are required to sign up for a period of two-years, during which they will receive Military Training, further Functional Training and skills training.

#### Minimum Requirements:

- South African Citizen with no dual citizenship.
- Aged between 18 and 22 with Grade 12 or 18 and 26 for applicants with tertiary qualifications (national diploma? degree/post graduate diplomas and post graduate degrees)
- Preferably single.
- Not be area bound.
- Have no criminal record or pending cases.
- Comply with medical fitness requirements for appointments in the SANDF.
- Be free form physical disabilities and do not suffer from claustrophobia or a fear of heights.
- Be willing to undergo pre-employment screening, psychometric testing and security vetting.
- Successfully completed Grade 12 Applicants (Preferably with university entrance): A National Senior Certificate (NSC) as certified by Umalusi, with Degree or National Diploma Admission, A mark of at least 5(50% 60%) in Afrikaans or English and a mark of at least 5 (50% 60%) in each of the four school subjects (preferably Mathematics, Computer Application Technology, Physical Science History and Geography) from the list of designated university admission subjects.
- National Diploma/ Graduate Applicants: National Diploma Security Risk Management, IT qualifications or a degree with the preferred study fields of Political Science, Africa Studies, International Relations, Social / Psychological Sciences or Security Studies.

Training Defence Intelligence is mandated to conduct intelligence and counter-intelligence on behalf of the DOD and as such must ensure an HR complement equipped with the necessary skills and attributes. Recruits will be compelled to complete the Basic Military Training and if successful Officers Formative within the Service of choice, followed with Functional Intelligence Training. Selected officers will be afforded the opportunity to enrol for a prescribed three year degree at the Faculty Military Science, Stellenbosch University.

## THIS APPLICATION FORM MUST BE SUBMITTED WITH THE FOLLOWING CERTIFIED DOCUMENTS

- 1. Copy of ID
- 2. Copy of Gr 12 Certificate
- 3. A Short CV
- 4. Highest achieved qualification (e.g. Degree or National Diploma at SAGA remistered institutions)

#### **ENQUIRIES AND APPLICATIONS**

Admission enquiries can be directed to: SANDF, Defence Intelligence, Recruitment Centre at (012) 315 0714. If you are interested in the MSDS at Defence Intelligence in cooperation with the SA Army, SA Air Force and the SA Navy, kindly complete the application form with the requested documents and post to: Department of Defence, Defence Intelligence, Private Bag X367, Pretoria, 0001

Closing Date: 28 February 2018

N.B. Should you not receive a response by 31 October 2018, kindly consider your application unsuccessful.

#### MILITARY SKILLS DEVELOPMENT SYSTEM: 2019

(The Department of Defence Reserves the right to Employment)
MSDS Application Coupon: Defence Intelligence: Ref No.......

SERVICE PREFERANCE: APPLICANT: Indicate Service of preference (Service of choice will be responsible for all Military Functional Training):

S.A. Army	
S.A. Air Force	
SA Navy	

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# Military Skills Development System 2016 Form

