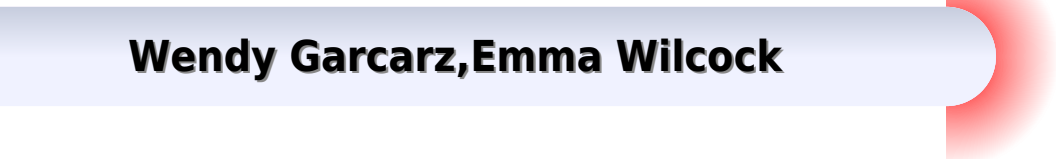


# Social Care Induction Framework for Wales

*This guidance is for those responsible for workers during an induction period*

# Induction Manual For Social Care

**Wendy Garcarz, Emma Wilcock**



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*Manual Handling in Health and Social Care* Michael Mandelstam, 2002-02-15 This book presents an accessible overview of manual handling legislation legal case law national guidance policy and practice A stand alone overview of manual handling law and practice is followed by more in depth material in A Z format and fully cross referenced which allows the reader to look up issues for quick access to more information

**Statutory and Mandatory Training in Health and Social Care** Wendy Garcarz, Emma Wilcock, 2018-10-08 Statutory and mandatory training is an area that all healthcare organisations are required to tackle yet it is commonly undertaken as a tick box exercise without flair or creativity Proof of attendance at a training course is not in itself proof of competence This practical reference has been designed to support health and social care organisations wanting to create a structured approach to statutory and mandatory training to review existing training or just to make improvements to ensure legal compliance and safe working practices It provides logical step by step guidance to reassure managers and trainers that they are meeting their legal responsibilities and therefore minimising the risk of litigation It also offers frameworks and templates for assessing and recording competence and identifying further training needs Statutory and Mandatory Training in Health and Social Care will be useful to everyone involved in training with responsibilities at strategic and operational level and particularly to chief executives directors and senior managers human resources staff safety officers clinical governance managers cross infection nurses community and school nurses and managers of GP surgeries care homes residential nursing homes day centres and nurseries

Developing Leadership Skills for Health and Social Care Professionals Annie Phillips, 2021-12-24 Do you want to develop effective supervisory people and management skills If you work in health or social care as a manager or clinician deal with people on a daily basis and need these dealings to be thoughtful effective and stress free this is the book for you It teaches you how to understand and alleviate barriers to effective communication manage the stresses and conflicts and develop the effective clinical people and management skills you need to navigate successfully through a career in healthcare It challenges the reader to re construct their approach to leadership and encourages the development of interpersonal observational and caring skills This highly practical guide and its companion volume *Developing Assertiveness Skills for Health and Social Care Professionals* are essential tools for all health and social care professionals particularly those in acute medicine primary care and the community It is also highly recommended to those without a management role wanting to understand how to develop their relationships with their colleagues and managers

**The Short Guide to Health and Social Care** Glasby, Jon, 2019-03-20 As a field health and social care is facing considerable challenge and debate in the UK and internationally This clear and succinct text offers a valuable introductory guide to this multidisciplinary subject helping people who want to study or work in health and social care understand why these services matter how they have developed and how they work Framed by vital historical and social policy context the book considers The social context in which health and social care are

delivered The history and nature of current services Organising funding and delivering services How to be a professional in practice Including chapter summaries and links to further reading this text will be invaluable to undergraduate students on programmes in Health and Social Care Social Work Nursing Allied Health Professions Social Policy and related applied social science subjects as well as to A level and Foundation programmes prior to University

**Alliance Contracting in Health and Social Care** Linda Hutchinson,2024-12-30 Alliance Contracting in Health and Social Care is a ground breaking and practical guide to collaborating and co ordinating service provision across different providers taking readers through each step from initial concept to launch and operation Responding to the need for more joined up services the book explains how alliancing and alliance contracting can tackle the system issues which often stymie collaboration between different agencies It takes a people centred approach providing guidance for the legal financial and governance frameworks needed for organisations to work together ultimately providing better health and social care Written by a leading expert in the field it also features detailed examples of where alliancing has already proved successful including services around mental health and homelessness in different regions of the UK This important book will be essential reading for anyone commissioning services across the health and social care sector in both the UK and beyond

