

## DEFENCE INTELLIGENCE

### BACKGROUND

#### MILITARY SKILLS DEVELOPMENT SYSTEM (MSDS)

In cooperation with the Services (SA Army, SA Air Force and SA Navy), Defence Intelligence is offering young South African citizens an excellent opportunity to serve in uniform over a two-year period. The Military Skills Development System (MSDS) is a two-year voluntary service system which is aimed at affording young people skills, which could assist in their quest for employment in the job market. Young recruits are required to sign up for a period of two-years, during which they will receive Military Training, further Functional Training and skills training.

#### Minimum Requirements:

- South African Citizen with no dual citizenship.
- Aged between 18 and 22 with Grade 12 or 18 and 26 for applicants with tertiary qualifications (national diploma / degree/post graduate diplomas and post graduate degrees)
- Preferably single.
- Not be area bound.
- Have no criminal record or pending cases.
- Comply with medical fitness requirements for appointments in the SANDF.
- Be free from physical disabilities and do not suffer from claustrophobia or a fear of heights.
- Be willing to undergo pre-employment screening, psychometric testing and security vetting.

- **Successfully completed Grade 12 Applicants (Preferably with university entrance):** A National Senior Certificate (NSC) as certified by Umabul, with Degree or National Diploma Admission. A mark of at least 50% – 60% in Afrikaans or English and a mark of at least 5 (50% – 60%) in each of the four school subjects (preferably Mathematics, Computer Application Technology, Physical Science /History and Geography) from the list of designated university admission subjects.

- **National Diploma/ Graduate Applicants:** National Diploma Security Risk Management, IT qualifications or a degree with the preferred study fields of Political Science, Africa Studies, International Relations, Social / Psychological Sciences or Security Studies.

**Training:** Defence Intelligence is mandated to conduct intelligence and counter-intelligence on behalf of the DOD and as such must ensure an HR complement equipped with the necessary skills and attributes. Recruits will be compelled to complete the Basic Military Training and if successful Officers Formative within the Service of choice, followed with Functional Intelligence Training. Selected officers will be afforded the opportunity to enrol for a prescribed three year degree at the Faculty Military Science, Stellenbosch University.

#### THIS APPLICATION FORM MUST BE SUBMITTED WITH THE FOLLOWING CERTIFIED DOCUMENTS

1. Copy of ID
2. Copy of Gr 12 Certificate
3. A Short CV
4. Highest achieved qualification (e.g. Degree or National Diploma at SAQA registered institutions)

#### ENQUIRIES AND APPLICATIONS

Admission enquiries can be directed to: SANDF, Defence Intelligence, Recruitment Centre at (012) 315 0714. If you are interested in the MSDS at Defence Intelligence in cooperation with the SA Army, SA Air Force and the SA Navy, kindly complete the application form with the requested documents and post to: Department of Defence, Defence Intelligence, Private Bag X367, Pretoria, 0001

Closing Date: 28 February 2018

N.B. Should you not receive a response by 31 October 2018, kindly consider your application unsuccessful.

### MILITARY SKILLS DEVELOPMENT SYSTEM: 2019

(The Department of Defence Reserves the right to Employment)  
MSDS Application Coupon: Defence Intelligence: Ref No.....

**SERVICE PREFERENCE: APPLICANT:** Indicate Service of preference (Service of choice will be responsible for all Military Functional Training):

SA Army	
SA Air Force	
SA Navy	

Please complete the following: Biographical Information

First Names: .....  
Surname: .....  
ID Number: .....  
Tel. (H) ..... Tel. (W) .....  
Cell No. .... Parents Cell No. ....  
I will be ..... years of age on 1 January 2019  
Postal Address: .....  
Nearest major town/city: .....  
Province: .....

Gender	Male		Female	
	A	I	W	C
Grade 12				
Tertiary				
Subjects	Symbol		Grade	Level

Signature of Applicant: ..... Date ..... 2018

This Application form will serve as a document for pre-selection

**N.B. THIS APPLICATION FORM IS NOT FOR SALE**

# **Military Skills Development System 2016 Application Form**

**Joakim Berndtsson, Irina  
Goldenberg, Stéfanie von Hlatky**



### **Military Skills Development System 2016 Application Form:**

**South Africa's Post-Apartheid Military** Lindy Heineken, 2020-01-01 This timely book examines how the South African National Defence Force has adapted to the country's new security political and social environment since 1994. In South Africa's changed political state, how has civilian control of the military been implemented and what does this mean for defence in a democracy? This book presents an overview of the security environment, how the mission focus of the military has changed and the implications for force procurement, force preparation, force employment and force sustainability. The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force, the effect of affirmative action on meritocracy, recruitment and retention, military veterans looking at the difficulties they face in reintegrating back into society and finding gainful employment, gender equality and mainstreaming the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged. HIV/AIDS and the consequences this holds for the military in terms of its operational effectiveness. In closing, the author highlights key events that have caused the SANDF to become lost in transition and transformation, spelling out some lessons learned. The conclusions she draws are pertinent for the future of defence security and civil military relations of countries around the world.