Management Association, Information Resources

# Military Skills Development System 2016 Form:

South Africa's Post-Apartheid Military Lindy Heinecken, 2020-01-01 This timely book examines how the South African National Defence Force has adapted to the country's new security political and social environment since 1994 In South Africa s changed political state how has civilian control of the military been implemented and what does this mean for defence in a democracy This book presents an overview of the security environment how the mission focus of the military has changed and the implications for force procurement force preparation force employment and force sustainability. The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force the effect of affirmative action on meritocracy recruitment and retention military veterans looking at the difficulties they face in reintegrating back into society and finding gainful employment gender equality and mainstreaming the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged HIV AIDS and the consequences this holds for the military in terms of its operational effectiveness In closing the author highlights key events that have caused the SANDF to become lost in transition and transformation spelling out some lessons learned The conclusions she draws are pertinent for the future of defence security and civil military relations of countries around the **Annual Report** South Africa. Department of Defence, 2016 Handbook of Research on New Media, Training, and Skill Development for the Modern Workforce Mentor, Dominic, 2022-05-13 The abrupt shift to online learning brought on by the COVID 19 pandemic revealed the need for the adoption and application of new media virtual training and online skill development for the modern workforce However organizations are grappling with unanticipated complexities and many have recognized the gaps between online and in person competencies and capabilities with unaddressed needs. There is an urgent need to bridge this gap and organically grow engagement and connectedness in the digital online space with new media tools and resources The Handbook of Research on New Media Training and Skill Development for the Modern Workforce exhibits how both business and educational organizations may utilize the new media computer technology to best engage in workforce training It provides the best practices to aid the transition to successful learning environments for organizational skill development and prepare and support new media educational engagement as the new norm in all its forms and finer nuances Covering topics such as occupational performance assessment personal response systems and situationally aware human computer interaction this major reference work is an essential tool for workforce development organizations business executives managers communications specialists students teachers government officials pre service teachers researchers and academicians Political Handbook of the World 2016-2017 Tom Lansford, 2017-03-31 Published since 1928 the Political Handbook of the World provides timely thorough and accurate political information with more in depth coverage of current political controversies and political parties than any other reference guide The updated 2016 2017 Edition continues this legacy as the most authoritative source for finding complete

facts and analysis on each country's governmental and political makeup Political science and international relations scholars have revised this edition and made understanding complex foreign affairs and political situations easy and accessible With more than 200 entries on countries and territories throughout the world housed in one place these volumes are renowned for their extensive coverage of all major and minor political parties and groups in each political system. They also provide names of key ambassadors and international memberships of each country plus detailed profiles of more than 30 intergovernmental organizations and United Nations agencies This comprehensive update will include coverage of current events issues crises and controversies from the course of the last two years including The closely watched U S presidential election The effect of the Brexit referendum and installment of a new British prime minister. The extensive investigation and subsequent impeachment of Brazil's president The far reaching impact of the Panama Papers scandal Changes in U S Cuba diplomatic relations and the reopening of their embassies The unconstitutional declaration of Gambia as an Islamic State Sentiments about the migrant and refugee crisis across Europe and the influence on policy Also the new For Further Reference feature included for every country entry directs readers to additional resources to continue their research **Diplomatic Handbook Volume 1 Strategic Information and Developments** IBP, Inc., 2018-03-06 Kazakhstan Diplomatic Handbook Strategic Information and Developments The Routledge International Handbook of Military Psychology and Mental Health Updesh Kumar, 2019-12-11 Military psychology has become one of the world's fastest growing disciplines with ever emerging new applications of research and development The Routledge International Handbook of Military Psychology and Mental Health is a compendium of chapters by internationally renowned scholars in the field bringing forth the state of the art in the theory practice and future prospects of military psychology This uniquely interdisciplinary volume deliberates upon the current issues and applications of military psychology not only within the military organization and the discipline of psychology but also in the larger context of its role of building a better world Split into three parts dedicated to specific themes the first part of the book Military Psychology The Roots and the Journey provides an overview of the evolution of the discipline over the years delving into concepts as varied as culture and cognition in the military a perspective on the role of military psychology in future warfare and ethical issues The second part Soldiering Deployment and Beyond considers the complexities involved in soldiering in view of the changing nature of warfare generating a focal discourse on various aspects of military leadership soldier resilience and post traumatic growth in the face of extreme situations bravery and character strengths and transitioning to civilian life In the final section Making a Choice Mental Health Issues and Prospects in the Military the contributors focus on the challenges and practices involved in maintaining the mental health of the soldier covering issues ranging from stress mental health and well being through to suicide risk and its prevention intervention and management strategies moral injury and post traumatic stress disorder Incorporating enlightening contributions of eminent scholars from around the world the volume is a comprehensive repository of current perspectives and future directions in the