Managing Projects in Health and Social Care Vivien Martin,2005-06-29 Managing Projects in Health and Social Care is designed for anyone who is asked to manage a public services project but who lacks the experience or training to feel confident in this role The book shows how to use project management techniques to ensure that your project will be successful The key dimensions discussed are budget time feasibility planning scheduling implementation evaluation The book includes many examples to show how people have used the techniques described in health and care settings There are clear explanations of how and when to use each technique and consideration of the differences between large and complex projects and smaller less complicated ones It is a valuable resource for anyone who wants to be sure that their project will make a useful contribution to improvement of health and care services

*Induction Manual for Social Care Workers* Alan Follett,Peter Young,2003

*Practice Supervision and Assessment in Nursing, Health and Social Care* Mark Wareing,2024-07-02 This is an essential guide for all health and social work practitioners supporting an increasing number of learners trainees apprentices and pre registration students engaging in practice based and work based learning Applying educational learning theory to underpin the role and practice of the contemporary practice supervisor assessor and educator this accessible book presents strategies for practice learning and personal development Acknowledging the problematic nature of learning within the workplace the authors place the lived experience of the learner at the heart of this text and emphasise the critical importance of an expansive and compassionate learning environment for all The book includes chapters on the context of practice learning the role of the supervisor assessor and educator learning environments coaching assessment and supporting the learner in difficulty among others It also spotlights practice learning in a range of settings from working with children through social care and maternity care

Each chapter includes learning outcomes and activities as well as a chapter summary Designed for nurses midwives social workers therapists and operating department practitioners who support learners in the workplace this text is particularly relevant to registrants completing practice supervisor assessor educator preparation and pre registration students taking modules on supporting learning

**Newly Qualified Social Workers: A Handbook for Practice** Keith Brown, Steven Keen, Di Galpin, Ivan Gray, Jonathan Parker, 2009-07-06 The first year of practice can be the most challenging for newly qualified social workers This book takes a practical look at the transition from student to practitioner and covers applying for a first post and managing the first years of practice including specific guidance on topics such as induction supervision and Post Qualifying awards Also covered are court skills team working report writing and record keeping Each of these sections within the book contains critical commentary from both an employer's and newly qualified social worker's perspective bringing alive the importance of these issues

*A Pragmatic Guide to Low Intensity Psychological Therapy* Elizabeth Ruth, James Spiers, 2023-05-17 With the rapidly growing demand for mental health care there is a need for efficient and effective psychological treatment options Low Intensity Psychological Therapy has become well established in the England Improving Access to Psychological Therapies IAPT programme as a beneficial and versatile treatment option for mild moderate symptoms of depression and anxiety

*A Pragmatic Guide to Low Intensity Psychological Therapy* Care in High Volume provides a guide to Low Intensity Psychological Therapy from the perspective of the Low Intensity Practitioner This book describes the Low Intensity role as part of a multi disciplinary approach to psychological care The authors use a series of case vignettes personal experience and current literature to help navigate the context of the role and its potential for ethical and safe expansion Offers a practitioner perspective on the efficacy research of Low Intensity psychological interventions in adult populations with a focus on working with diversity Aims to support Low Intensity Practitioners in developing competency within the role with a focus on reflective practice supervision and personal wellbeing Includes case vignettes and examples to explore the real world implementation of Low Intensity interventions in group and individual settings including the management of long term physical health conditions Explores the benefits and pitfalls of the current role of the Low Intensity psychological practitioner within the IAPT programme Discusses the expansion of the Low Intensity psychological practice to international regions

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