**Annual Report** South Africa. Department of Defence, 2016

### **High Performance Cognition:**

**Information-Processing in Complex Skills, Expert Performance, and Flow** Benjamin Cowley, Frederic Dehais, Stephen Fairclough, Otto Lappi, Jussi Palomäki, 2020-12-10 This eBook is a collection of articles from a Frontiers Research Topic. Frontiers Research Topics are very popular trademarks of the Frontiers Journals Series; they are collections of at least ten articles all centered on a particular subject. With their unique mix of varied contributions from Original Research to Review Articles, Frontiers Research Topics unify the most influential researchers, the latest key findings and historical advances in a hot research area. Find out more on how to host your own Frontiers Research Topic or contribute to one as an author by contacting the Frontiers Editorial Office: [frontiersin.org/about/contact](mailto:frontiersin.org/about/contact).

**Transcontinental Strategies for Industrial Development and Economic Growth** Christiansen, Bryan, Koc, Gulsah, 2017-03-03 In contemporary society, it is vital for countries to consistently seek new ways to provide stable growth for their increasing populations. As such, it is important to stay on top of the most current strategies and trends that promote strong industrial and economic development. **Transcontinental Strategies for Industrial Development and Economic Growth** provides a comprehensive examination of the latest strategies and techniques for growing and maintaining an economically sound community. Highlighting innovative research on relevant topics such as budget preparation, processes management, philosophies and global competitiveness, this publication is an ideal resource for all professionals, practitioners, business owners and researchers who are seeking advanced academic perspectives on strategies for industrial development and economic growth.

**Improving the Performance of Construction Industries for Developing Countries** Pantaleo D. Rwelamila, Abdul-Rashid Abdul-Aziz, 2020-12-21

This book documents the experiences development and prospects of the construction industry in numerous developing countries It will provide a strong base of reference for countries looking to improve their construction industries as part of their wider economic development programme The opening chapter presents a strategic overview of the contents of the book and each country specific chapter is structured to consider the legal and policy frameworks administrative infrastructure and procedures and implementation mechanisms as well as the experiences current activities and future plans and programmes with respect to construction industry development in each country The concluding chapter looks forward and considers the implications of future trends for the construction industries in developing countries and the actions which will be required to address them Chapters cover India Singapore Chile South Africa Tanzania Malaysia Botswana Ghana Uganda Indonesia China Croatia and Eswatini Readers will learn about the wealth of comparable stories from global coverage from the detailed country specific cases Building on important scholarly works in the field this book is essential reading for academics researchers and policy makers in built environments economics construction management infrastructure management and the wider construction industry

**Chinese Archery Studies** Hing Chao,Lianzhen Ma,Loretta Kim,2023-04-11 This book the first research publication on China s archery culture to appear in the English language introduces the historic development key concepts and research methodologies for archery studies Archery was the most important weapon of war in pre modern China at the same time archery practice was intimately tied to Confucius cultural and pedagogic ideals Chinese archery was divided into the domains of military archery wushe and ritual archery lishi and may be further distinguished into han Chinese and hu barbarian archery traditions Bringing together the leading scholars in this field including Ma Mingda Stephen Selby Ma Lianzhen Peter Dekker and others this book presents the most comprehensive statement on archery studies to date In particular it provides an in depth survey of archery development during the Qing period and offers a unique cultural perspective to understanding China s last imperial dynasty through the lens of Manchu archery