domain of military psychology It will prove a valuable resource for mental health practitioners military leaders policy makers and academics and students across a range of disciplines Supporting Personalized Learning and Students' Skill Development With AI Khaldi, Mohamed, 2025-03-05 The integration of artificial intelligence AI into education has the potential to fundamentally change pedagogical practices with a positive impact on all aspects of teaching and learning It is possible to design personalized learning paths for each learner including those with special needs or who speak different languages by adjusting the content and pace according to their strengths and weaknesses AI tools such as virtual assistants and interactive educational applications can give immediate feedback to learners which is of paramount importance to keep them engaged and encourage continuous learning Similarly teachers can view AI based data analytics and recommendations to improve their teaching methods and adapt their strategies in real time Supporting Personalized Learning and Students Skill Development With AI offers an in depth exploration of how to integrate AI technology into pedagogical practice to revolutionize education by exploring all aspects of AI in education from intelligent tutoring systems that tailor lessons to the needs of each learner to automating administrative tasks that save teachers time While addressing the ethical and practical challenges of this transformation it highlights the urgent need to equip educators with the skills they need to benefit from AI Covering topics such as autonomous learning emotion detection and digital literacy this book is an excellent resource for teachers school administrators educational decision makers computer developers professionals scholars academicians researchers and more African Peace Militaries David Francis, 2017-08-16 This book provides a critical understanding of the emerging role of African militaries in peacetime democratic Africa This book departs from the dominant perspective which simply presents the military as an enemy of democracy because of the history and legacy of unending military coup d tats and interventions in civilian politics In the context of Africa the military has been blamed or largely held responsible for instigating wars armed conflicts political violence poverty and underdevelopment due to bad governance and mismanagement of the state Drawing from diverse case studies across Africa including Nigeria Rwanda Uganda Ethiopia and Egypt this volume presents the argument that though the military has played a negative and sometimes destructive role in undermining constitutional rule and the overthrow of democratic civilian governments the same military now operating in a changed global environment is making effort to support the development of democracy and democratic consolidation as well as remain subjected to civilian democratic oversight and control Notwithstanding the real challenge for this emerging trend of African peace militaries is the extent to which they are able to fulfil on a predictable and consistent basis their constitutional mandate to defend the people against elected autocrats in Africa who try to use the military to perpetuate themselves in power This work fills a critical gap in the literature and will be of much interest to students of African security and politics peace and conflict studies security studies and IR in general Indian Army MNS Previous Papers (Military Nursing Service) Mocktime Publication, Indian Army MNS Previous Papers Military Nursing Service Keywords Indian Army

MNS Book Indian Army MNS Admit Card Indian Army MNS Syllabus Indian Army MNS Notification Indian Army MNS Exam date Indian Army MNS Recruitment Indian Army MNS Salary Indian Army MNS Eligibility The Department of Labor's ... Findings on the Worst Forms of Child Labor ,2005 Human Factors in Simple and Complex Systems Robert W. Proctor, Trisha Van Zandt, 2018-01-02 Recently there have been a number of advances in technology including in mobile devices globalization of companies display technologies and healthcare all of which require significant input and evaluation from human factors specialists Accordingly this textbook has been completely updated with some chapters folded into other chapters and new chapters added where needed The text continues to fill the need for a textbook that bridges the gap between the conceptual and empirical foundations of the field Research Anthology on Game Design, Development, Usage, and Social Impact Management Association, Information Resources, 2022-10-07 Videogames have risen in popularity in recent decades and continue to entertain many all over the world As game design and development becomes more accessible to those outside of the industry their uses and impacts are further expanded Games have been developed for medical educational business and many more applications While games have many beneficial applications many challenges exist in current development processes as well as some of their impacts on society It is essential to investigate the current trends in the design and development of games as well as the opportunities and challenges presented in their usage and social impact The Research Anthology on Game Design Development Usage and Social Impact discusses the emerging developments opportunities and challenges that are found within the design development usage and impact of gaming It presents a comprehensive collection of the recent research theories case studies and more within the area Covering topics such as academic game creation gaming experience and violence in gaming this major reference work is a dynamic resource for game developers instructional designers educators and administrators of both K 12 and higher education students of higher education librarians government officials business leaders and executives researchers and academicians