**Macro cognition: The Science and Engineering of Sociotechnical Work Systems** Paul Ward,Robert R. Hoffman,Gareth E. Conway,Jan Maarten Schraagen,David Peebles,Robert J. B. Hutton,Erich J. Petushek,2018-02-28 The increasing complexity of work systems and changes in the nature of workplace technology over the past century have resulted in an exponential shift in the nature of work activities from physical labor to cognitive work Modern work systems have many characteristics that make them cognitively complex They can be highly interactive comprised of multiple agents and artifacts information may be limited and distributed across space and time task goals are frequently ill defined conflicting dynamic and emergent planning may only be possible at general levels of abstraction or require adaptive solutions some degree of proficiency or expertise is required the stakes are often high and uncertainty time constraints and stress are seldom absent To complicate matters further cognition in complex work settings is typically constrained by broader professional organizational and institutional practice and policy These features of cognitive work present significant

challenges to scientific methodology and theory and subsequent design of reliable interventions Historically philosophers and scientists have attempted to understand the mental activities experienced during cognitive work at multiple levels of analysis using divergent methods Some have examined cognition at an associative contextual functional or holistic level relying on naturalistic methods to understand the higher mental processes as they work in harmony during goal directed behavior Others have embraced experimental methods and favored internal over external validity often reducing cognition to a psychology of fundamental acts such as short term memory access with millisecond shifts in attention More recently Macro cognition has evolved as a complementary paradigm Macro cognitive researchers have studied the cognitive functions and processes associated with skilled adaptive collaborative and resilient cognitive work in the context of the aforementioned complexities of psychotechnical and sociotechnical work systems Typically this research has been carried out using cognitive task analytic techniques that draw on both naturalistic and quasi experimental methods The primary goals of research in Macro cognition are to better understand cognitive adaptations to complexity to increase our theoretical understanding of the organism environment relations by studying the mapping between cognitive work and real world demands and to promote use inspired research capable of improving system performance *Human-Computer Interaction* Constantine

Stephanidis, Gavriel Salvendy, 2024-09-28 The pervasive influence of technology continuously shapes our daily lives From smartphones to smart homes technology is revolutionizing the way we live work and interact with each other Human computer interaction HCI is a multidisciplinary research field focusing on the study of people interacting with information technology and plays a critical role in the development of computing systems that work well for the people using them ensuring the seamless integration of interactive systems into our technologically driven lifestyles The book series contains six volumes providing extensive coverage of the field wherein each one addresses different theoretical and practical aspects of the HCI discipline Readers will discover a wealth of information encompassing the foundational elements state of the art review in established and emerging domains analysis of contemporary advancements brought about by the evolution of interactive technologies and artificial intelligence as well as the emergence of diverse societal needs and application domains These books Showcase the pivotal role of HCI in designing interactive applications across a diverse array of domains Explore the dynamic relationship between humans and intelligent environments with a specific emphasis on the role of Artificial Intelligence AI and the Internet of Things IoT Provide an extensive exploration of interaction design by examining a wide range of technologies interaction techniques styles and devices Discuss user experience methods and tools for the design of user friendly products and services Bridge the gap between software engineering and human computer interaction practices for usability inclusion and sustainability These volumes are an essential read for individuals interested in human computer interaction research and applications **Safety and Reliability. Theory and Applications** Marko Cepin, Radim

Bris, 2017-06-14 Safety and Reliability Theory and Applications contains the contributions presented at the 27th European

Safety and Reliability Conference ESREL 2017 Portoro Slovenia June 18 22 2017 The book covers a wide range of topics including Accident and Incident modelling Economic Analysis in Risk Management Foundational Issues in Risk Assessment and Management Human Factors and Human Reliability Maintenance Modeling and Applications Mathematical Methods in Reliability and Safety Prognostics and System Health Management Resilience Engineering Risk Assessment Risk Management Simulation for Safety and Reliability Analysis Structural Reliability System Reliability and Uncertainty Analysis Selected special sessions include contributions on the Marie Skłodowska-Curie innovative training network in structural safety risk approaches in insurance and finance sectors dynamic reliability and probabilistic safety assessment Bayesian and statistical methods reliability data and testing organizational factors and safety culture software reliability and safety probabilistic methods applied to power systems socio-technical economic systems advanced safety assessment methodologies extended Probabilistic Safety Assessment reliability availability maintainability and safety in railways theory big data risk analysis and management and model based reliability and safety engineering Safety and Reliability Theory and Applications will be of interest to professionals and academics working in a wide range of industrial and governmental sectors including Aeronautics and Aerospace Automotive Engineering Civil Engineering Electrical and Electronic Engineering Energy Production and Distribution Environmental Engineering Information Technology and Telecommunications Critical Infrastructures Insurance and Finance Manufacturing Marine Industry Mechanical Engineering Natural Hazards Nuclear Engineering Offshore Oil and Gas Security and Protection Transportation and Policy Making