Macrocognition: The Science and Engineering of Sociotechnical Work Systems Paul Ward, Robert R. Hoffman, Gareth E. Conway, Jan Maarten Schraagen, David Peebles, Robert J. B. Hutton, Erich J. Petushek, 2018-02-28 The increasing complexity of work systems and changes in the nature of workplace technology over the past century have resulted in an exponential shift in the nature of work activities from physical labor to cognitive work Modern work systems have many characteristics that make them cognitively complex They can be highly interactive comprised of multiple agents and artifacts information may be limited and distributed across space and time task goals are frequently ill defined conflicting dynamic and emergent planning may only be possible at general levels of abstraction or require adaptive solutions some degree of proficiency or expertise is required the stakes are often high and uncertainty time constraints and stress are seldom absent To complicate matters further cognition in complex work settings is typically constrained by broader professional organizational and institutional practice and policy These features of cognitive work present significant

challenges to scientific methodology and theory and subsequent design of reliable interventions Historically philosophers and scientists have attempted to understand the mental activities experienced during cognitive work at multiple levels of analysis using divergent methods Some have examined cognition at an associative contextual functional or holistic level relying on naturalistic methods to understand the higher mental processes as they work in harmony during goal directed behavior Others have embraced experimental methods and favored internal over external validity often reducing cognition to a psychology of fundamental acts such as short term memory access with millisecond shifts in attention More recently Macrocognition has evolved as a complementary paradigm Macrocognitive researchers have studied the cognitive functions and processes associated with skilled adaptive collaborative and resilient cognitive work in the context of the aforementioned complexities of psychotechnical and sociotechnical work systems Typically this research has been carried out using cognitive task analytic techniques that draw on both naturalistic and quasi experimental methods. The primary goals of research in Macrocognition are to better understand cognitive adaptations to complexity to increase our theoretical understanding of the organism environment relations by studying the mapping between cognitive work and real world demands and to promote use inspired research capable of improving system performance The Child Protection Handbook E-Book Rachael Clawson, Lisa Warwick, Rachel Fyson, 2024-01-03 The Child Protection Handbook explains how to recognise abuse and protect at risk children for those working with children and young people aged under 18 including in social care education health services and sport and leisure settings The book has been fully updated to incorporate the impact of new technology as well as current legal and policy frameworks that govern statutory child protection intervention in the UK It considers all aspects of child protection including organisational issues children's rights the needs of those from diverse backgrounds and the impacts of the Covid 19 pandemic on child protection work With accessible up to date information presented in an easy to navigate format the Handbook is ideal for all busy practitioners wanting to improve outcomes for children young people and their families Fully updated since the last edition in 2007 perfect for all those working with children and young people Easy to navigate and locate information suitable as a reference book for busy practitioners Illustrative boxes in each chapter drawing on practice case examples to highlight current issues and dilemmas All concepts explained in straightforward jargon free language Reflective points to encourage the reader to think about their own practice and apply new knowledge Key questions for students and teachers to check understanding and to explore concepts further Links to resources and further reading Supporting social workers in child protection practice Poverty and child protection New forms of child abuse including technology assisted child sexual abuse child sexual exploitation gangs and criminal exploitation radicalisation forced marriage of children and young people female genital mutilation and faith based abuse Focus on teenagers including child protection in adolescence leaving care safeguarding and children in conflict with the law children and young people who have displayed harmful sexual behaviour and child to parent violence and abuse Safeguarding in sport and leisure

Working with parents at risk of repeat removal of their children through care proceedings Internationalisation of Educational Administration and Leadership Curriculum Eugenie A. Samier, Eman A. Elkaleh, Waheed Hammad, 2021-08-23 In light of a new wave of cultural mobility how must educational leaders respond to the challenges of internationalising their curricula and accommodating diversity This timely project bridges a gap in the field of educational administration by showcasing the development of curricular internationalisation across several countries European Mountains Pablo Vidal-González, 2020-07-20 Nature sports in general and hiking in particular have become in our urban and post industrial societies a growing phenomenon practiced by millions of citizens The motivations and interests of this large group are varied but they have a common element to disconnect from stressful modern life and reconnect with nature National parks and other protected areas are the preferred destinations but they present an challenging contrast for land management conservation versus tourist use While once considered a romantic practice of escape and discovery hiking is now a consumer product and a tourist experience It promises experiences of disconnection guiet and health yet natural spaces are increasingly scarce and more often than not they are crowded by other recreationalists This book presents a multidisciplinary perspective on the latest trends and developments in hiking In particular the authors work from a European perspective with various outdoor recreation models represented and different conservation initiatives explored in the contexts of Spain Norway Poland Germany and Lebanon Collectively the authors attend to hiking as a social phenomenon and economic opportunity which has the potential to sustainably revitalize rural destinations if managed properly