**Total Defence Forces in the Twenty-First Century** Joakim Berndtsson, Irina Goldenberg, Stéphanie von Hlatky, 2023-12-15 Total defence as a concept combines and extends military and civil defence in a state of war or emergency all social institutions mobilize to defend the state Total defence forces led by a diverse workforce of defence and security professionals are critical to both national defence and international security goals Total Defence Forces in the Twenty First Century looks at the various groups that make up this workforce members of the military's regular force reservists defence civil servants and contractors working for private military and security companies When civilian staff and military personnel work towards a common goal their distinct professional cultures and identities can make integration challenging Despite the often high levels of partnership underlying differences affect the quality of the collaboration and ultimately organizational and operational effectiveness Defence ministries around the world are increasingly recognizing the importance of optimizing the ways in which they employ and integrate civilian and military personnel This volume focuses on a critical question what are the main challenges to workforce integration and collaboration and how can such challenges be overcome to deliver the full potential of the total defence force Together scholars and practitioners provide some answers

**Political Handbook of the World 2018-2019** Tom Lansford, 2019-03-19 The Political Handbook of the World provides timely thorough and accurate political information with more in depth coverage of current political controversies than any other reference guide The updated 2018 2019 edition will

continue to be the most authoritative source for finding complete facts and analysis on each country's governmental and political makeup. Compiling in one place more than 200 entries on countries and territories throughout the world, this volume is renowned for its extensive coverage of all major and minor political parties and groups in each political system. It also provides names of key ambassadors and international memberships of each country plus detailed profiles of more than 30 intergovernmental organizations and UN agencies. This comprehensive update will include coverage of current events, issues, crises, and controversies from the course of the last two years, including Elections across Europe, Referendum in Ireland, Rohingya genocide in Myanmar, The Venezuelan dictatorship, The renaming of Swaziland to eSwatini, Qatar diplomacy changes, Historic meeting between the United States and North Korea, Establishment of a new governing coalition in Liberia.

**Designing Effective Digital Badges** Joey R. Fanfarelli, Rudy McDaniel, 2019-03-27 *Designing Effective Digital Badges* is a hands-on guide to the principles, implementation, and assessment of digital badging systems. Informed by the fundamental concepts and research-based characteristics of effective badge design, this book uses real-world examples to convey the advantages and challenges of badging and showcase its application across a variety of contexts. Professionals in education, game development, mobile app development, and beyond will find strategies for practices such as credentialing, goal setting, and motivation of their students.

**Reunification Family Therapy** Jan Faust, 2017-12-20 A unique evidence-based treatment manual for repairing parent-child relationships. Childhood problems are often related to and worsened by the disintegration of the family structure, whether through parental separation and divorce, military service, or incarceration. Reunification therapy is a therapeutic process incorporating different empirically based methods: CBT, humanistic, and systemic, to help repair relationships between parents and children and restore not only physical contact but also meaningful social, emotional, and interpersonal exchanges between parents and children. This unique manual, bringing together the vast experience of the author, outlines the many situations numerous families currently face and why the need for reunification therapy exists. The therapist works firstly with the individual family members and then with all the family in conjoint sessions. The manual expertly guides clinicians through pretreatment decisions and processes to enable them to decide where, when, and in what form reunification therapy is appropriate, taking into account ethical, legal, and special family issues. Detailed chapters outline the structure and issues for the individual and conjoint sessions, as well as a step-by-step treatment plan template. Additional tools in the Appendix enable clinicians to monitor and effectuate change.

**Handbook of Research on Cross-Disciplinary Uses of Gamification in Organizations** Bernardes, Oscar, Amorim, Vanessa, Moreira, António Carrizo, 2022-01-28 Gaming is increasingly prevalent in our society and everyday lives as a form of leisure or competition. The typical aim of gaming is to gain a pleasant experience from the game. Because of the saturation of gaming in global society, the gamification concept and its operationalization in non-gaming contexts has become a growing practice. This technological novelty is the basis for an innovative change in many types of environments such as education, commerce, marketing, work.

health governance and sustainability among others The service sector especially has shown widespread adoption of the method as it seeks to increase and motivate audiences and promote brands However little research is available on the adoption of gamification in organizations leading to a need for literature that investigates best practices for utilization and implementation The Handbook of Research on Cross Disciplinary Uses of Gamification in Organizations is a comprehensive and timely reference book that explores the field of gamification for economic and social development This book provides dynamic research from this emerging field Covering topics such as distance learning health behaviors and workplace training this book is a valuable reference for researchers marketing managers students managers executives software developers IT specialists technology developers faculty of P 12 and higher education teachers professors government officials and academicians *Supporting Personalized Learning and Students' Skill Development With AI* Khaldi, Mohamed, 2025-03-05 The integration of artificial intelligence AI into education has the potential to fundamentally change pedagogical practices with a positive impact on all aspects of teaching and learning It is possible to design personalized learning paths for each learner including those with special needs or who speak different languages by adjusting the content and pace according to their strengths and weaknesses AI tools such as virtual assistants and interactive educational applications can give immediate feedback to learners which is of paramount importance to keep them engaged and encourage continuous learning Similarly teachers can view AI based data analytics and recommendations to improve their teaching methods and adapt their strategies in real time Supporting Personalized Learning and Students Skill Development With AI offers an in depth exploration of how to integrate AI technology into pedagogical practice to revolutionize education by exploring all aspects of AI in education from intelligent tutoring systems that tailor lessons to the needs of each learner to automating administrative tasks that save teachers time While addressing the ethical and practical challenges of this transformation it highlights the urgent need to equip educators with the skills they need to benefit from AI Covering topics such as autonomous learning emotion detection and digital literacy this book is an excellent resource for teachers school administrators educational decision makers computer developers professionals scholars academicians researchers and more *Sustainable Futures in the Built Environment to 2050* Tim Dixon, John Connaughton, Stuart Green, 2018-01-09 Brings together leading thinking on issues of new professional practice and on the future of a sustainable built environment This book focuses on both construction and development issues and examines how we can transition to a sustainable future by the year 2050 bringing together leading research and practice at building neighbourhood and city levels It deftly analyses how emerging socio economic technological and environmental trends will influence the built environment of the future The book covers a broad spectrum of interests across the scales of buildings communities and cities including how professional practice will need to adapt to these trends The broader context is provided by an analysis of emergent business models and the changing requirements for expert advice from clients Sustainable Futures in the Built Environment to 2050 A Foresight Approach to



Construction and Development features chapters covering data and trends including historical data and UK and international case studies policies and practice related to the field current state of scientific understanding key challenges key technological advances including disruptive and systemic technological innovations change issues and critical uncertainties and future visions It provides A strong conceptual framework based on a Foresight approach Discussion of the key data and trends that underpin each chapter Coverage of both construction and property development Specially commissioned chapters by academics and practitioners A synthesis of the main findings in the book and key insights for the future to 2050 Sustainable Futures in the Built Environment to 2050 A Foresight Approach to Construction and Development is an important book for postgraduate students and researchers construction real estate and property development specialists engineers planners architects foresight and futures studies specialists and anyone involved in sustainable buildings A Budget for a Better America Government Publishing Office,2019 Appendix Budget of the U S Government FY 2019 presents detailed information on individual programs and appropriation accounts that constitutes the budget **The Bloomsbury Handbook of Context and Transformative Leadership in Higher Education** Mary Drinkwater,Patrick Deane,2024-08-22 The Bloomsbury Handbook of Context and Transformative Leadership in Higher Education explores the importance of cultural political socioeconomic and historical context in change leadership in higher education With contributions from four continents the handbook brings together multi contextual perspectives to explore the importance of context to the development of the field A broad range of topics are covered including skills strategies and dispositions local regional and cross national partnership development opportunities and considerations for technology and future visions Countries covered include Argentina Brazil Canada Columbia Dubai Ghana Japan Malaysia South Africa Turkey the UK and the USA The book forms part of the Bloomsbury Handbooks of Crises and Transformative Leadership in Higher Education collection brought together by Mary Drinkwater Applied Psychology in Talent Management Wayne F. Cascio,Herman Aguinis,2024-05-28 This text provides the most comprehensive future oriented overview of psychological theories and how they impact people decisions in today s workplace with integrated coverage of technology strategy globalization and social responsibility **Gender Equality at Work Rejuvenating Korea: Policies for a Changing Society** OECD,2019-10-28 Korean families are changing fast While birth rates remain low Koreans are marrying and starting a family later than ever before if at all Couple with children households the dominant household type in Korea until recently will soon make up fewer than one quarter of all households These changes will have a profound effect on Korea s future Among other things the Korean labour force is set to decline by about 2.5 million workers by 2040 with potential major implications for economic performance and the sustainability of public finances

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