Transcontinental Strategies for Industrial Development and Economic Growth Christiansen, Bryan, Koc, Gulsah, 2017-03-03 In contemporary society it is vital for countries to consistently seek new ways to provide stable growth for their increasing populations As such it is important to stay on top of the most current strategies and trends that promote strong industrial and economic development Transcontinental Strategies for Industrial Development and Economic Growth provides a comprehensive examination of the latest strategies and techniques for growing and maintaining an economically sound community Highlighting innovative research on relevant topics such as budget preparation processes management philosophies and global competitiveness this publication is an ideal resource for all professionals practitioners business owners and researchers who are seeking advanced academic perspectives on strategies for industrial development and economic growth *Chinese Archery Studies* Hing Chao, Lianzhen Ma, Loretta Kim, 2023-04-11 This book the first research publication on China's archery culture to appear in the English language introduces the historic development key concepts and research methodologies for archery studies Archery was the most important weapon of war in pre modern China at the same time archery practice was intimately tied to Confucius cultural and pedagogic ideals Chinese archery was divided into the domains of military archery wushe and ritual archery lishe and may be further distinguished into han Chinese and hu barbarian archery traditions Bringing together the leading scholars in this field including Ma Mingda Stephen Selby Ma

Lianzhen Peter Dekker and others this book presents the most comprehensive statement on archery studies to date In particular it provides an in depth survey of archery development during the Qing period and offers a unique cultural perspective to understanding China's last imperial dynasty through the lens of Manchu archery Steering the Metropolis Inter American Development Bank, United Nations Human Settlements Programme, Development Bank of Latin America, 2017-10-24 A distinctive feature of urbanization in the last 50 years is the expansion of urban populations and built development well beyond what was earlier conceived as the city limit resulting in metropolitan areas This is challenging the relevance of traditional municipal boundaries and by extension traditional governing structures and institutions Steering the Metropolis Metropolitan Governance for Sustainable Urban Development encompasses the reflections of thought and practice leaders on the underlying premises for governing metropolitan space sectoral adaptations of those premises and dynamic applications in a wide variety of contexts Those reflections are structured into three sections Section 1 discusses the conceptual underpinnings of metropolitan governance analyzing why political technical and administrative arrangements at this level of government are needed Section 2 deepens the discussion by addressing specific sectoral themes of mobility land use planning environmental management and economic production as well as crosscutting topics of metropolitan governance finance and monitoring and evaluation Section 3 tests the concepts and their sectoral adaptations against the practice with cases from Africa America Asia and Europe Families, the State and Educational Inequality in the Singapore City-State Charleen Chiong, 2021-09-30 Focusing on Singapore's education system from an equity perspective Chiong's book describes the often unheard perspectives of socio economically disadvantaged families in Singapore The performance of Singaporean students on international education benchmarking tests has been widely recognised Relatively less known is how socio economically disadvantaged families negotiate Singapore s highly competitive stratifying and meritocratic system Yet families perspectives can provide crucial insight in understanding how policy is lived and experienced and its effects on people s lives Drawing on 72 interviews with 12 families this book traces the development of surprisingly close collaborative relations between the state schools and families on Singapore's socio economic margins It demonstrates that in the strong state of Singapore families dependency on schools and the state facilitates the internalisation of individual and familial responsibility for future success However these very processes can injure and perpetuate inequality The analysis presented in this book has relevance in other contexts in times where advanced capitalist states face growing inequalities and challenging relationships between institutional authority and the wider populace As socio economic and educational inequalities widen this book asks timely questions and provides recommendations on what a more equitable state citizen compact might look like The book will appeal to researchers and students who are interested in the fields of the sociology and politics of education social policy and Asian culture and society

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